

限制及未來研究方向的建議

全面分析職員

是次研究的參與人士只限於三個職系的康復機構職員，並未包括其他前線職員(如助理福利員、清潔員、司機及廚師等)，所以未能全面分析所有職員之間的異同，尤其是和學員經常接觸的前線職員。此外，所有參與人士均來自展能中心或展能中心暨宿舍，而這些復康單位的服務對象以中重度智障人士為主，故此研究結果或許傾向反映職員對中重度智障人士性現象的態度及處理方法。

未來有關研究可涵蓋較多調查對象，例如邀請所有職系的職員作答，藉以全面探討職員之間的異同，更有助設計適合職員需要的培訓課程。另外，亦可考慮研究以輕度智障人士為主要服務對象的復康單位(如庇護工場及輔助就業服務單位等)，從而了解

輕度智障人士的性現象，以及職員對這些性現象的觀念和處理方法，並和目前研究結果作比較。

智障人士及家人的觀念 / 處理方法

目前研究只分析了康復機構職員的觀念和處理方法，未來有關的研究可以智障人士及其家人為研究對象，包括探討智障人士的性需要、性觀念、與性現象有關的困難及期望得到的協助，並了解他們在家中的性現象表現、家人的觀念及處理方法等。倘若康復機構能對智障人士、家人及職員有較充份的了解，在擬定及推行有關智障人士性現象的政策及教育時，將可更完整配合各方面的需要。

機構政策指引及性教育課程的評估

討論中曾提到部分本地復康單位有為學員提供性教育，但這現象在康復界並未普及。未來調查可探究現有的政策指引及性教育課程的效用，如能否令學員和職員衍生較正面的性觀念，提高職員處理學員性現象的技巧，和減少學員不良適應性現象等，從而促進康復機構更積極推行上述措施，更有利倡導智障人士的性權益。

職員的其他個人背景

最後，據文獻檢視指出，許多調查發現，康復服務職員的學歷及宗教信仰和他們對智障人士性現象的態度及介入方法有關係。本研究結果亦反映不同職位的職員在對智障人士性現象的態度及介入方法均有差異，但本研究並未有調查職員的婚姻狀況、學歷及宗教信仰，因此未來研究可就職員個人背景作更廣泛的探討。

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