

## **Intensive Employment Assistance Projects (IEAPs)**

### **Project objective**

The Social Welfare Department (SWD) has secured funding from the Hong Kong Jockey Club Charities Trust and the Lotteries Fund to commission non-governmental organisations (Operating Agencies) to launch the IEAPs. The aim is to provide tailor-made employment assistance services to participants to help them secure gainful employment as early as possible so that they can move towards self-reliance.

### **Target participants**

- Employable Comprehensive Social Security Assistance (CSSA) recipients have to participate in the IEAPs when being referred.
- 'Near-CSSA' recipients may approach the Operating Agencies directly for consideration for entry into the IEAPs.

### **Services rendered by the Operating Agencies**

#### **1. Individualised Employment Assistance Services**

Operating Agencies would provide participants with various kinds of employment assistance services such as workshops, job-seeking skills training employment counselling, job matching and post-placement support services to help enhance their employability and ability to sustain employment.

#### **2. Temporary Financial Aid (TFA)**

Operating Agencies would provide timely financial aid to needy CSSA and 'near- CSSA' recipients to meet their employment-related expenses when seeking or securing a job. For the 'near-CSSA' recipients, TFA can also assist them to solve temporary financial hardship and meet short-term basic needs, in addition to assisting them to find employment to prevent them from falling into the CSSA net.

#### **3. Small-scale Business / Cooperative Business**

Individual Operating Agencies may run small-scale business / cooperative business to provide participants with employment opportunities. Operating Agencies may make modest incentive payments to their participants from proceeds generated from the IEAP business, where applicable.

#### **4. Post-placement Support Services**

Operating Agencies would provide at least three months' post-placement support services to participants who have secured full-time employment to further help them to achieve self-sufficiency.

### **Enquiries**

For details of the IEAPs, please contact the Operating Agencies directly (the telephone numbers and addresses list are listed on the last page), or call the SWD Hotline at 2343 2255 or visit our Homepage at <http://www.swd.gov.hk>.