

## Staffing Establishment

Nursing Home (NH)	
Capacity: 200 places	
Ranks/ Posts	No. of Staff
Senior Medical Officer	0.25
Medical Officer	1
Social Work Officer	1.2
Assistant Social Work Officer	1
Welfare Worker	2
Executive Officer II	1
Occupational Therapist I	1
Physiotherapist I	1
Dietitian	0.5
Dispenser	1
Nursing Officer	1
Registered Nurse	8
Enrolled Nurse	26
Personal Care Worker	58
Assistant Clerical Officer	1
Clerical Assistant	2
Motor Driver	1
Cook	5
Workman II	16

Remarks: The above staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.