

## Notional Staffing Establishment

<b>Care and Attention Home (C&amp;A Home)</b>	
<b>Capacity: 200 places</b>	
<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Social Work Officer	1.2
Welfare Worker	3
Physiotherapist I	1
Physiotherapist II	0.25
Physiotherapy Artisan	1
Registered Nurse	3
Enrolled Nurse	14
Personal Care Worker	40
Assistant Clerical Officer	1
Clerical Assistant	1
Motor Driver	1
Cook	5
Workman II	13

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).