

## Notional Staffing Establishment

<b>Home Care Services for Frail Elderly Persons<sup>1</sup></b>	
<b>Capacity: 70 places</b>	
<b>Rank / Post</b>	<b>No. of Staff</b>
Social Work Officer	0.125
Assistant Social Work Officer	0.70
Social Work Assistant	1.00
Registered Nurse	1.60
Enrolled Nurse	1.50
Occupational Therapist I / Physiotherapist I	0.260
Occupational Therapist II / Physiotherapist II	1.00
Speech Therapist	0.417
Dietitian	0.50
Personal Care Worker	7.408
Clerical Assistant	1.00

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).

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<sup>1</sup> Home Care Services for Frail Elderly Persons refer to Enhanced Home and Community Care Services or Integrated Home Care Services (Frail Cases).