

## Notional Staffing Establishment

<b>Nursing Home (NH)</b>	
<b>Capacity: 200 places</b>	
<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Senior Medical Officer	0.25
Medical Officer	1
Social Work Officer	1.2
Assistant Social Work Officer	1
Welfare Worker	2
Executive Officer II	1
Occupational Therapist I	1
Physiotherapist I	1
Dietitian	0.5
Dispenser	1
Nursing Officer	1
Registered Nurse	8
Enrolled Nurse	26
Personal Care Worker	58
Assistant Clerical Officer	1
Clerical Assistant	2
Motor Driver	1
Cook	5
Workman II	16

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).