

Notional Staffing Establishment

Integrated Services Team for Street Sleepers (IST)	
Capacity: Emergency Shelter /Short-term Hostel of IST with capacity ranging from 25 to 61 places	
Ranks/ Posts	No. of Staff
Social Work Officer	1
Assistant Social Work Officer	2
Registered Nurse (Psychiatric)	1
Social Work Assistant	3.625-6
Welfare Worker	1-3.5
Ward Attendant	0-3.3
Personal Care Worker	1-3.15
Clerical Assistant	1
Motor Driver	1
Welfare Service Helper	0-1
Programme Assistant	1

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).