

# Notional Staffing Establishment

<b>Residential Child Care Centre (RCCC)</b>	
<b>Capacity: Not applicable</b>	
<b>Ranks/Posts</b>	<b>No. of Staff</b>
Social Work Officer	Making reference to notional staffing establishments for residential creche, residential nursery and children's reception centre as appropriate.
Assistant Social Worker Officer	
Social Work Assistant	
Clinical Psychologist	
Registered Nurse	
Enrolled Nurse	
Child Care Supervisor	
Senior Child Care Worker/Senior Welfare Worker	
Child Care Worker/Welfare Worker	
Child Care Aide	
Clerical Assistant	
Cook	
Workman II	

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).