

Notional Staffing Establishment

Residential Creche (RC)	
Capacity: 100 places	
Ranks/ Posts	No. of Staff
Social Work Officer (Supervisor) ^{Note 1}	1
Social Work Assistant	3
Clinical Psychologist	1
Registered Nurse	2
Enrolled Nurse	6
Child Care Supervisor	1
Senior Child Care Worker ^{Note 2}	8
Child Care Worker	57.5
Child Care Aide ^{Note 3}	10
Clerical Assistant	1
Cook	2
Workman II	8

Notes:

1. For RC with capacity below 80, the rank of supervisor will be Assistant Social Work Officer.
2. Senior Child Care Worker is equivalent to the rank of Senior Welfare Worker.
3. Child Care Aide is equivalent to the rank of Personal Care Worker.

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).