Notional Staffing Establishment

Children's Reception Centre (CRC) Capacity: Not applicable	
Social Work Officer	
Assistant Social Work Officer	
Social Work Assistant	
Clinical Psychologist	
Registered Nurse	Making reference to notional
Enrolled Nurse	staffing establishments for residential creche, residential nursery and children's home, as appropriate.
Child Care Supervisor	
Senior Child Care Worker/ Senior Welfare Worker	
Child Care Worker/ Welfare Worker	
Child Care Aide	
Assistant Clerical Officer	
Clerical Assistant	
Cook	
Workman II	

Remarks: The above notional staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non- governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.