

Notional Staffing Establishment

Residential Child Care Centre (RCCC)	
Capacity: Not applicable	
Ranks/Posts	No. of Staff
Social Work Officer	<p style="text-align: center;">Making reference to notional staffing establishments for residential creche, residential nursery and children's reception centre as appropriate.</p>
Assistant Social Worker Officer	
Social Work Assistant	
Clinical Psychologist	
Registered Nurse	
Enrolled Nurse	
Child Care Supervisor	
Senior Child Care Worker/Senior Welfare Worker	
Child Care Worker/Welfare Worker	
Child Care Aide	
Clerical Assistant	
Cook	
Workman II	

Remarks: The above notional staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.