

Notional Staffing Establishment

Cross-boundary and Inter-country Social Service	
Capacity: Not applicable	
Ranks/Posts	No. of Staff
Social Work Officer	1
Assistant Social Work Officer	6
Social Work Assistant	4
Welfare Worker	5
Assistant Clerical Officer	0.5
Clerical Assistant	1.5

Remarks: The above notional staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.