

Notional Staffing Establishment

Hostel for Moderately Mentally Handicapped Persons (HMMH)	
Capacity: 50 places	
Ranks/ Posts	No. of Staff
Social Work Officer	0.2
Senior Social Work Assistant	1
Social Work Assistant	1
Welfare Worker	3
Clerical Assistant	1
Registered Nurse	1
Ward Attendant	6
Cook	2
Workman II	1
Health Worker	1.5
Personal Care Worker	2
Physiotherapist II/ Occupational Therapist II	0.5

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).