

## Notional Staffing Establishment

<b>Integrated Community Centre for Mental Wellness (ICCMW)</b>	
<b>Scale: One Notional Team</b>	
<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Social Work Officer	2.13
Assistant Social Work Officer	12.34
Social Work Assistant	9.2
Clinical Psychologist	1.13
Registered Nurse (Psychiatric)	2
Occupational Therapist I	1.13
Occupational Therapist II	1
Occupational Therapist Assistant	2
Welfare Worker	6.13
Clerical Assistant	1
Workman II	1

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).