

## Notional Staffing Establishment

<b>Integrated Community Rehabilitation Centre</b>	
<b>One Standard Team Size</b>	
<b>Rank/Post</b>	<b>No. of Staff</b>
Social Work Officer	0.5
Assistant Social Work Officer	2
Physiotherapist I / Occupational Therapist I	2
Physiotherapist II / Occupational Therapist II	3
Registered Nurse	1
Enrolled Nurse	1
Speech Therapist	1
Occupational Therapy Assistant	2
Welfare Worker	1
Motor Driver	2
Personal Care Worker	12
Clerical Assistant	1
Workman II	1

Remarks: The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).