

Notional Staffing Establishment

Care and Attention Home for Severely Disabled Persons (C&A/SD) with Day Care Service for Persons with Severe Disabilities (DC/SD)	
Capacity: 50 places for C&A/SD plus 5 places for DC/SD	
Ranks/ Posts	No. of Staff
Social Work Officer	0.2
Chief Social Work Assistant	1
Social Work Assistant	1
Welfare Worker	2
Registered Nurse	1
Enrolled Nurse	7
Occupational Therapist I	1
Occupational Therapy Assistant	1
Physiotherapist I	1
Occupational Therapist II/ Physiotherapist II	0.25
Assistant Clerical Officer	1
Motor Driver	1
Ward Attendant	4
Cook	2
Personal Care Worker	14.9
Care Attendant	3

Note: The above notional staffing establishment is used solely for the purpose of calculating recurrent subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-governmental organisations, which are held publicly accountable for use of public funds, have the flexibility to deploy subvention and arrange suitable manpower to meet the requirements as set out in Funding and Service Agreements and are accountable for the service and staffing needs.