

Notional Staffing Establishment

Care and Attention Home for Severely Disabled Persons (C&A/SD) with Day Care Service for Persons with Severe Disabilities (DC/SD)	
Capacity: 50 places for C&A/SD plus 5 places for DC/SD	
Ranks/ Posts	No. of Staff
Social Work Officer	0.2
Chief Social Work Assistant	1
Social Work Assistant	1
Welfare Worker	2
Registered Nurse	1
Enrolled Nurse	7
Occupational Therapist I	1
Occupational Therapy Assistant	1
Physiotherapist I	1
Occupational Therapist II/ Physiotherapist II	0.25
Assistant Clerical Officer	1
Motor Driver	1
Ward Attendant	4
Cook	2
Personal Care Worker	14.9
Care Attendant	3

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).