

## Notional Staffing Establishment

<b>Integrated Support Service for Persons with Severe Physical Disabilities (ISS)</b>	
Capacity: a team serving 450 cases	
<b>Rank/Posts</b>	<b>No. of Staff</b>
Social Work Officer	0.5
Assistant Social Work Officer	9
Social Work Assistant	5
Physiotherapist I	1
Physiotherapist II	5.5
Occupational Therapist II	5.5
Occupational Therapy Assistant	11
Speech Therapist	1
Registered Nurse	4
Clerical Assistant	3.5
Health Worker	3.5
Personal Care Worker	20
Motor Driver	3

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).