

## Notional Staffing Establishment

<b>Professional Outreaching Team for Private Residential Care Homes for Persons with Disabilities (POT)</b>	
<b>One Standard Team Size</b>	
<b>Ranks/ Posts</b>	<b>No. of Staff</b>
Social Work Officer	0.5
Assistant Social Work Officer	3
Welfare Worker	3
Clinical Psychologist	0.25
Registered Nurse (Psychiatric)	1
Speech Therapist	0.5
Occupational Therapist I	2.5
Occupational Therapist Assistant	1.5
Physiotherapist I	1.5
Physiotherapy Artisan	1
Clerical Assistant	1
Workman II	1
Motor Driver	1

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).