

Notional Staffing Establishment

Supported Hostel for Persons in Mental Recovery (SHOS for Persons in Mental Recovery)	
Capacity : 20	
Ranks/ Posts	No. of Staff
Social Work Officer	0.125
Social Work Assistant	1
Enrolled Nurse	0.5
Welfare Worker	2
Ward Attendant	2
Health Worker	1
Workman II	0.5

Remarks : The above notional staffing establishment is devised by SWD as a reference for calculating subvention and should not be used for benchmarking the manpower and staff mix of the subvented service unit. Non-government organisations which are held accountable for the use of public funds, may flexibly deploy staff according to operational needs and their human resources management policies, subject to compliance with Funding and Service Agreements and the relevant statutory requirements (if applicable).