Funding and Service Agreement¹(Lump Sum Grant)

Suicide Crisis Intervention Centre and the attached Web-Engagement Service

I. Service Definition

Introduction

The Suicide Crisis Intervention Centre (SCIC) aims to provide immediate crisis intervention and intensive counselling service to those who are in crisis situation and at moderate/high suicidal risk through a package of integrated services. Apart from the core crisis intervention service, SCIC also works with other service units operated under its agency and other related organisations to render other preventive and supportive service to persons affected by suicidal behaviours. The Web-Engagement Service attached to SCIC is to develop a website as a common place in the cyber world to attract those in depressive mood to join and share. The Service is aimed to provide a time-defined web-based service to engage people with depressive mood to have further personal contacts with workers.

Objectives

The objectives of SCIC and the attached Web-Engagement Service are –

- (a) to provide round-the-clock immediate crisis intervention and intensive service counselling to persons in crisis situation and at moderate/high suicidal risk through an integrated approach;
- (b) to help suicidal persons to regain confidence in life, aware of their competency and potential to cope, build up resiliency with stress and strengthen capacity to cope with future crisis;
- (c) to provide supportive services to survivors and other persons affected by suicidal behaviours proactively by different means such as through internet;
- (d) to carry out related work on suicide prevention through synergy with other service units or agencies;
- (e) to design and operate a website similar to a cyber centre providing resources attractive to people with depressive mood, with chat rooms and discussion groups for visitors who are ready to have some encounters;
- (f) to provide time-defined web-engagement service to provide channel for visitors who are less ready to seek help proactively but are active to share through

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¹ This Funding and Service Agreement is a sample document for reference only.

internet; and

(g) to provide services to visitors in collaboration with other services provided by SCIC.

Nature of service

SCIC should provide prompt round-the-clock and intensive crisis service to persons in crisis situation and at moderate/high suicidal risk. Crisis intervention will normally last for 2 weeks, followed by an intensive intervention phase of about six weeks. During the six to eight weeks, outreaching service, intensive counselling and therapeutic group sessions will be provided to help service users tide over the suicidal crisis. For very acute cases, SCIC will maintain daily contacts with the service users; while for cases that have become stabilised, an average of two to three contacts per week will be made. When the crisis is over and the service users become stable, they will be referred out to other welfare service units (e.g. Integrated Family Service Centre) for follow-up services as appropriate. For cases in need of a longer period of supportive counselling, aftercare services should normally be completed in 12 weeks to be provided by SCIC for prevention of subsequent suicidal attempts. Furthermore, service users will be provided an extended telephone follow-up thrice for risk assessment in the six-month period after case termination.

The services provided by SCIC include –

- (a) outreaching service to persons at moderate/high suicidal risk for crisis intervention;
- (b) intensive counselling/intervention service for around 6-8 weeks;
- (c) therapeutic group sessions for suicidal persons, survivors and other persons affected by suicidal behaviours;
- (d) aftercare services to persons in need of emotional support and brief counselling should normally be completed in 12 weeks to prevent subsequent attempts;
- (e) a family helpline for family members or persons in close contacts with suicidal persons for making suicide related enquiries and referrals;
- (f) support group service to suicidal persons, survivors and other persons affected by suicidal behaviours;
- (g) designated services to survivors including reaching-out service, continual counselling case service for at least 6-month period and volunteer training group service;
- (h) cyber services of regular searches of blogs and social media messages for early identification to those with suicidal tendency and managing/updating the blog of

SCIC to convey meaningful and positive life attitude;

- (i) mutual referral network with the police, hospitals, related service units and local organisations, etc. to identify and assist suicidal persons and survivors;
- (j) consultation service to other agencies by giving advice on handling suicidal cases; and
- (k) training activities and public education programmes on suicide prevention through synergy with other related units, such as the Hotline Centre and the Life Education Centre.

For the Web-Engagement Service, the service will mainly include the programmes as follows –

(a) e-mail Box

SCIC as the webmaster will provide a mail box to visitors for enquiry or to leave messages. Visitors leaving messages with indications to be in need of help will be engaged, with the support of social workers, to have direct contacts with SCIC so as to provide more solid assistance and counseling.

(b) Chat Room

Other than the contact channel of the e-mail Box, SCIC will provide a chat room which is more direct to have contact with visitors. It will be an instantaneous and highly interactive process for the visitors for ventilation and emotional deescalation. If needs of further service or counseling are identified, effort will be made by social workers to engage the visitors for direct personal contacts, either in person or through telephone.

(c) Resource Corner and Positive Life Events

SCIC will establish a resource corner in the internet and promote positive life events to attract people to visit the webpage, engage in the chat room or seek help through leaving message in the e-mail account.

Target group

The services provided by SCIC target to persons in crisis situation and at moderate/high suicidal risk. Supportive and preventive services will also be arranged for survivors and other persons affected by suicidal behaviours to facilitate the outcome of intervention for prevention of subsequent suicidal attempts. For the Web-Engagement Service, it targets to internet visitors who are less ready to seek help proactively but are active to share through internet and those who are in depressive mood in particular.

II. Performance Standards

The service operator shall meet the following performance standards –

Outputs

Output Standard	Output Indicator	Agreed level (per year)
1	Number of new/reactivated cases receiving crisis intervention Note 1/intensive counselling Note 2	1 400
2	Number of therapeutic group Note 3, support group Note 4 and volunteer training group Note 5 sessions conducted	87 (with at least 27 therapeutic group sessions)
3	Number of cases provided with aftercare services Note 6	160
4	Number of new individuals/families engaged through the family helpline Note 7 and general enquiries including drop-in and telephone contacts	200
5	Number of surviving families reached out Note 8	650
6	Number of counselling cases of surviving families newly taken up Note 9	100
7	Number of bloggers and social media accounts holders with suicidal tendency engaged in service(s) Note 10	600
8	Number of consultations offered to other agencies/personnel through means such as phone, on site and case conferences	190
9	Number of programmes or training activities conducted for service publicity such as mass programme, joint programme with related unit, conference and public seminar	10
10	Number of enquiries made by visitors of chat room and a designated email box handled Note 11	2 000
11	Number of hours the designated chat-room operated Note 12	1 100

Outcomes

Outcome Standard	Outcome Indicator Note 13	Agreed Level (per year)
1	Percentage of closed cases with no or low suicidal risk upon receiving crisis intervention/intensive counselling	85%
2	Percentage of service users showing enhanced resiliency to adversities upon receiving crisis intervention/ intensive counselling	75%
3	Percentage of service users showing low distress level upon receiving therapeutic group treatment	85%
4	Percentage of service users indicating satisfaction upon receiving support group or volunteer training group service	85%
5	Percentage of survivors having positive change upon receiving counselling case service	75%
6	Percentage of service users indicating satisfaction upon receiving chat room service	75%

Essential Service Requirements

- (a) SCIC should normally have at least 8 registered social workers/qualified clinical psychologists apart from a clinical director who should be a registered social worker with a recognised degree in social work.
- (b) The emergency outreaching duties to suicidal persons should be performed by a registered social worker/qualified clinical psychologist.
- (c) SCIC should provide the Web-Engagement Service with the backup and support from registered social worker(s) in delivery of the services in particular for the e-mail Box and Chat Room.

Quality

The Service Operator shall meet the requirements of the 16 Service Quality Standards (SQSs).

III. Obligation of SWD to the Service Operator

SWD will undertake the duties set out in the General Obligation of SWD to the Service Operator as specified in the Funding and Service Agreement (FSA) Generic Sections.

IV. Basis of Subvention

The basis of subvention is set out in the offer and notification letters issued by SWD to the Service Operator.

Funding

An annual subvention will be allocated on a Lump Sum Grant (LSG) mode to the Service Operator for a time-defined period. This lump sum has taken into account the personal emoluments, including provident fund for employing registered social workers, qualified professionals and supporting staff, and other charges (covering all other relevant operating expenses including employees' compensation insurance and public liability insurance) applicable to the operation of the project and recognised fee income, if any. Rent and Rates in respect of premises recognised by SWD for delivery of the subvented activities will be reimbursed separately on an actual cost basis.

In receiving the LSG, the Service Operator is accorded flexibility in the use of the grant but required to observe the guidelines set out in the latest LSG Manual, LSG Circulars, management letters and correspondence in force as issued by SWD on subvention policies and procedures. The LSG will be subject to adjustments including salary adjustments in line with civil service pay adjustments and other charges in line with price adjustment factor, currently the Composite Consumer Price Index. The Government will not accept any liabilities or financial implication arising from the project beyond the approved funding.

Payment Arrangement, Internal Control and Financial Reporting Requirements

Upon the Service Operator's acceptance of the FSA, payment of the LSG subventions will be made on a monthly basis.

The Service Operator is responsible for maintaining an effective and sound financial management system, including budget planning, projection, accounting, internal control and auditing. It should maintain proper books and records and supporting documents on income and expenditure relating to the project and make them available for inspection by the Government representative.

The Service Operator shall submit the Annual Financial Report (AFR) as reviewed and the annual financial statements of the NGO as a whole as audited by a certified public accountant holding a practising certificate as defined in the Professional Accountants Ordinance (Chapter 50) and signed by two authorised representatives of the NGO, i.e. Chairperson/NGO Head/Head of Social Welfare Services in accordance with the requirements as stipulated in the latest LSG Manual. The AFR should be prepared on a cash basis and non-cash items such as depreciation, staff leave accrual

etc. should not be included in the AFR.

Corruption Prevention and Probity Requirements

It is the responsibility of the Service Operator to ensure that its management, board members and staff comply with the Prevention of Bribery Ordinance (Cap. 201) and the relevant requirements. The Service Operator shall prohibit the members, staff, agents, and contractors from offering, soliciting or accepting advantages when discharging their duties under the FSA. With regard to the provision of the subvented services, the Service Operator shall avoid and declare any conflict of interest.

The Service Operator should also make reference to the relevant guidelines on corruption prevention and probity requirements to uphold integrity in every aspect, including but not limited to the governance structure, internal control, financial/fund management, procurement, staff administration, delivery of services/activities, management of maintenance works as set out in the "Best Practice Checklist on Governance and Internal Control in Non-Governmental Organisations" and the "Integrity and Corruption Prevention Guide on Managing Relationship with Public Servants" issued by the Independent Commission Against Corruption.

V. Validity Period

This FSA is valid for a time-defined period. Should the Service Operator be in breach of any terms of condition of this FSA and fail to remedy the same in such manner and within such time as shall be specified in a written notice from SWD, SWD may, after expiry of such notice, terminate this FSA by giving 30 days' notice in writing to the Service Operator.

Where there is any change to the performance standards within the agreement period, SWD will seek mutual agreement with the Service Operator and the Service Operator will be required to achieve new requirements in accordance with the specified implementation schedule.

Continuation of service for the next term will be subject to the relevant considerations such as the prevailing policy directive, service needs and the performance of the Service Operator. SWD reserves the right to reallocate the service.

VI. Other References

Apart from this FSA, the Service Operator should also comply with the requirements/commitments set out in the respective Service Specifications, and the Service Operator's proposals and supplementary information, if any. Where these documents are in conflict, this FSA shall prevail. The Service Operator's compliance with all these documents will be closely monitored by SWD.

Keys Definitions

- Note 1 Refer to cases with acute suicidal risk that require emergency response/ on the spot counselling for de-escalation of suicidal risk.
- Note 2 Refer to cases in crisis situation that require intensive counselling service and/or group therapies, medical and social intervention.
- Note 3 Therapeutic group is formed to facilitate intensive group counselling to service users and/or their family members. Each group should preferably have 6 or more participants and at least 4 sessions. The total attendance of each group should be 24 or more and each group session normally lasts for 90 minutes or more.
- Note 4 Support group is formed for the purpose of providing emotional support and sharing of life experience by participants. Target participants are survivors, family members and other persons affected by suicidal behaviours. Each group should preferably have 6 or more participants and at least 4 sessions. Each group session normally lasts for 90 minutes or more.
- Note 5 Volunteer training group is formed with an aim to equip survivors to join befriending service for other survivors. Each group should preferably have 6 or more participants and at least 4 sessions. Each group session normally lasts for no less than 90 minutes.
- Note 6 Aftercare services are rendered to service users who have overcome acute suicidal crisis but still in need of brief counselling to cope with stress and to build up resiliency. Aftercare cases should normally be completed in 12 weeks.
- Note 7 Family helpline is set up for family members or persons in close contacts with suicidal persons for making suicide related enquiries and referrals.
- Note 8 Surviving families reached out can be made through direct contact by crisis worker or through indirect contact by other disciplines such as police and social workers in other settings, etc., with SCIC's designated survivor services having been introduced.
- Note 9 Refer to counselling case service to surviving families for a period of not less than 6 months to help them go through grief process by enhancing their resiliency.
- Note 10 Refer to those bloggers and social media accounts holders having

expressed suicidal intent repeatedly or deliberate suicidal plan as assessed by crisis worker. Crisis worker should initiate contact with those bloggers and social media accounts holders and engage them to use suitable service(s) as appropriate.

- Note 11 Through a designated e-mail box, with support from registered social worker of SCIC, SCIC should reply enquiries made by persons with emotional distress, suicide informers and suicide survivors within 3 working days normally. For urgent cases with high suicidal risk identified during assessment, SCIC has to take immediate actions.
- Note 12 On-line designated chat room for those distressed visitors with selfmotivation in help seeking. Chat room worker(s) will provide them emotional support, relevant service information or connect them with necessary services as appropriate.
- Note 13 Service operator should adopt the designated assessment tools as agreed below by the Department to measure the outcome level
 - Outcome Indicator 1 is measured by Clinical Risk Score of the termination summary retrieved in the SBHK Client Information System. If the clinical risk score rated 0-2 in Question 9 of the termination summary, he/she is assessed as low or no suicidal risk.
 - Outcome Indicator 2 is measured by 抗逆力量表, with a pre- and post-test mechanism.
 - (i) For suicidal persons: measured by Items T1-T3;
 - (ii) For survivors and other persons affected by suicidal behaviors: measured by Items T6-T8.

If a service user gets higher score in the post-test than in the pretest, he/she is considered showing enhanced resiliency.

- Outcome Indicator 3 is measured by Q1-Q6 of 心理狀況量表 with a pre- and post-test mechanism. If a service user gets lower score in post-test than in the pre-test, he/she is considered showing low distress level after receiving therapeutic group treatment.
- Outcome Indicator 4 is measured by 支援性小組服務檢討表 or 訓練服務檢討表.
 - (i) If a service user gives point 5 or above in 支援性小組服務檢 討表, he/she is considered showing satisfaction towards the support group service.
 - (ii) If a service user gives point 5 or above in 訓練服務檢討表, he/she is considered giving satisfactory comment towards

volunteer training group service.

- Outcome Indicator 5 is measured by 情緒量表(自殺者親友個案), with a pre- and post-test mechanism. If a service user gets higher score in the post-test than in the pre-test, he/she is considered having positive change after receiving counselling case service.
- Outcome Indicator 6 is measured by 聊天室服務檢討表. If a service user gives point 4 or above, he/she is considered showing satisfaction towards the chatroom service.

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