Bought Place Scheme for Private Residential Care Homes for Persons with Disabilities

Net Floor Area per Resident and Staffing Requirements (Note 1)

High Level of Care (Category 1)

Net Floor Area per Resident	9.5 square metres											
For staffing requirement, the numbers of staff are as follows (Calculated based on 6 working days per week per staff and net 8 working hours per day, including relieving staff):												
Number of Beds ^(Note 1) Type of Staff	25	50	75	100	125	150	175	200				
Home Manager	1	1	1	1	1	1	1	1				
Social Worker (Note 2)	0.5	0.5	0.5	1	1	1	1	2				
Occupational Therapist/ Physiotherapist (Note 3)	0.25	0.5	0.75	1	1.25	1.5	1.75	2				
Enrolled Nurse (Note 4) / Registered Nurse (Note 5)	0.5	1	2	2.5	3	3.5	4	4.5				
Welfare Worker (Note 6)	0.5	0.5	0.5	1	1	1	1	2				
Health Work (Note 7)	2	4	6	8	10	12	14	16				
Care Worker (Note 8)	6	10	16	20	26	30	36	40				
Ancillary Worker (Note 9)	6.5	6.5	7.5	9	10	11.5	13.5	15				
Total No. of Staff	17.25	24	34.25	43.5	53.25	61.5	72.25	82.5				

Bought Place Scheme for Private Residential Care Homes for Persons with Disabilities

Net Floor Area per Resident and Staffing Requirements (Note 1)

Medium Level of Care

Net Floor Area per Resident	8 square metres											
For staffing requirement, the numbers of staff are as follows (Calculated based on 6 working days per week per staff and net 8 working hours per day, including relieving staff):												
Number of Beds (Note 1) Type of Staff	25	50	75	100	125	150	175	200				
Home Manager	1	1	1	1	1	1	1	1				
Social Worker (Note 2)	0.5	0.5	0.5	1	1	1	1	2				
Welfare Worker (Note 6)	1	1	1	2	2	2	2	3				
Health Work (Note 7)	2	4	6	8	10	12	14	16				
Care Worker (Note 8)	3	5	8	10	13	15	18	20				
Ancillary Worker (Note 9)	6.5	6.5	7.5	9	10	11.5	13.5	15				
Total No. of Staff	14	18	24	31	37	42.5	49.5	57				

- (Note 1) Regardless of the number of bought places, the entire residential care home (including non-bought places) should comply with the standards of the Bought Place Scheme.
- (Note 2) Social worker refers to the definition governed by the Social Workers Registration Ordinance (Chapter 505, Laws of Hong Kong).
- (Note 3) Occupational therapist and physiotherapist refer to the definition governed by the Supplementary Medical Professions Ordinance (Chapter 359, Laws of Hong Kong).
- (Note 4) Enrolled nurse including enrolled nurse (psychiatric) / enrolled nurse, refers to the definition governed by the Nurses Registration Ordinance (Chapter 164, Laws of Hong Kong).
- (Note 5) Registered nurse including registered nurse (psychiatric) / registered nurse, refers to the definition governed by the Nurses Registration Ordinance (Chapter 164, Laws of Hong Kong).
- (Note 6) Welfare worker mainly assists professional staff to provide psychosocial, health education programmes and day training activities to the residents.
- (Note 7) Health worker working in residential care home for persons with disabilities refers to a health worker registered under the Residential Care Homes (Persons with Disabilities) Regulation.
- (Note 8) The operator should ensure that its recognised service organisation maintains no less than 75% of care workers in the team of care workers have:
 - > completed personal care worker training course organised by a training institution recognised by government representatives, each course should last no less than three full days; or
 - awarded relevant certificate under the Recognition of Prior Learning Mechanism of the Qualifications Framework; or
 - > completed a health worker training course organised by a training institution recognised by government representatives.

(Note 9) Ancillary worker refers to the staff with duties assigned by the operator to serve as cook, household chores worker, driver, gardener, watchman, welfare worker or clerk, etc., but not including care worker, health worker or registered nurse (psychiatric) / registered nurse / enrolled nurse (psychiatric) / enrolled nurse.

Rehabilitation and Medical Social Services Branch Social Welfare Department October 2023