

2026 Social Work Programme Students Career Expo (9 May 2026)

Social Welfare Department Training and Development Opportunities

The Social Welfare Department implements a structured and systematic training framework (including local and outside Hong Kong training as well as sponsorship schemes) to enhance staff's professionalism and expand their horizon:

- **Strengthening Professional Competence**
Core training for staff at various stages of their career, including basic training programme for new recruits during their probation, as well as management training package for newly promoted social work officers and management development programme for middle managers.
- **Building a People-oriented Service Culture**
Training programmes of various topics relating to customer service and psychological well-being to promote a people-oriented service culture fostering resilience to cope with adversity.
- **Promoting a Culture of Continuous Learning**
Sponsorship for staff to attend short-term course or obtain higher qualifications through part-time studies.
- **Enhancing Leadership and Management Capabilities**
Leadership and management skills training, experience sharing and workshop on dedicated topics, as well as tailor-made programmes will be arranged to meet the career and development needs of staff at different ranks.
- **Deepening Understanding of National Development and Nurturing a Global Perspective**
 - National studies programmes and exchange tours to enhance staffs' understanding of the latest developments in the Chinese Mainland; and
 - Outside Hong Kong training opportunities for staff with good potential to sharpen their management and leadership skills and widen their exposure through exchanges and sharing with executives from other regions / countries.

Besides, postings for staff will be arranged for career development and broadening of exposure / horizon.