



(2) Staff of 2<sup>nd</sup> Tier <sup>1</sup>

(a) Number of staff	1	
(b) Comparable rank in civil service	---	
(c) Post	Deputy Executive Director	
(d) Total annual staff costs <sup>2</sup> (including those not under SWD subventions, if applicable) [2(d) should be equal to or greater than 2(e)]		\$1,381,536 <i>(round up to dollar)</i>
(e) Total annual staff costs under SWD subventions [2(e)=2(f)(i)+(ii)+(iii)+(iv)]		\$1,381,536 <i>(round up to dollar)</i>
(f) Breakdown of (2)(e)		
(i) Salary <sup>3</sup>		\$1,166,880
(ii) Provident Fund		\$175,032
(iii) Cash Allowance <sup>4</sup> (please specify if any: Performance Pay)		\$38,640
(iv) Non-cash based Benefits <sup>5</sup> (please specify if any: Group Medical Insurance, Group Personal Accident Insurance, Directors & Officers Liability Insurance)		\$984

(3) Staff of 3<sup>rd</sup> Tier <sup>1</sup>

(a) Number of staff	4	
(b) Comparable rank in civil service	---	
(c) Post	Service Director	
(d) Total annual staff costs <sup>2</sup> (including those not under SWD subventions, if applicable) [3(d) should be equal to or greater than 3(e)]		\$4,439,349 <i>(round up to dollar)</i>
(e) Total annual staff costs under SWD subventions [3e=3(f)(i)+(ii)+(iii)+(iv)]		\$4,439,349 <i>(round up to dollar)</i>
(f) Breakdown of (3)(e)		
(i) Salary <sup>3</sup>		\$3,967,440
(ii) Provident Fund		\$338,973
(iii) Cash Allowance <sup>4</sup> (please specify if any: Performance Pay)		\$129,000
(iv) Non-cash based Benefits <sup>5</sup> (please specify if any: Group Medical Insurance, Group Personal Accident Insurance, Directors & Officers Liability Insurance)		\$3,936



**Part B: Public Disclosure of the Review Report**


Our organisation \*has disclosed / will disclose (please specify the commencement date: Nov 2017.) the Review Report (only Part A) through one or more of the following channels and will make it available to the public upon request.

(\*Please delete as appropriate.)

<b>Channel of Disclosure</b>	
<i>(Please tick as appropriate.)</i>	
<input checked="" type="checkbox"/>	Posting the information prominently on the notice board(s) at the Central Administration Unit / Head Office
<input type="checkbox"/>	Uploading the information to our website
<input type="checkbox"/>	Reporting the information in our Annual Report
<input type="checkbox"/>	Publishing the information through special circular(s), newsletter(s) or whatever means (please enclose the copy/copies for reference)

**Part C: Declaration by Chairperson**

I declare that the information as provided in Part A and Part B is correct.

Contact Person : Ms. Maggie LEUNG      Signature of Chairperson : 

Title : Executive Director      Name : Dr. Kim K. W. MAK

Tel. : 2511 2235      Tel. : 2511 2235

Email : info@sage.org.hk      Date : 20 OCT 2017