

(iv) Non-cash based benefits ¹⁶ (please specify if any:) \$0

(2) Staff of 2nd Tier ¹¹

(a) Number of staff Two

(b) Comparable rank in civil service ¹² Assistant Social work Officer, Executive Officer II

(c) Post Service Coordinator (Elderly Division), Administrative and Accounting Officer

(d) Total annual staff costs ¹³ (including those not under SWD subventions, if applicable) \$1,892,714
[2(d) should be equal to or greater than 2(e)] *(round up to the nearest dollar)*

(e) Total annual staff costs under SWD subventions \$1,814,178
[2(e)=2(f)(i)+(ii)+(iii)+(iv)] *(round up to the nearest dollar)*

(f) Breakdown of (2)(e)

(i) Salary ¹⁴ \$1,577,546

(ii) Provident fund \$236,632

(iii) Cash allowance ¹⁵ (please specify if any:) \$0

(iv) Non-cash based benefits ¹⁶ (please specify if any:) \$0

(3) Staff of 3rd Tier ¹¹

(a) Number of staff Four

(b) Comparable rank in civil service ¹² Assistant Social work Officer

(c) Post Centre-in-Charge

(d) Total annual staff costs ¹³ (including those not under SWD subventions, if applicable) \$2,603,196
[3(d) should be equal to or greater than 3(e)] *(round up to the nearest dollar)*

(e) Total annual staff costs under SWD subventions \$2,603,196
[3(e)=3(f)(i)+(ii)+(iii)+(iv)]

(round up to the nearest dollar)

(f) Breakdown of (3)(e)

(i) Salary ¹⁴	\$2,445,904
(ii) Provident fund	\$157,292
(iii) Cash allowance ¹⁵ (please specify if any:)	\$0
(iv) Non-cash based benefits ¹⁶ (please specify if any:)	\$0

(4) Review for changes ¹⁷

	<u>2019-20</u> (the year before)	<u>2020-21</u> (the reporting year)
(a) Total annual staff costs under SWD subventions in respect of the top three tiers [(1)(e)+(2)(e)+(3)(e)]	\$5,824,163	\$6,095,952

(b) Please tick and complete the following as appropriate to state the result of your review -

- I have reviewed the remuneration packages of the staff in the top three tiers and **found no change** in their remunerations as compared with the preceding year.

- I have reviewed the remuneration packages of the staff in the top three tiers and **found change(s)** in their remunerations as compared with the preceding year. The tier(s) having changes and reasons for such changes are stated below -
 - Upward/downward pay adjustment in accordance with Civil Service Pay Adjustment (details are given at the bottom).
 - Upward/downward pay adjustment other than Civil Service Pay Adjustment (details are given at the bottom).
 - Incremental creep (details are given at the bottom).
 - Organisational restructuring or upgrading/downgrading of top three tier posts (details are given at the bottom).
 - Increase/decrease of number of staff of the top three tiers (details are given at the bottom).
 - Other circumstances (details are given at the bottom).

Details (please use additional sheet as necessary):
