



**(2) Staff of 2<sup>nd</sup> Tier** <sup>[1]</sup>

- |  |                           |   |
|--|---------------------------|---|
| (a) Number of staff  | 2                         |   |
| (b) Comparable rank in civil service <sup>[2]</sup>  | CSWO & SSWO               |   |
| (c) Post   | Deputy Executive Director |   |
| (d) Total annual staff costs <sup>[3]</sup> (including those not under SWD subventions, if applicable)<br>[2(d) should be equal to or greater than 2(e)] |                           | \$2,836,280.00<br><i>(round up to the nearest dollar)</i> |
| (e) Total annual staff costs under SWD subventions<br>[2(e)=2(f)(i)+(ii)+(iii)+(iv)]   |                           | \$2,836,280.00<br><i>(round up to the nearest dollar)</i> |
| (f) Breakdown of (2)(e)  |                           |   |
| (i) Salary <sup>[4]</sup>  |                           | \$2,586,000.00  |
| (ii) Provident fund  |                           | \$242,796.00  |
| (iii) Cash allowance <sup>[5]</sup> (please specify if any: Special Reward for performance )   |                           | \$2,000.00  |
| (iv) Non-cash based benefits <sup>[6]</sup> (please specify if any: Group Medical )  |                           | \$5,484.00  |

**(3) Staff of 3<sup>rd</sup> Tier** <sup>[1]</sup>

- |  |              |   |
|--|--------------|---|
| (a) Number of staff  | 9            |   |
| (b) Comparable rank in civil service <sup>[2]</sup>  | SWO          |   |
| (c) Post   | Co-ordinator |   |
| (d) Total annual staff costs <sup>[3]</sup> (including those not under SWD subventions, if applicable)<br>[3(d) should be equal to or greater than 3(e)] |              | \$9,349,881.00<br><i>(round up to the nearest dollar)</i> |
| (e) Total annual staff costs under SWD subventions<br>[3(e)=3(f)(i)+(ii)+(iii)+(iv)]   |              | \$9,349,881.00<br><i>(round up to the nearest dollar)</i> |

(f) Breakdown of (3)(e)

(i) Salary <sup>[4]</sup>	\$8,394,666.00
(ii) Provident fund	\$879,458.00
(iii) Cash allowance <sup>[5]</sup> (please specify if any: Special Reward for performance, Anti-Epidemic Allowance)	\$51,079.00
(iv) Non-cash based benefits <sup>[6]</sup> (please specify if any: Group Medical )	\$24,678.00

(4) Review for changes <sup>[7]</sup>

	<u>2019-20</u> (the year before)	<u>2020-21</u> (the reporting year)
(a) Total annual staff costs under SWD subventions in respect of the top three tiers <i>[(1)(e)+(2)(e)+(3)(e)]</i>	\$13,656,584.23	\$13,930,739.00

(b) Please tick and complete the following as appropriate to state the result of your review -

- I have reviewed the remuneration packages of the staff in the top three tiers and **found no change** in their remunerations as compared with the preceding year.
- I have reviewed the remuneration packages of the staff in the top three tiers and **found change(s)** in their remunerations as compared with the preceding year. The tier(s) having changes and reasons for such changes are stated below -
  - Upward/downward pay adjustment in accordance with Civil Service Pay Adjustment (details are given at the bottom).
  - Upward/downward pay adjustment other than Civil Service Pay Adjustment (details are given at the bottom).
  - Incremental creep (details are given at the bottom).
  - Organisational restructuring or upgrading/downgrading of top three tier posts (details are given at the bottom).
  - Increase/decrease of number of staff of the top three tiers (details are given at the bottom).
  - Other circumstances (details are given at the bottom).

*Details (please use additional sheet as necessary):*

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