

(2) Staff of 2nd Tier¹

- (a) Number of staff 3
- (b) Comparable rank in civil service ASWO
- (c) Post Service Supervisor / Centres-in-charge / Financial Officer
- (d) Total annual staff costs² (including those not under SWD subventions, if applicable) \$2,320,882
[2(d) should be equal to or greater than 2(e)]
(round up to the nearest dollar)
- (e) Total annual staff costs under SWD subventions \$2,320,882
[2(e)=2(f)(i)+(ii)+(iii)+(iv)]
(round up to the nearest dollar)
- (f) Breakdown of (2)(e)
- (i) Salary³ \$2,086,731
- (ii) Provident Fund \$234,151
- (iii) Cash Allowance⁴ (please specify if any:) \$0
- (iv) Non-cash based Benefits⁵ (please specify if any:) \$0

(3) Staff of 3rd Tier¹

- (a) Number of staff 3
- (b) Comparable rank in civil service ASWO
- (c) Post Team Leaders
- (d) Total annual staff costs² (including those not under SWD subventions, if applicable) \$1,750,847
[3(d) should be equal to or greater than 3(e)]
(round up to the nearest dollar)
- (e) Total annual staff costs under SWD subventions \$1,750,847
[3e=3(f)(i)+(ii)+(iii)+(iv)]
(round up to the nearest dollar)

(f) Breakdown of (3)(e)	
(i) Salary ³	\$1,575,894
(ii) Provident Fund	\$174,953
(iii) Cash Allowance ⁴ (please specify if any:)	\$0
(iv) Non-cash based Benefits ⁵ (please specify if any:)	\$0

(4) Any staff in the top three tiers serving their first contract ^[6] in 2017-18?

* Please tick as appropriate.

* Yes (Please provide supplementary information on the next page and use additional sheet as necessary)

* No

(5) Review for changes ^[7]

	<u>2016-17</u> (the year before)	<u>2017-18</u> (the reporting year)
(a) Total annual staff costs under SWD subventions in respect of the top three tiers [(1)(e)+(2)(e)+(3)(e)]	<u>\$4,990,178</u>	<u>\$5,208,849</u>

(b) Please tick and complete the following as appropriate to state the result of your review -

I have reviewed the remuneration packages of the staff in the top three tiers and found no changes in their remuneration as compared with the preceding year.

I have reviewed the remuneration packages of the staff in the top three tiers and found changes in their remuneration as compared with the preceding year. The tier(s) having changes and reasons for such changes are stated below -

(Please use additional sheet as necessary.)

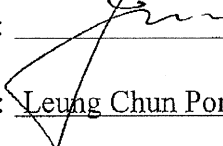
Part B: Public Disclosure of the Review Report

Our organisation ~~*has disclosed / will disclose~~ (please specify the commencement date: _____) the Review Report (only Part A) through one or more of the following channels and will make it available to the public upon request -
(*Please delete as appropriate.)

Channel of Disclosure	
<i>(Please tick as appropriate.)</i>	
<input type="checkbox"/>	Posting the information prominently on the notice board(s) at the Central Administration Unit / Head Office
<input checked="" type="checkbox"/>	Uploading the information to our website
<input type="checkbox"/>	Reporting the information in our Annual Report
<input type="checkbox"/>	Publishing the information through special circular(s), newsletter(s) or whatever means (please enclose the copy/copies for reference)

Part C: Declaration by Chairperson

I declare that the information as provided in Part A and Part B is correct.

Contact Person	: <u>Richard Chan</u>	Signature of Chairperson	: 
Title	: <u>Financial Officer</u>	Name	: <u>Leung Chun Pong</u>
Tel.	: <u>26082919</u>	Tel.	: <u>26082919</u>
Email	: <u>central.ssd@cubc.org.hk</u>	Date	: <u>28 February 2019</u>