



Navigation Scheme for Young Persons in Care Services

Let's Join the Navigation Scheme to Become the New Generation in Social Welfare Care Services













Social Welfare Department **8** 2892 5560 **8** www.swd.gov.hk

Navigation Scheme for Young Persons in Care Services

Navigation Scheme for Young Persons in Care Services (the Navigation Scheme) aims at providing opportunities of employment and training, including a two-year part-time diploma course under government subsidy, for young people who are interested to work in care services of the welfare sector, so that they may develop their profession along an established career path through on-the-job training.

Target Trainees

The target trainees are young people, aged 17 to 29, who have completed Form 5 or possess an equivalent qualification.

Details of the Scheme

- Young people participating in the Navigation Scheme will firstly be arranged to attend an orientation programme, including personal care worker training and first aid certificate course with a view to equipping them for entering the care sector.
- After completing the orientation programme, young people will be arranged to take up care work in elderly or rehabilitation service units and required to work 40 hours per week in the service units where they are employed.
- After taking up employment, young people will be arranged to attend a two-year part-time diploma course at a qualified training institute. The course fee will be processed on a reimbursement basis. Fees will be reimbursed to the trainees annually upon their successful completion of the course each year with a certificate issued by the training institute.
- After successfully completing the first year of the course, young people can apply to the Social Welfare Department for registration as Health Worker under the Residential Care Homes (Elderly Persons) Regulation and Residential Care Homes (Persons with Disabilities) Regulation. Upon registration as Health Worker, they will be promoted to Health Worker and at the same time continuing their studies of the second year of the course.
- Upon successful completion of the two-year part-time diploma course, the young recruits will be recognised for having a qualification at Qualification Framework Level 3 or 4. For those interested in developing their career in the care service and meeting relevant eligibility criteria, they may, on the basis of their multi-skills qualification, pursue other training courses on their own initiative and move further up their career ladder in the social welfare care sector.



Orientation Programme

(including personal care worker training and first aid certificate course)

Young people who had completed Form 5 or possess an equivalent qualification

How to Apply

The Social Welfare Department has selected five non-governmental organisations to implement the Navigation Scheme. Those who are interested to join the Navigation Scheme may contact the operating agencies through the following means:-

Caritas - Hong Kong

Telephone: 3589 2268 Fax: 2537 9287



Website: http://sws.caritas.org.hk/navigation

Evangelical Lutheran Church Social Service - Hong Kong

Telephone: 5115 4177 / 2467 7040 Fax: 2454 4482

Email: yns@elchk.org.hk

Website: service.elchk.org.hk/yns.php

Haven of Hope Christian Service

Telephone: 2643 3365 Fax: 2706 0463

Email: nsypinfo@hohcs.org.hk Website: www.hohcspti.org

Tung Wah Group of Hospitals

Telephone: 3525 1218 / 6117 3404 Fax: 3525 1212

Email: navigation@tungwah.org.hk

Website: https://bit.ly/2TEnr1U

Yang Memorial Methodist Social Service

Telephone: 2609 1855 / 6239 5584 Fax: 2602 7115

Email: ns@yang.org.hk Website: www.yang.org.hk



基督教香港信義會

社會服務部









