## 院舍輸入護理員特別計劃

第二輪申請概況及 常見問題

2023年 12月19日

## 第二輪申請概況

- ▶接受申請期 : 28.9.2023-11.10.2023
- ▶共接獲申請 : 479宗
- ▶申請配額總數:2676個

### 各類別院舍申請配額的數目

私營安老院舍,350間,

1871 個配額,佔69.9%

■ 私營安老院舍

■自負盈虧安老院舍

■私營殘疾人士院舍

■ 合約及津助院舍 (包括安老院、殘疾人士院舍及護養院)

自負盈虧安老院舍·16間· 65個配額,佔2.4%

私營殘疾人士院舍,29間, 105個配額,佔3.9%

合約及津助院舍 (包括安老院、 殘疾人士院舍及護養院), 共**84**間,

635個配額, 佔23.7%

### 優化配額分配方案

► 在符合「特別計劃」的審批準則下,以分層的方案先處理續約的配額申請及用作續約以外的配額申請:

第一層:與現職由「補充勞工計劃」輸入的護理 員續約。此等用作續約的配額不會從第 二輪申請擬發出的約1000個配額數目中 扣除。

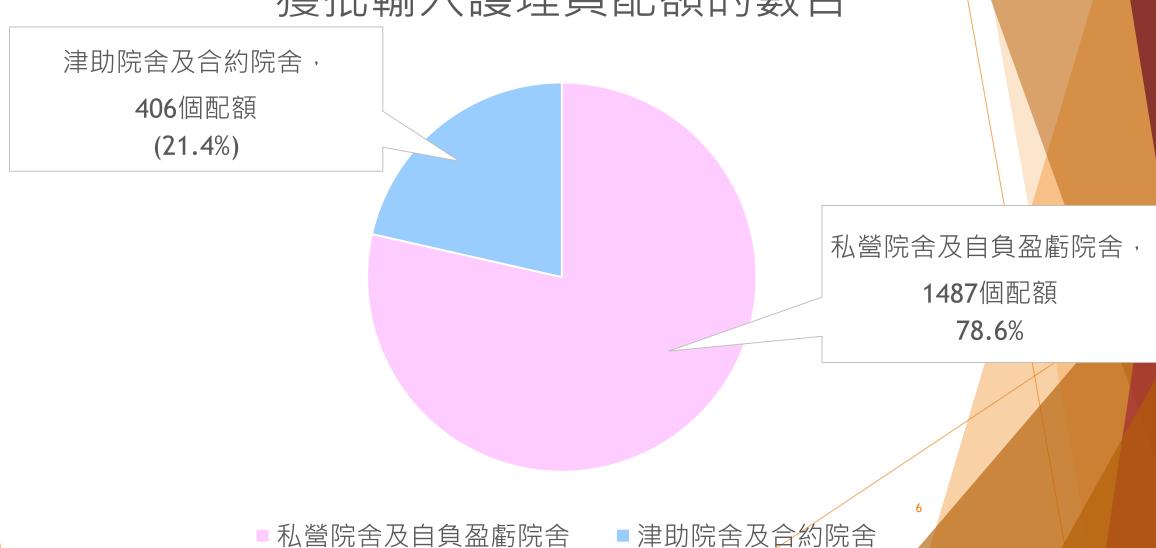
第二層:用作續約以外的配額申請。

## 審批結果

獲接納的續約申請: 281宗,涉及889個配額獲接納的增補人手申請: 340宗,涉及1004個配額不獲接納的申請: 38宗,涉及213個配額

### 各類別院舍的審批結果

獲批輸入護理員配額的數目



## 申請不獲接納的原因

- ▶配額用罄:25宗
- ▶不符合申請資格:1宗
- ▶不符合本地招聘規定:12宗

## 申請資格及申請辦法

► 根據《安老院條例》(第459章)獲發牌照的安老院、根據《殘疾人士院舍條例》(第613章)獲發牌照的殘疾人士院舍,或根據《私營醫療機構條例》(第633章)獲發附表護養院豁免書的護養院

▶ 社署會按收齊全部所需申請資料及文件的日期決定申請的審批先後次序。同一日遞交齊全資料及文件的申請,會由電腦隨機排序來定出各申請的審批先後次序。申請院舍無需通宵排隊。

## 申請資格及申請辦法

▶跨部門聯絡小組會考慮申請院舍的類別、本地招聘證明及相關紀錄、本地全職僱員與輸入護理員的人數,以及院舍參加「補充勞工計劃」及/或「特別計劃」期間的不良紀錄(如有)等資料,就申請提供意見。社署署長在考慮聯絡小組提供的意見後,會就每宗申請作出決定。

## 本地招聘規定

- ▶僱主提交申請時,須證明已經通過社署指定途徑招聘 本地人手,但未能填補空缺
- ► 在申請日(申請表內填寫的申請日期)前30天內,連續14個曆日(i)在勞工處「互動就業服務網站」進行招聘,或(ii)在本地報章/招聘網站刊登兩則廣告
- ▶ 不可設有限制性規定或超越工作需求的不合理招聘條件,如年齡、性別、技能等
- ▶ 招聘本地護理員的薪金必須不低於輸入護理員,而輸入護理員的薪金不得低於政府統計處最新編製的護理員每月工資中位數
- ▶ 根據政府統計處2022年9月的統計數字,護理員每月中位工資為港幣\$14,500 (每日正常工作時數為9小時,不包括用膳時間)

### 常見問題

- 一不符合本地護理員的招聘規定
  - 招聘廣告刊登日期 ~ 申請日前不足14天
  - 報章廣告沒有連續14天刊登兩則
  - 在完成本地招聘前已簽署本地招聘確認書
  - 在簽署本地招聘確認書前已在申請表簽署
  - 提供低於統計處編製的護理員最新每月中位工資

## 常見問題(續)

- 申請者並非法人
- ▶填寫的資料不完整、不一致
  - 附件四欠缺填寫輸入護理員的剩餘合約月數
- 授權書和蓋章
  - 授權書蓋章與申請者蓋章不同
- ▶欠缺必須提交的文件
  - 申請人欠缺合夥人的授權書或/ 及核證副本
- ▶欠缺簽署及/或蓋印

### 正確填寫申請表及其他申請文件

- ▶ 正確填寫本地招聘確認書
  - 本地招聘**必須符合**在申請日**(申請表內填寫的申請日期)前30**天內,**連續14個曆** 日進行的規定
  - 清楚填寫本地護理員招聘廣告刊登日期
  - 剔選刊登招聘廣告的途徑
  - 列明應徵人數,並於招聘本地護理員紀錄表填寫全部招聘結果
- → 完成所有招聘程序後才簽署本地招聘確認書
- ◆ 在「本地招聘確認書」內,申請人須作出聲明,確認「本地招聘確認書」內提供的資料全屬真實和正確,以及明白蓄意或存心提出不正確資料或隱瞞任何事項,或錯誤引導社署,社署會終止處理申請及在指定時間內不會接受有關院舍的配額申請,而申請人亦須負上有關的法律責任

### 正確填寫申請表及其他申請文件(續)

▶ 社署會把涉嫌作不實聲明或提供誤導性 資料的申請者納入監察名單,並由發出 納入監察名單通知書日起的兩年內進行 持續監察。如在監察期內再犯,會被行 政制裁,即一年內不獲准參與「特別計 劃」。

### 正確填寫申請表及其他申請文件(續)

- ▶按持有的牌照類別填寫院舍類別,根據《安老院條例》 (第459章)獲發牌照的護養院,應剔選對應的安老 院而不是護養院
- ▶院舍床位數目是填寫現時院內的床位數目,而不是牌照上可收納的最多人數
- ▶院舍名稱和地址須按牌照上的資料填寫
- ▶ 現時輸入護理員人數須正確填上「補充勞工計劃」及「特別計劃」下的輸入護理員人數總和;2022年3-5月的一次性放寬措施乃屬於「補充勞工計劃」

# 招聘廣告 的要求

(申請須知附 件第1頁)



### 「院舍輸入護理員特別計劃」

Special Scheme to Import Care Workers for Residential Care Homes

### 本地護理員招聘廣告的規定

Requirements on the Recruitment Advertisement of Local Care Worker(s)

(1) 請於「院舍輸入護理員特別計劃」申請表內填寫的申請日期前30日內,連續14個曆日,(i) 在勞工處「互動就業服務」網站進行招聘,或(ii)在本地報章/招聘網站刊登兩則招聘本地 護理員的廣告。有關刊登日期的例子如下:

Please conduct recruitment of local care worker(s) within 30 days prior to completing the application form of "Special Scheme to Import Care Workers for Residential Care Homes" either (i) through the Interactive Employment Service website of the Labour Department ("LD"), or (ii) two recruitment advertisements published in local newspaper(s) / on recruitment website(s), for a continuous period of 14 calendar days. Example of publishing period is as follows: 已清晰列出刊登招聘廣告的要求

例如:申請日期為	<b>旬</b> :申請日期為 2023 年 9 月 28 日					
e.g. Application of	late is 28 Septembe	er 2023				
		連續 14 個曆日的招聘廣告必須於 2023 年 8 月 29 日至 2023 年 9 月 27 日期間刊登				
廣告	Period	Recruitment advertisements for a continuous period of 14 calendar days must have been published between 29 August 2023 and 27 September 2023.				
Advertisement		勞工處「互動就業服務」網站・或				
	刊登媒介	本地報章/招聘網站刊登兩則廣告				
	Publishing Media	Interactive Employment Service website of LD, or				
		Local newspaper(s) / on recruitment website(s)				

(2) 上述招聘廣告内所訂明的本地護理員薪金必須不低於輸入護理員,而輸入護理員的薪金不 得低於政府統計處最新編製的護理員每月工資中位數:廣告內亦不可設有任何限制性規定 或超越工作需求的不合理條件,如年齡、性別及技能等。請注意,招聘廣告內必須包括下

The salary of local care workers specified in the recruitment advertisement must not be lower than that offered to imported care workers while the salary of imported care workers must not be lower than the latest Median Monthly Wage of care workers as compiled by the Census and Statistics Department. There must not be unreasonable job requirements in the recruitment advertisements that are restrictive or excessive, such as age, sex and skills. Please note that recruitment advertisements must include the following information:

内容 Conto	注意事項 Points to note	須包括的資料/例子 Information/Examples to be included
1. 職位名 Job Tit	所刊登的職位名稱必須與是实申請的資料相同。 The job title published must be the same as the information provided in the application.	即:護理員 Namely: Care worker

(第3部份起的 第1頁)



(第3部份起的

見時輸入護理員人數 現時院舍所有全職 > 補充勞工計劃 Supplementary Labour Scheme: 本地僱員人數(5) 「特別計劃」The Special Scheme : lo. of existing No. of all existing mported full-time local → (如有,請在本表格第6部分 □(j)及□(k) 加上"/"號。如沒有,請填 "0" employee(s)(5) of are worker(s) If yes, please put "√" in □(j) and □(k) in Part 6 of this form. If no, please fill in the residential care home **佰雁按附件二及四埴室,如沒有,可埴"()** 

- 表面的資料・Please fill in information of person/company/corporation to whom /which the licence is issued in respect of the residential care home applicant as stated or the business registration cerumone or residential care home incence.

  (2) 請填寫除金壽服/附表護養除點金書上的除金數址。Please fill in the address of the residential care home on the licence of residential care home / letter of
- exemption for scheduled nursing home.
- (3) 有關資料用途,請參閱本表核整1部分。社會福利署職員會接觸中請者的負責人,以處理本申請。為免本申請受到延誤,社會福利署職員將以電話、傅真及 電影等方式與中調者的負責人關語。Please see Part 1 of this form for the use of the information. Staff of SWD will contact the person-in-charge for the purposes of processing this application. For the avoidance of delay in the processing of this application, staff of SWID will communicate with the personin-charge by telephone, facsimile and email, etc.
- (4) 此稿體只作畫訊及聯絡之用。This prefix is for the purpose of correspondence and communication only.
- (5) 由中請者直接僱用以經營本表核第3部分所列明院会的所有全職本地僱員(包括院会所有工權),不包括中請者就其他業務僱用的僱員、向中請者提供服務的 外判論員工或白權人士 - All full-time local employees (including all types of staff of the residential care home) under direct employment of the applicant for the residential care home specified in Part 3 of this form, excluding those employed for other businesses of the applicant, staff of sub-contractor(s) or selfemployed person(s) providing service to the applicant.
- (6) 包括現時在職及已獲「補充勞工計劃」原則性批准輸入!「特別計劃」的影響但仍未抵准的輸入護理員。Including those Imported care workers who are In employ and those covered by approval-in-principle for importation under Supplementary Labour Scheme / quota(s) granted under the Special Scheme but have not arrived in Hong Kong yet.
- 請在適當的圖內加上<sup>®</sup> ✓<sup>®</sup> № Please put <sup>®</sup> ✓<sup>®</sup> In suitable circles.

#### 第4部分:過往不良紀錄 Part 4: Past Adverse Record 申請者、或申請者的獨資經營者/合夥人有沒有違反本表格第2部分列明的法例或規定?(如申請者是有限公司或法團,只需填報 與該公司或法團有關的紀錄。)

Has the applicant, or the sole proprietor/partner(s) of the applicant violated any law or requirement listed in Part 2 of this form? (For a limited company or corporation, only record(s) pertaining to that company or corporation need(s) to be provided.)

- 沒有 No.
- 有,詳情如下(讀列明違反的法例或規定,以及定罪或警誡信/制裁通知書日期): Yes. The details are as follows (please state the law or requirement violated, and the date of conviction or the date of the warning letter/sanction notification):

<u>據反的法例或規定</u> The law or requirement violated	定罪日期 Date of conviction	警誡信/制裁通知書日期  Date of the warning letter / sanction notification

請在適當的圖內加上"~"號。Please put "√" in sultable circles.

第5部分	·:職位詳情 Par	t E.	Dataile of the Da	of		
職位名稱 Job title	護理員(安老院/殘疾人士院合/護養院*) Care worker (Residential Care Home for the Elderly / Residential Care Home for Persons with Disabilities / Nursing Home *)		申讀輸入護環員人 數 No. of Imported care worker(s) applied for	申請 人數	僱用期(月) <sup>(7)</sup> Employment period (months) <sup>(7)</sup>	僱用 月數
工資 Wage	s offered					
毎月	s <sup>元 (不包括翻時工資)</sup> 每月工資不	應	低於本地護	理員	L資中位數	į
HK\$_	per month (excluding overtime pay)					

# (第3部份起的 第3頁)

工作時間(扣除休息/用膳時間) Work schedule (excluding meal / n	請於(A)或(B)項中 <u>選擇其一</u> Please <u>choose either</u> (A) or (B)	
不審験班工作・何週工作日數:	(B)	機能班工作,每週工作日數:

#### 職務範圍 Job description

- 照顧院舍住客日常生活起居,包括餵食、扶抱、位置轉移、轉身等
  - Assist residents of the residential care home with activities of daily living, including feeding, lifting, transfer, turning, etc
- 協助院舍住客的個人衞生護理,包括洗澡、如廁、換片、牙齒及口腔護理、刷牙、洗頭、剪髮、穿脫衣服和整理儀容、剝鬚、修剪指甲等

Provide personal care to residents of the residential care home, including bathing, toileting, diaper changing, dental and oral care, teeth brushing, hair washing, hair cutting, dressing and grooming, shaving, natl trimming, etc

為院舍住客陪診及送診

.010	11561	311.07080202	380						
	每項都要剔選合適的項目								
	細文要求 Language requirement								
		(會計	≦ Spoken)					(贖寫 Reading	& writing)
○無務 NII ○一般 Fair ○応復 Little			中文 Chinese			○無需 NII ○一般 Fair ○略懂 Little			
○無務 NII ○一般 Fair ○哈催 Little		air		英文 English			O無器 NII O一般 Fair O略懂 Little		
其他語言 Others O無務 NII O一般 Fair O略 懂 Little			A他無义 Others		○無需 NII ○一般 Fair ○略懂 Little				
			'	最低人職	要求 Minimum	entry req	ulre	ments	
	0	○ 無需 NII		相關經驗		0	無需 NII		
	0	小學 Primary lev	/el		Relevant experience		0	相關經驗 Relevant ex	perience:(年 year)
學歷 Education standard	0	中學 Secondary	level	年級			0	無需 NII	
otalidaid	0	其他,讀闡述 Of	ihers, please specify:		技能及其他要求 Skill and other requirement(s)		0	請 <b>順</b> 述 Please specify:	:
	工作地址 <sup>(6)</sup> Address of work place <sup>(8)</sup> T作地址與本坡核第 3 部分所列明院金地址相同(即牌照/附表護實院豁免書上的院金地址)。 Address of work place is same as residential care home address in Part 3 of this form (i.e. the residential								

- (/) HHM \* 特別計劃,能入的機能用,合於的能表為 24 個月,各於的系統不 韓田數據的 I ne maximum length of employment period of an imported care worker under the Special Scheme is 24 months and the contract will not be renewed automatically upon expiry.
- (8) 因工作地址必須與釋照/形地種實施豁免書上的院会地址相同。中請者頒在○圖內加上\*/\*號、即填寫了與本表核期3部分所列明於金地址為工作地址。As the address of work place must be same as the residential care home address on the licence letter of exemption for scheduled nursing home, the applicant must put\*/\*\* In the circle, that is, fill in the residential care home address listed in the Part 3 of this form as the address of work place.
- 請在適當的圈內加上\*\*/\*\*號。Please put \*\*/\*\* In sultable circles.
- \* 請酬去不適用者 » Please delete where Inappropriate.

## (第3部份起的 第4頁)

	第	6 部分:	聲明 Part 6: Declaration	
	1.	本人已填金	P此申讀表(表格 SWD-ICW-1)根據「特別計劃」提出申讀,並隨此申讀表號交以下文件。	
		I have con	npleted this form (Form SWD-ICW-1) to make application under the Special Scheme and submitted together with th	s
	Γ	in the Table	eal©hote*/Me · Please put ** In appropriate □ of the below table. 剔選以下提交文件類別	1
	Н		的基础的是不要。Please but v in appropriate ci of the below table.	4
		□(a)	Copy of the Business Registration Certificate	
		□(b)	載列包括獨資經營者/所有合夥人資料的最新「商業登記冊內資料的擴鋒的核避本」副本一份及以書面確認所 提供的核避本為最新版本	
			Copy of the latest "Certified Extracts of Information on the Business Register" setting out information of the sole proprietor/all partners and a written confirmation specifying that the copy of certified extracts provided is	
			the most updated version	
		□(c)	有限公司註冊證明書副本一份 Copy of the Certificate of Incorporation	
			法屬註冊證明書剧本一份	
		□(d)	- Company を / 中間 () コノ人 () 原数 / ア・1 開発 / ア・ビル・ファン () 原数 ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) ( ) (	
		□(e)	由獨資經營者/有限公司/合夥經營/法人團體(包括非政府機構)授權合夥人或申請者代表簽署本申請表的 授權書	
īF	7	<del> </del>	An authorisation letter from sole proprietor/limited company/partnership/body corporate (including an NGO) to	
-	.4	□(f)	authorise a partner or representative of the applicant to sign this application 由獨資經營者/董事/獲授權合夥人/法人團體申請者代表(包括非政府機構)簽署及申請者蓋印,授權負責人	
		□( <del>†</del> )	遠交及處理此申請的授權書	
	÷		An authorisation letter signed by sole proprietor/director/authorised partner/authorised representative of body	
			this application 院舍牌照/附表攜養院豁免書的副本	l
	ı	<b> ✓</b> (g)	Copy of residential care home licence/letter of exemption for scheduled nursing home	l
	ı	<b>☑</b> (h)	本地招聘確認書(附件一) Confirmation Form on Local Recruitment (Annex 1) <b>必須連申請表一同遞交</b>	l
	ı	<b>2</b> 0	Commitmation Form on Local Recruitment (Annex 1) 院舎全職本地偏員資料報表 (附件二)	l
	ь	<b>E</b> (i)	Information of Full-time Local Employees of Residential Care Home (Annex 2)	L
	Г	□ <sub>(j)</sub>	表現機能の記憶性は一個では、Martrial List of In-employ Imported Care Workers (Annex 3)	1
	ı	□(k)	已獲「補充勞工計劃」原則性批准輸入 /「特別計劃」配額但有關輸入護理員(包括替補輸入護理員)仍未到 港級表(附件四)	ı
	ı		本教衣(所行型) List of the imported care workers (including replacement of imported care workers) not yet arrived in Hong	ı
	ı		Kong while approval-in-principle for importation under Supplementary Labour Scheme / quota(s) under the Special Scheme have been granted (Annex 4)	ı
	ı	按實	際情況剔選及號交	ı
	L	本人確認 資料有任何		
		23117411111		
		I confirm t	hat I have read Part 1 of this form and that all the information submitted and to be submitted in future is true an	d

I confirm that I have read <u>Part 1</u> of this form and that all the information submitted and to be submitted in future is true and accurate. I shall take the <u>initiative</u> to inform the Contract Management Section of SWD as soon as possible of any changes in any information after it is submitted. I also confirm that all activities carried out by the applicant are lawful.

3. 本人聲明本人提交上弧驗位空缺的招降條件及入職要求(包括額文能力要求,如有此等要求)等,及其往後之修改,皆與有關驗位相關並有理可據,且沒有違反香港法例第 480 章(性別歧視條例)、香港法例第 487 章(殘疾歧視條例)、香港法例第 527 章(家庭崗位歧視條例)及香港法例第 602 章(穩族歧視條例)。本人明白,若我明知而作出或罔顧實情地作出慮假或有誤導性的陳述,即屬違法及可被檢修。

I hereby declare that the terms of employment and entry requirements (including requirement on language proficiency, if any) etc. of the above post(s) and any amendments thereafter are relevant, justifiable and do not violate the Sex Discrimination Ordinance, Cap. 487, the Family Status Discrimination Ordinance, Cap. 527, and the Race Discrimination Ordinance, Cap. 602. I understand that it is an offence and I will be liable to prosecution if I knowingly or recklessly make a statement which is false or misleading.

簽署此部份後,即表示本人/申請者:

By signing this Part, I / the applicant:

(i) 明白須就申請向社會福利署提交一切所需的資料及文件,否則社會福利署不會處理本申請:

understands that SWD will not process this application unless and until all the information and supporting documents required are provided to SWD;

(第3部份起的 第5頁) (ii) 確認在提交任何個人資料予社會福利署前,有關資料當事人於提供其個人資料前已閱讀、完全明白及同意本表格第1部分第2段;

confirms that in connection with any personal data to be submitted, the data subjects have read, fully understood and agreed with paragraph 2 in Part 1 of this form before they provide their personal data;

(iii) 確認已細閱及承諾遵照本表格<u>第2部分</u>列明的法例及規定,並明白若違反相關法例或規定,申請者將會被撤銷所獲輸入 護理員的批准,以及在指定時間內不得參與「特別計劃」;及

confirms that having read Part 2 of this form, I / the applicant undertakes to comply with the laws and requirements listed therein, and understands that a breach of relevant law(s) or requirement(s) will render any approval granted to the applicant for importation of care worker(s) be withdrawn and that the applicant be debarred from participating in the Special Scheme within a specific period of time; and

(iv) 確認在此文件內提供的資料屬真實及正確。本人明白如本人蓄意或存心提出不正確資料或隱斷任何事項,或錯誤引導社會福利署,社會福利署會終止處理本申請及在指定時間內不會接受本院会的配額申請,本人亦須負上有關的法律責任。

confirms that all information furnished here is true and accurate. I understand that if I knowingly or wilfully make any false statement or withhold any information, or otherwise mislead the Social Welfare Department, the Social Welfare Department will terminate the processing of this application and will not accept any quota application of our residential acres being within a residential control will be at the local properties of processing of the processin

簽署人士須填上姓名·並與

獨資經營者/董事/獲授權合夥人/ 獲授權代表 \* 簽署

附件上的簽署相同

Signature of sole proprietor/director/

authorised partner/authorised representative\*

(\* 請酬去不適用者。Please delete where Inappropriate)

(姓名 Name

日期 Date

此為申請日期。這日期應在附件一所列出的招聘 期和完成面試的日期之後。 申請者蓋印 Applicant's chop 如申請者為

有限公司/ 法人團體·

印章應是該 有限公司或 法人團體的 印章

## 附件一

## 本地招聘確認書

致 : 社會福利署合約管理組

To : Contract Management Section, Social Welfare Department

### 「院舍輸入護理員特別計劃」 本地招聘確認書

### Special Scheme to Import Care Workers for Residential Care Homes Confirmation Form on Local Recruitment

院舍名	院舍名稱 Name of Residential Care Home :						
	牌照處檔號/私營醫療機構編號*LORCHE/LORCHD/PHF* No.:						
In worke	關於本院舍根據「 <b>院舍輸入護理員特別計劃</b> 」(「特別計劃」) 提出的輸入護理 項申請,現確認如下(請在適當□中加上 "√ "號): a connection with the application of our residential care home for quota to import care r(s) under the Special Scheme to Import Care Workers for Residential Care Homes cial Scheme"), we confirm that (Please put "✓" in appropriate □):						
	本院舍已按「特別計劃」規定,在申請日前 30 日內,連續 14 個曆日,即由至 In accordance with the requirement of the Special Scheme, our residential care home has conducted local recruitment for a continuous period of 14 calendar days within 30 days preceding the application date, from to						
必須剔 選	<ul> <li>□ 在勞工處「互動就業服務」網站進行本地招聘。</li> <li>through the Interactive Employment Service website of the Labour Department.</li> <li>□ 在本地報章/招聘網站刊登兩則本地招聘的廣告。</li> <li>with two recruitment advertisements published in local newspaper(s) / on recruitment website(s).</li> </ul>						
	上述招聘廣告內所刊登護理員職位月薪為港幣。 The monthly salary for the care worker post as advertised in the above recruitment advertisement is HK\$						
	在上述本地招聘期間共有						
	During the local recruitment period as mentioned above,job-seeker(s) (If nil, please fill in "0") has / have applied for the post(s) of care worker. The information of recruitment result is provided in the "Record Form on Recruitment of Local Care Workers" for your reference.						

# 附件一 本地招聘確認書

#### Local Care Workers" for your reference.

本人明白社會福利署可能會要求本院舍提交個別求職者應聘的詳細資料(包括 應徵紀錄和面試紀錄),並聯絡求職者以查核招聘紀錄。本院舍已徵詢求職者同意向 社會福利署透露其個人資料。對於拒絕給予同意的求職者,本院舍向社會福利署提交 招聘紀錄前,會在招聘紀錄中刪除他們的個人資料。

I understand that the Social Welfare Department may require our residential care home to submit detailed information about the job application of individual job seekers (including application records and interview records), and approach the job-seekers to check the recruitment records. Our residential care home has sought the consents of the job-seekers for disclosing their personal data to the Social Welfare Department. For job-seekers who have refused to give consents, our residential care home will redact their personal data from the recruitment records before submitting the recruitment records to the Social Welfare Department."

本人聲明本人在此文件及「招聘本地護理員紀錄表」內提供的資料全屬真實和 正確。本人明白如本人蓄意或存心提出不正確資料或隱瞞任何事項,或錯誤引導社會 福利署,社會福利署會終止處理本申請及在指定時間內不會接受本院舍的配額申請, 本人亦須負上有關的法律責任。

I declare that the information furnished here and in the "Record Form on Recruitment of Local Care Workers" is true and accurate. I understand that if I knowingly or wilfully make any false statement or withhold any information, or otherwise mislead the Social Welfare Department, the Social Welfare Department will terminate the processing of this application and will not accept any quota application of our residential care home within a specified period of time, and also I shall bear the legal responsibilities.

獨資經營者/董事/獲授權合夥人/ 獲授權代表姓名*#(請以正楷填寫) Name of sole proprietor / director / authorised pa authorised representative#(in block letters):	
簽署 Signature:	申請者蓋印 Applicant's chop

#### 日期Date

### 日期須在14天的招聘期及面試之後,及應早於申請表的日期

#姓名、簽署及甲頭者盒即必須與「特別計劃」甲頭表第0部分的甲頭者姓名、簽署及甲頭者盒印相同。

- #The name, signature and applicant's chop must be the same as in Part 6 of the application form of the Special Scheme.
- \* 讀删去不適用者。Please delete where inappropriate.

備註:申請者須保留上述招聘廣告的正本/打印本、連續14個曆日在勞工處「互動就業服務」網站/本地報章/招聘網站刊登該招聘廣告的證明文件,及每一位求職者的應徵紀錄和面試紀錄(如適用)(包括求職者的姓名及聯絡資料、是否成功聘用、不獲聘用的原因、拒絕受聘的原因等資料)至本申請期完結後6個月,以供社會福利署抽查。

Neural R. The approxim should keep original copy primited of the above recruitment savernsement(s), documents of the Labour Department /in local newspaper(s)/on recruitment website(s) for a continuous period of 14 calendar days and the application record and interview record (if applicable) of each job-seeker (including the name and contact information of the job-seeker, whether he/she was successfully employed, the reason(s) for not being employed, and the reason(s) for declining the offer, etc.) for six months after the end of this application period for spot check by the Social Welfare Department.

## 本地招聘紀錄表

#### 「院舍輸入護理員特別計劃」 Special Scheme to Import Care Workers for Residential Care Homes

招聘本地讓理員紀錄表 Record Form on Recruitment of Local Care Workers

	/#7IB##C Dites	The on Rectationent of Local Co	<u>須</u>	填寫招聘期	1
	_(招聘期 Recruitm	ent Period: 至	to		J
完舍名稱 Nam	ne of Residential Care Hom	:			
	私營醫療機構編號*LOI l者。*Please delete where ina	RCHE/LORCHD/PHF* No.: ppropriate.)	須	要蓋章	
		院全著印 Residential Car	re Home Stamp		4
(如沒有,	請填"0" ;否則請繼續填	i)ob-seeker(s) applied for the post 寫 B 和 C 部分。) se continue with filling of Part B a	<b>部 1</b> 去		
3. 獲邀請參加	『面試人數 No. of job-seek	er(s) invited to attend interview :_			
面試期 Inte	rview Period:	至 to			
(2)每位應徵	者成功獲聘而離職/拒絕受聘)	<ul> <li>Please fill the number of person(s) it 不獲聘用的原因可有多於一項。 Eactloged/Declined offer/Not employed.</li> </ul>			
填表時已成功》 No. of job-seek employed wher	獲聘人數 er(s) have been ( ) n filling out the form	拒絕受聘人數 No. of job-seeker(s) declined ( offer	不獲聘用人數 No. of job-seeker (s)		)
still in employm the form  填表時已離職/ terminated empl out the form  因下述原因離 No. of person( reason(s):  新聞 Rem  工作性質  工作理境	s) left due to following uneration Work nature ( ) Work environment ( ) Working bours	● 新聞 Remuneration  ■ 工作性質 Work nature  ■ 工作環境 Work environment  ■ 工作時間 Working howers	因下域原因不護時用 No. of person(s) not er following reason(s):  ・ 教育程度不符 Academic level r ・ 缺乏必須經驗 ) Lack of essential ・ 缺乏必須技術  Lack of essential ・ 語文程度不符  Language require ・ 其他 Others (Ple	mployed due to  ( not attained ( experience ( l skill(s) ( ement(s) not met	)
	rs (please specify): ( )				
獲邀請及		tend interview ( ) 人數總和應與附件—2 eker(s) not invited to attend intervi		內的資料相	同
(2) 每位應值 interview. 因下域原因不知 No. of job-see following reason 教育程度 • 缺乏必須 · 缺乏必須 · 語文程度	数者不獲邀請參加面試的原因可 · · · · · · · · · · · · · · · · · · ·	ned ( ) ence ( ) ( )			nd
2/16/2/12/	4				

## 附件二

# 院舍全職本地 僱員資料報表

附件二 Annex 2

#### 院舍輸入護理員特別計劃

Special Scheme to Import Care Workers for Residential Care Homes

#### 院舍全職本地僱員資料報表

Information of Full-time Local Employees of Residential Care Home

DORCHINGTHE NO. 院会名籍 Name of Residential Care Home 院会地址 Address of Residential Care Home 院会電話 Telephone No.	可填寫"與申請表所寫的地址相同" 可填寫"與申請表所寫的電話相同"
全職本地僱員總人數(包括院舍所有工種) Total Number of Bull-time Local Regularies (including all type	er of
staff of the home) 全職本地護理員每月工資樞度(不包括超時工資) Salary Range of Full-time Local Care Worker(s) per month (excluding any overtime pay)	只須計算全職本地護理員的資料 由From HK\$
全職本地護理員每月工資平均數(不包括超時工資)	

序號 S/N	職位 Post	全職本地僱員人數 Number of Full-time Local Employees	序號 S/N	職位 Post	全職本地僱員人數 Number of Full-time Local Employees
1	護理員		7		
2			8		
3			9		
4			10		
5			11		
6			12		

注意事項 Remarks:

牌照處檔號/私營醫療機構編號\*

- (2) 如本百行數不足填寫,請自行影印及必須在何頁填上獨資經營者/董事/獲授權合夥人/獲授權代表姓名和簽署,以及蓋上申請者蓋印 Please make copies of this page for insufficient space, with the name of sole proprietor / director / authorised partner / authorised representative together with the applicant is chop on each page.
- (2) 「院全輸入護理具特別計劃」的本地僱員契輸入護理員的比例是以全職本地僱員計算。而全職是指該僱員每間總工作功數不少於35小時。 Under the Special Scheme to Import Care Worksen for Residential Care Homes, the ratio of local semployees to imported care workers is calculated on basis of full-time employee, and a full-time employee refers to one who works no ties than 35 hours per week.
- (3) 每周工作不少於35小時的兼職/發展本地護理員,若同時每月平均工作日數或時數不少於一般輸入護理員每月工作時間的80%(即每月平均工作日數+26日≥0.8或每月平均工作時數+26+9小時≥0.8),才會被視為全職護理員。
- 26 日 ≥ 0.8 或每月平均工作场數+26+9 小55 ≥ 0.8) · 才會被視為全職養理員。
  A part-time/substitute local care worker will be regarded as a full-time care worker on the condition that he the works no less than 35 hours per week and his/her average number of working days or the number of working hours per month : 30 days ≥ 0.8 or average working hours per month : 26 days ≥ 0.8 or average working hours per month : 26.9. hours ≥ 0.8).
- (4) 全職本地應理員每月工資平均數是以申請日前一個月所有全職本地護理員薪金總和(不包括絕助工資)除以全職本地護理員人數計算。 The average salary of full-time local care workers (a) per month is calculated by dividing the sum of the salaries (excluding any overtime pay) of all full-time local care workers by the number of full-time local care workers in the month preceding this application data.
- 本人聲明在此文件內提供的資料均屬真實及正確。本人明白如本人蓄意或存心提出不正確資料或隱瞞任何事項,或錯誤引導社會福利 署,社會福利署會終止處理本申請及在指定時間內不會接受本院金的配額申請,本人亦須負上有關的法律責任。
- I declare that all information furnished here is true and accurate. I understand that if I knowingly or wilfully make any false statement or withhold any information, or otherwise mislead the Social Welfare Department, the Social Welfare Department will terminate the processing of this application and will not accept any quota application of our residential care home within a specified period of time, and also I shall bear the legal responsibilities.

獨資經營者/董事/獲授權合夥人/ 獲授權代表姓名*#(請以正楷填寫)	簽署及印章須與申請表相同	申請者蓋印 Applicant's chop
Name of sole proprietor / director / authorised pa	et /	
authorised representative# (in block letters) :		
簽署Signature:	日期Date:	
*請酬去不適用者。*Please delete where inappropriate	日期應與申請表所填寫的日期相同	
#姓名·蒙賽及申請者蓋印必須與「院合輸人護理員特 #The name, signature and applicant's chop must be the same a		

## 附件三: 現職輸入護理員名單

附件三 Annex 3

### 院舍輸入護理員特別計劃

Special Scheme to Import Care Workers for Residential Care Homes 現職輸入護理員名單

List of In-employ Imported Care Worker

(如本頁行數不足填寫,請自行影印及必須在每頁填上獨資經營者/董事/獲授權合夥人/獲授權代表姓名和簽署,以及蓋上申請者蓋印。)

(Please make copies of this page for insufficient space, with the name of sole proprietor / director / authorised partner / authorised representative together with the applicant's chop on each page.)

牌照處檔號/私營書療機構編號\* LORCHE/LORCHD/PHF\* No.

院舍名稱

tal N	one No.  入懷理員總人數 fumber of In-employ Imported Care Worker(s)			請表所寫的									_	刪除不過  選擇
注意:讀技輸人議理員「合約到期日」先後次序》 「補充勞工計劃」檔案編號/ 「院舎輸入護理員特別計劃」監測編號 Supplementary Labour Scheme Reference No. / E Special Scheme to Import Care Workers for		僅備合約編號	中文姓名 (如適用) Chinese Name	英文姓名 (必須填寫) English Name	人境簽體/ 進入許可號碼 Visa/	der of the "End Date 合約開始日 Start Date of Contract			of Contract". 合約到期日 End Date of Contract			毎月工 Salar per mor	h^ 4	是次申請配額為 續約之用? Quota applied in his application for
	Residential Care Homes Quota No.		(if applicable)	(mandatory)	Entry Permit No.	<b>4</b> 77	Л	8 66	年ヵ	Я 20	8 64	HK		contract renewal?
2										_	_	\$	Н	◆是Yes / 否No
3												,	Н	*是Yes / 否No
, I												•	Н	*是Yes/否No
												•	$\vdash$	,
_	責不包括範疇工資。 *Salary excluding any overtim	L										\$	Ш	*是Yes / 否No
	明在此文件內提供的資料均屬真實及正確。的配額申請。本人亦須負上有關的法律實行 e that all information furnished here is true e Department, the Social Welfare Department, the Social Welfare Department	E+	rstand that if I is processing of the	knowingly or wilfull is application and wi	r maka anu falas st			ishha1	4 1		ation, al care	on other	vise : ithin	misland the Coni
(経1	-1													
極性	d representative*# (in block letters) :			期應與申請	主に持つか	6 🗆 t	tO +0							

# 附件四

已獲「補充勞工計劃」原則 性批准輸入 / 「院舍輸入護 理員特別計劃 」 配額但有關 輸入護理員(包括替補輸入 護理員)仍未到港報表

#### 院舍輸入護理員特別計劃

Special Scheme to Import Care Workers for Residential Care Homes

已獲「補充勞工計劃」原則性批准輸入 / 「院舍輸入護理員特別計劃」配額但有關輸入護理員 (包括替補輸入護理員) 仍未到港報表

List of imported care workers (including replacement of imported care workers) not yet arrived in Hong Kong while approval-in-principle for importation under the Supplementary Labour Scheme / quota(s) under the Special Scheme to Import Care Workers for Residential Care Homes have been granted

(如本頁行數不足填寫,請自行影印及必須在每頁填上獨資經營者/董事/獲授權合夥人/獲授權代表姓名和簽署,以及蓋上申請者蓋印。) (Please make copies of this page for insufficient space, with the name of sole proprietor / director / authorised partner / authorised representative together with the applicant's chop on each page.

際照慮檔號/私營醫療機構編號* LORCHE/LORCHD/PHF* No. 院含名稱	:	
Name of Residential Care Home		
院舍地址 Address of Residential Care Home 院舍電話	:	可填寫"與申請表所填寫的地址相同"可填寫"與申請表所填寫的電話相同"
Telephone no.	:	一分类物 天干的化// 共和山中间
現仍未到港輸入護理員總人數		
Total Number of Imported Care		
Worker(s) has/ have not yet arrived in	:	
Hong Kong		

〔請注意:每一序號代表一個已獲「補充勞工計劃」原則性批准輸入/「院会輸入護理員特別計劃」配額但現仍未到港的輸入護理員(包括 替補輸入護理員)。]

[Please note: Each serial number(S/N) represents one imported care worker (including replacement of imported care workers) who was covered by approvalin-principle for importation under Supplementary Labour Scheme / quota granted under the Special Scheme to Import Care Workers for Residential Care Homes but have not arrived in Hong Kong yet.]

序號 S/N	Reference No. of Scheme: 「補充勞工計劃」 檔案編號	(讀在遊當方格內填寫) related (Please fill in the appropriate box) 「院舍輸入護理員特別計劃」 配額編號	原則上批准/配額批出日期 (讀按日期先後順序列出) Date of Approval-in-principle /	僱用期剩餘月數 Remaining Month(s) of
	Supplementary Labour Scheme Reference No.	Special Scheme to Import Care Workers for Residential Care Home Quota No.	Quota Granted (Please list in chronological order)	Employment Period
1				
2				心语特容
3				必須與為
4				
5				

本人聲明在此文件內提供的資料均屬真實及正確。本人明白如本人蓄意或存心提出不正確資料或隱瞞任何事項,或錯誤引導社會福利 署,社會福利署會終止處理本申請及在指定時間內不會接受本院舍的配額申請,本人亦須負上有關的法律責任。

I declare that all information furnished here is true and accurate. I understand that if I knowingly or wilfully make any false statement or withhold any information, or otherwise mislead the Social Welfare Department, the Social Welfare Department will terminate the processing of this application and will not accept also I shall bear the legal responsibilities.

PRODUCT SELECT / SELECT / VID-SELECT A. MY 1	1
獨資經營者/董事/獲授權合夥人	-
雅姆维化表处名4年(辖区正株镇等	r)

Name of sole proprietor / director / authorised partner

簽署及印章須與申請表相同 Applicant's chop

申請者蓋印

authorised representative# (in block letters) : 日期應與申請表所填寫的日期相同 簽署Signature:

\*請酬去不適用者・\*Please delete where inappropriate #姓名、篆署及申請者董印必須與「院合輸人護理員特別計劃」申請表第6部分的申請者姓名、篆署及申請者董印相同 #The name, signature and applicant's chop must be the same as in Part 6 of the application form of the Special Scheme

### 要求提交補充資料

- ▶申請者必須填寫 (i) 全職本地僱員人數, (ii) 現時輸入護理員人數, (iii) 申請輸入護理員人數及僱用期、工資和工作時數等資料。欠缺以上任何一項資料社署均會要求補交資料處理
- ▶申請者應提交齊備的文件(如牌照副本、正確授權書正本、公司註冊證書、商業登記副本、簽妥的本地招聘確認書、院舍全職本地僱員資料報表、現職輸入護理員名單和未到港護理員報表(如適用)等)補交文件通知書會在該輪申請期完結後發出,申請者必須於指定日期前交回
- ▶為免因補交資料而令申請延後處理,申請表內填寫的資料,應與提交的文件資料一致

## 抽查本地招聘紀錄的機制

- ▶為確保申請者符合本地招聘規定,社署設立了抽查招聘紀錄機制
- ▶申請者需保存本地招聘詳細紀錄至本輪申請期完結 後6個月,以供抽查
- ▶社署會發信要求院舍提交其有關本地招聘的詳細紀錄,包括招聘廣告的正本/打印本、連續14個曆日在勞工處「互動就業服務」網站/本地報章/招聘網站刊登該招聘廣告的證明文件,及每一位求職者的應徵紀錄和面試紀錄(如適用)(包括求職者的姓名及聯絡資料、是否成功聘用、不獲聘用的原因、拒絕受聘的原因等資料)

## 跨境住宿的安排

- ▶如輸入護理員為內地居民,僱主可選擇(a)在香港為輸入護理員提供住宿;(b)在內地為輸入護理員提供住宿;或(c)輸入護理員在其內地住所居住。由僱主安排的內地居所亦須符合「標準僱傭合約」附表所訂標準。
- ► 在指明受僱期內,如輸入護理員根據標準僱傭合約第12段返回僱主安排的內地居所或返回自己於內地的居所期間生病或受傷,僱主須為僱員提供免費醫療,包括診症、住院及牙科急診的費用。

## 僱主提供居所的標準

僱主須按下列標準為僱員提供居所:

- (一) 有關居所必須為清潔及獨立單位,每人所佔淨樓面實用面積最少為3.4 平方米。居所內必須免費為僱員配備:
  - (a) 廁所、洗澡及煮食設備;
  - (b) 電力及食水供應(佔用居所的僱員除了須按僱傭合約支付 住宿費外,亦須支付居所的水、電、煤等經常性費用); 以及
  - (c) 基本傢具、器具及物品,包括床、毛氈、枕頭、電風扇和 雪櫃;
- (二) 睡房必須與休息室 / 客廳分隔;以及
- (三) 每間睡房不得設床超過六張。

# 院舍輸入護理員特別計劃第三輪申請 (詳情請參閱社署網頁內的「最新消息」)

接受申請日期:	由2024年1月17日(星期三) 至 2024年1月30日(星期二)
遞交申請方法:	郵遞、親身遞交或電子表格遞交
地址:	社會福利署合約管理組(愛群道辦事處) 香港灣仔愛群道44號 戴麟趾夫人訓練中心三樓306室
親身遞交申請表時間:	星期一至星期五 上午9時至下午1時、下午2時至下午5時(公眾假期除外)
郵遞遞交申請表時間:	由2024年1月17日(星期三)至 2024年1月30日(星期二)期間的任何時間,以郵戳日期為準
電子表格遞交申請表時間:	由2024年1月17日(星期三)上午9時至2024年1月30日 (星期二)下午5時期間的任何時間,以電子表格遞交紀錄 為準

### 查詢

### 社會福利署合約管理組(愛群道辦事處)

地址:香港灣仔愛群道44號戴麟趾夫人訓練中心

三樓306室

電話:3468 3923

傳真:3468 2002

電郵: cmenq2@swd.gov.hk

# 答問時間