







## GUIDE ON DRUG MANAGEMENT IN RESIDENTIAL CARE HOMES

2018

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The Government has been striving to improve the quality of service at residential care homes (RCHs). The Department of Health, the Hospital Authority and the Social Welfare Department jointly compiled the "Operational Manual on Drug Management in Residential Care Homes for the Elderly" in 2007 to provide detailed guidelines on every step of the drug management flow, so as to enhance the awareness on drug safety and ability in drug management of RCH staff.

In response to the development of services in recent years, the Department of Health, the Hospital Authority and the Social Welfare Department have updated and revised the "Operational Manual on Drug Management in Residential Care Homes for the Elderly" to meet better the operational needs of different types of residential care homes and further strengthen RCH staffs' knowledge on drug management.

The "Guide on Drug Management in Residential Care Homes 2018" is applicable to RCHs for the elderly and RCHs for persons with disabilities. It covers the basic principles and procedures of drug management, quality assurance mechanisms, common scenes and precautions to serve as a reference for RCH staff. RCHs must also ensure that the drug handling arrangements are compliant with relevant legislations, including the Dangerous Drugs Ordinance (Cap.134), the Antibiotics Ordinance (Cap. 137), the Pharmacy and Poisons Ordinance (Cap.138) and codes of practices established by relevant regulatory bodies.

We hope that the establishment of a quality drug management system at RCHs would facilitate residents in need to use drugs properly and safely, and thereby effectively safeguard their health.





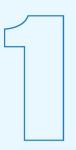


The Social Welfare Department



## **Basic Principles of Drug Management** at Residential Care Homes

- 1.1 Adherence to Medical Advice
- 1.2 Drug Checking
- 1.3 Drug Storage
- 1.4 Record Keeping
- 1.5 Continuous Training



### **Basic Principles of Drug Management** at Residential Care Homes

In order to have residents receive appropriate drug treatment, RCHs must comply with the following basic principles on drug management:

#### 1.1 Adherence to Medical Advice

RCHs must strictly follow the instructions and prescriptions of healthcare professionals when assisting residents in taking medications, and must not arbitrarily change the drug dosage or route of administration without authorisation. Medical advice should be sought when in doubt.

#### 1.2 Drug Checking

RCH staff must handle drugs in strict accordance with the principles of "3 Checks and 5 Rights" to ensure that the preparation and giving of drugs is correct. RCHs must ensure the prescribed drugs are given to the right residents and should not re-distribute drugs or use the drugs of individual residents on other residents without permission.

#### 1.3 Drug Storage

RCHs must store drugs in a secure place and affix clear labels.

#### 1.4 Record Keeping

RCHs must keep a drug record for each resident and make sure that the information is correct and kept up-to-date.

#### 1.5 Continuous Training

RCHs must arrange staff trained with relevant training to handle drugs. Continuous training should also be provided for staff to enhance their knowledge and ability in handling drugs.



#### **Procedures for Drug Management**

#### Flowchart of Drug Handling

- 2.1 Drug Collection
  - 2.1.1 Checking drug labels
  - 2.1.2 Drugs given on an "as needed" basis (i.e. PRN drugs)
  - 2.1.3 Records
  - 2.1.4 Updates
- Figure 1 : Drug label

(the Hospital Authority)

Figure 2 : How to read a drug label

(the Hospital Authority)

Figure 3 : Drug label

(the Department of Health)

Figure 4: How to read a drug label

(the Department of Health)

Figure 5 : Drug label

(private medical practitioner)

Figure 6: How to read a drug label

(private medical practitioner)

#### **Procedures for Drug Management**

- 2.2 Record Keeping
  - 2.2.1 Individual Drug Record
  - 2.2.2 Medication Administration Record
  - 2.2.3 Updating drug record
  - 2.2.4 Electronic drug record
- 2.3 Drug Storage
  - 2.3.1 Environment
  - 2.3.2 Equipment
    - (a) Drug cabinet
    - (b) Drug storage compartment
    - (c) Labels
    - (d) Drug packets/ bottles
    - (e) Refrigerator
  - 2.3.3 Stock of drugs
- 2.4 Drug Preparation
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    - (a) Space
    - (b) Lighting
    - (c) Table surface
  - 2.4.2 Tools
    - (a) Drug containers (medicine cup/ pill organiser)
    - (b) Medicine spoon
    - (c) Pill splitter
    - (d) Oral syringe for drug feeding, graduated medicine spoon, graduated medicine cup

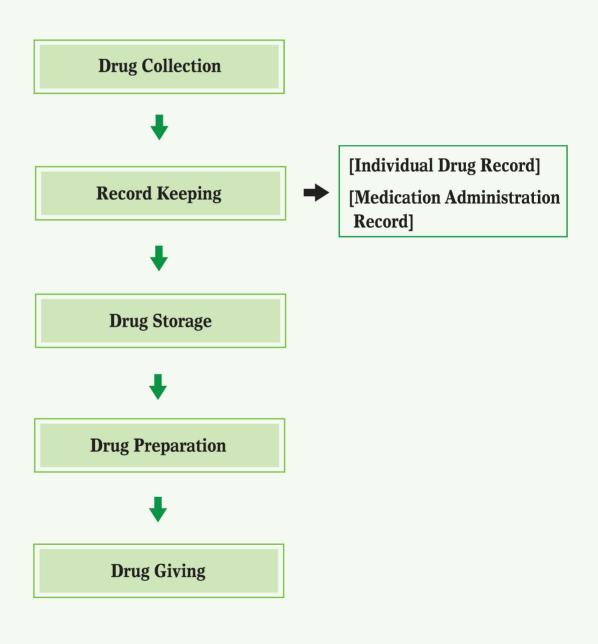
#### **Procedures for Drug Management**

- 2.4.3 Points to note for drug preparation
  - (a) Drug prepacking and drug checking
  - (b) Staff responsible for drug preparation
  - (c) [3 Checks and 5 Rights]
- 2.4.4 Flowchart of drug prepacking
- 2.4.5 Flowchart of drug checking
- 2.4.6 Designated drug preparation system
  - (a) Multi-day drug preparation system
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  - (c) Automated drug packaging system
- 2.5 Drug Giving
  - 2.5.1 Equipment
  - 2.5.2 Pill crushers
  - 2.5.3 Points to note for drug giving
  - 2.5.4 Flowchart of drug giving
  - 2.5.5 Observations and records after drug giving

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#### Flowchart of Drug Handling



#### 2.1 Drug Collection

RCHs collect drugs through various channels (such as hospitals, clinics, family members, escorts, etc.), and the staff being responsible for handling the drugs should follow up the matters listed as below:

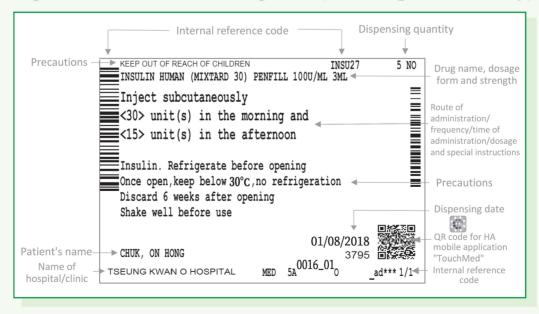
- 2.1.1 Check drug labels (please refer to figures 1 to 6)
  - Name of resident
  - Generic name/ brand name and dosage form of drugs
  - Drug quantity
  - Dosage
  - Frequency/ time of administration
  - Route of administration
  - Drug dispensing date
  - Name and address of hospital, clinic or medical practitioner
  - Precautions/ special instructions
- 2.1.2 If there is any query, such as questions on drugs that are given on an "as needed" basis (i.e. PRN drugs), ask the medical practitioner or institution concerned.
- 2.1.3 Fill in the drug record of the resident, including the "Individual Drug Record" and "Medication Administration Record", based on the information on the drug label.
- 2.1.4 If there is any change of the resident's prescription (e.g. changes made by doctor after follow-up consultation or discharge from hospital), the RCHs should update the "Individual Drug Record" and "Medication Administration Record" on the same day.



Figure 1: Drug label (The Hospital Authority)



Figure 2: How to read a drug label (The Hospital Authority)



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#### Figure 4: How to read a drug label (The Department of Health)



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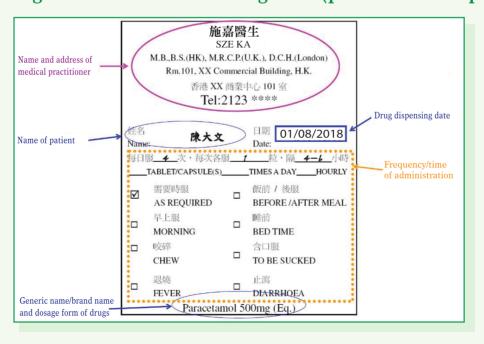
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Figure 5 : Drug label (private medical practitioners)

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	IABLE I/CAPSULE(S)_		TIMES A DAYHOURLY
☑	需要時服 AS REQUIRED		飯前 / 後服 BEFORE /AFTER MEAL
	早上服 MORNING		睡前 BED TIME
	咬碎 CHEW		含口服 TO BE SUCKED
	退燒 FEVER		止瀉 DIARRHOEA
	Paracetam	10l 50	00mg (Eq.)

Figure 6: How to read a drug label (private medical practitioners)





#### 2.2 Record Keeping

- 2.2.1 Individual Drug Record Information included
  - (a) Name of resident
  - (b) Identity (ID) card number
  - (c) History of drug allergy or adverse drug reaction
    - (i) Names of drugs that caused allergic reactions of the resident, as confirmed by a medical practitioner (reference can be made to medical records, e.g. medical histories prepared by visiting medical practitioners and hospital discharge summaries).
    - (ii) Discomfort or abnormal reactions of the resident after taking such drugs (e.g. respiratory distress, skin rash).
  - (d) Drug prescription information
    - (i) Drug name, dosage form, dosage, frequency/ time and route of administration.
    - (ii) Date of commencing use of the drugs (i.e. the date of the drugs first prescribed for the resident)
    - (iii) Date of ceasing use of the drugs (i.e. the date to terminate use of the drug as instructed by a medical practitioner)
    - (iv) Source of the drugs (i.e. name of the hospital, clinic or medical practitioner)
  - (e) If the drug information was changed, it should be treated as new drugs. RCHs should update the drug prescription and record the date of change on the "Individual Drug Record" with signature.
- 2.2.2 Medication Administration Record

Points to note for recording

(a) Record the information of the resident (e.g. name, date of birth, and bed number, etc.)

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- Record the resident's drug allergy history (b)
- Mark down the date of drugs dispensed (c) Check and record the following information of the drug (d) in accordance with the "Individual Drug Record" and the drug label, including:
  - Prescription date<sup>1</sup>
  - Drug name, dosage form and dosage
  - Route of administration
  - Frequency of administration
  - Source of drug
  - Time of administration (see Note)

#### Note:

The time of administration is based on the frequency of administration stated on the drug label. Flexibility should also be exercised, having regard to the resting time of the residents:

- If "3 times a day" is stated on the drug label, the resident has to take the drug 3 times between waking up in the morning and going to bed at night, i.e. the drug should be taken every 6 to 8 hours on average. There is no need for the resident to get up and take the drug during the night.
- If the drug label indicates that the drug has to be taken every 8 hours, then the drug has to be taken every 8 hours around the clock. Hence, the resident has to take the drug at the specific time even if it is in the middle of the night.

#### 2.2.3 Updating drug record

When the medication of a resident changes, e.g. stopping a drug, starting a new drug, and/or changing the drug dosage, dosage form or frequency, etc., after follow-up consultation or discharge from hospital, the RCH staff responsible for drug management must update the "Individual Drug Record" and "Medication Administration Record" on the same day. In case of queries, enquiries should be made with the prescription agency.

#### 2.2.4 Electronic drug record

If an RCH uses an electronic drug record system—regardless of its signature endorsement methods used, it should ensure that an accurate and unalterable "Medication Administration Record", including electronic signatures or login verification system records of the staff involved in the drug preparation and giving, should be instantly available for inspection. RCHs should keep past medication records of residents for reference.

 $<sup>^{1}</sup>$  If a resident uses the drug for the first time or the drug prescription has been changed, the prescription date on the drug label should prevail. If the prescription of the drug has not been changed, the prescription date should have been the date when the resident commenced to use the drug, as marked on the "Individual Drug Record".

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#### **Individual Drug Record**

Name:		HKI	D no.:		
1. Drug allergy history: [ ] Yes [ ] No [	] Informati	on unavail	able Date		
2. Prescription drugs currently in use					
Drug name, dosage form, dosage, frequency/ time of administration, route of administration	Date of starting the drug	Date of stopping the drug	Source of drug	Precautions	Signatur

time of administration, route of administration	starting the drug	stopping the drug	drug	Precautions	Signature

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# **Medication Administration Record**

Name of	Name of resident Date of birth		Bed m	Bed number											·	Year	ı.	4	Month	th									
Date of prescription	Name, dosage form and dosage of drug	Frequency of administration	Time of administration	1 2	3 4	5	9	8 2	6	10	11	12	13	14   1	15 16	16 17	7 18	3 19	9 20	21	22	23	24	25	26	27 2	$\infty$	29 30	31
		time(s) a day	a.m.					$\rightarrow$																					
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Prepack			p.m.	$\subseteq$		$\subseteq$	$\overline{}$	$\overline{}$				$\overline{}$	$\overline{}$	$\overline{}$		$\overline{}$	$\overline{}$								$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	
Check	Source of drug:		p.m.																										
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		tablet(s) each time	a.m.																										
Prepack			p.m.																										
Check	Source of drug:		p.m.	$\subseteq$																									
			`	1 2	3 4	2	9	2 8	6	10	=	12	13	14 1	15 16	5 17	7 18	3 19	20	21	22	23	24	25	26 2	27 2	28 2	29 30	31
		time(s) a day	a.m.																										
		tablet(s) each time	a.m.									$\overline{}$			$\overline{}$			$\setminus$											
Prepack			p.m.			$\subseteq$		$\geq$				$\overline{}$	$\overline{}$	$\overline{}$		$\overline{}$	$\overline{}$								$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	
Check	Source of drug:		p.m.																										
				1 2	3 4	2	9	7 8	6	10	11	12	13 1	14 1	5 16	6 17	7 18	3 19	1 20	21	22	23	24	25	26	27 2	28 2	9 30	31
		time(s) a day	a.m.			$\subseteq$	$\overline{}$	$\geq$				$ egin{array}{c} $	$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$								$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	
		tablet(s) each time	a.m.					$\overline{}$																					
Prepack			p.m.										$\overline{}$	$\overline{}$												$\overline{}$	$\overline{}$	$\overline{}$	
Check	Source of drug:		p.m.			$\subseteq$	$\overline{}$	$\geq$				$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$								$\overline{}$	$\overline{}$	$\overline{}$	$\overline{}$	
				1	3 4	വ	9	2 8	0	10	Ξ	12	13	14	2	6	7 18	3 19	9 20	21	22	23	24	25	262	27 2	28	30	31
		time(s) a day	a.m.					$\overline{}$																					
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Prepack			p.m.									eg	$\overline{}$		$\overline{}$	$\overline{}$													
Check	Source of drug:		p.m.					$\overline{}$																					
	Signature for drug giving		a.m.																										$\square$
	Signed = Drug(s) taken; H = Returned home;		a.m.																										
	A = Admitted to hospital		a.m.																										
	n = netuse to use our of more urugs, 0 = ourers Note: For "R" or "0": Please inform the nurses/ health workers for	ers for	p.m.																										
	follow-up and it should be recorded properly.  Date of prescription = The date on which the drug has been up	prescribed	p.m.		-		-								-														
	for use for the first time.		p.m.																									7	

History of Drug Allergies

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#### 2.3 Drug Storage

Drugs should be stored in a secure place (such as a drug cabinet or a room, with lock).

#### 2.3.1 Environment

Drugs should be stored in accordance with the instructions on the drug label and the following precautions for drug storage should be noted:

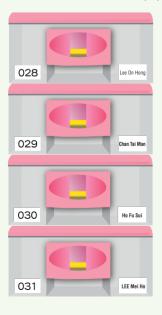
- Keep dry and cool (consider controlling indoor temperature and humidity with an air conditioning ventilation system).
- Avoid direct sunlight.
- Drugs that must be refrigerated should be stored in a refrigerator.

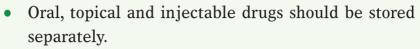
#### 2.3.2 Equipment

- (a) Drug cabinet
  - Choose a drug cabinet(s) with appropriate size and style according to the actual needs of the RCHs.
  - The height of drug cabinet(s) should be appropriate to ensure the occupational safety and health of RCH staff.

#### (b) Drug storage compartment

- Use drug storage compartments with appropriate size and style according to the actual needs of the RCHs.
- Clearly state the name and bed number of the resident on each drug storage compartment.
- Each drug storage compartment shall only store the drugs of one resident.
- There should be a partition between each drug storage compartment to prevent drugs from being mistakenly placed in the storage space of another resident.
- Consider adding colour labels to drug storage compartments to facilitate RCH staff to distinguish drugs requiring special attention (such as hypoglycaemic agents).





#### (c) Labels

For the commonly labelled areas including drug cabinets and drug storage compartments, etc., the following methods can be used by RCHs to enhance the readability of labels:

- Fade-proof pens should be used. Words should be legibly and tidily written or computer-printed.
- Transparent adhesive tape or plastic films should be applied to the labels to prevent them from discolouring.
- Use colour combinations with strong contrast.
- Apart from the resident's name, the label can also include the room number/ bed number to doubly verify the identity of the resident.

#### (d) Drug packets/ bottles

- Drugs should be stored in their original drug packets or bottles; the original aluminium foil packaging should be kept intact and should not be pre-opened.
- After opening the drug bottle, the cotton ball or sponge block should be discarded to avoid moisture absorption and deterioration of the drug.
- Since drugs dispensed at different times have different expiry dates, leftover drugs, even of the same type, should not be stored in the same bag.

#### (e) Refrigerator

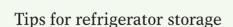
Type of refrigerator and temperature monitoring

• The use of a refrigerator exclusively for drug storage (pharmaceutical refrigerator) is recommended.



- If a general household refrigerator is used, RCHs should ensure that the temperature is appropriate (2 to 8 degrees Celsius). A thermometer with data logging function should be placed inside the refrigerator and the designated RCH staff should monitor and record the minimum and maximum temperature daily. The thermometer should be reset after recording is completed (in view of the different types of electronic thermometers measuring the highest/ lowest temperature in the market, the responsible RCH staff member must understand clearly on the use of a thermometer.).
- Small single-door refrigerators with poor temperature stability and refrigerators without defrosting function are not recommended.
- It is recommended to install an alarm system in the refrigerator where the drug is stored to check against the occurrence of malfunctioning, and to formulate a contingency plan for malfunctioning of refrigerator.
- A contingency mechanism should be established to dictate the handling when temperature of the refrigerator does not meet the standard, including contacting the prescription agency for follow-up and handling drugs in the refrigerator that may have been affected.<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> If the seasonal flu/ pneumococcal vaccine is affected, the RCH should report it to the CHP Vaccination Office (telephone number: 2125 2125).



- Refrigerators for drug storage should not be placed with foods or other articles.
- Drugs can be put in small plastic boxes before placing them into the refrigerator for easy handling and cleaning.
- Drugs requiring refrigeration must be stored on the racks of a refrigerator. They need not be stored in the freezer and must not be placed at the refrigerator door.
- If the general household refrigerator is used, the bottom of the refrigerated compartment and the door should be placed with water-filled containers/ plastic bottles to keep the temperature inside the refrigerator stable.
- Avoid storing too many drugs in a refrigerator so that air circulation inside the refrigerator can be maintained.
- Do not open and close the refrigerator containing the drugs too often to avoid affecting temperature of the refrigerator.

#### 2.3.3 Stock of drugs

(a) Check the stock of drugs regularly and when needed (e.g. after residents have attended follow-up consultation or have been discharged from hospital) to ensure that there are sufficient drugs before the next scheduled follow-up. Arrange an advance follow-up if the drug is insufficient.



- (b) The same drug should be used in the order of the collection dates. As the expiry dates of different batches vary, new and old drugs should not be mixed and stored together.
- (c) Stop using the drugs concerned and enquire with the prescription agency promptly if the following situations occur:
  - The drugs have expired according to the information on the labels.
  - The drug label has been damaged or has fallen off and the drug name is no longer clearly indicated.
  - The form, colour or smell/ taste of drugs has been changed.
  - Liquid that is initially clear has become turbid.

#### 2.4 Drug Preparation

RCHs should provide a suitable working environment with tools, and arrange RCH staff (nurses or health workers)<sup>3</sup> who have received relevant training to prepare drugs according to the correct procedures.

#### 2.4.1 Environment

- (a) Space
  - Specific spaces should be set up so that RCH staff responsible for drug preparation can work independently without interference.
  - Keep the drug preparation environment quiet and free from interference (such as telephone, TV, radio, doorbell, etc.) to minimise errors caused by distraction.
  - If it is not possible to set up a separate room for drug preparation, RCHs may consider using a screen and attaching a sign that reads "Drug preparation in progress; do not disturb, please."

<sup>&</sup>lt;sup>3</sup> This excludes RCHs listed as low care level RCHs on their licences. Please refer to the relevant Code of Practice for details.

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#### (b) Lighting

- Lighting should be appropriate so that staff can clearly read important information such as drug labels.
- Avoid working with the back against the light source or in a dim environment.

#### (c) Table surface

- Avoid high-reflective surfaces, such as glass, to minimise eye strain.
- Before preparing drugs, ensure that there is sufficient space on the table to place necessary tools.
- Work surfaces of appropriate height can enhance work efficiency. Staff preparing the drugs should maintain a natural posture of the arms whether or not they are seated or standing (i.e. the upper arms held vertically and the forearms more or less horizontally).

#### 2.4.2 Tools

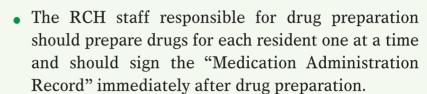
Drug preparation tools should be washed and dried before use to ensure that there is no drug residue.

- (a) Drug containers (medicine cup/ pill organiser)
  - These should be made of materials that are not easily broken.
  - These should have sufficient capacity to hold the drugs.
  - Labels on drug containers should include the name of the resident, the bed number and the time of administration. Additional labels can be added to distinguish drugs with special precautions (e.g. hypoglycaemic agents).
  - Drug containers with lids are preferred. Twist caps are preferred to prevent drugs from falling out.



- (b) Medicine spoon
  - Take drugs out of their packets/ bottles by using a medicine spoon to avoid direct contact with the hands.
- (c) Pill splitter
  - Drugs can be split accurately and evenly with the correct use of a pill splitter. Accurate dosage of drugs can therefore be ensured and fewer chips will be produced.
  - Pill splitters should be cleaned with alcohol swabs and dried after use every time to ensure that there is no drug residue.
- (d) Oral syringe for drug feeding, graduated medicine spoon, graduated medicine cup.
  - An accurate dosage of liquid drugs can be extracted or poured out.
- 2.4.3 Points to note for drug preparation
  - (a) Drug prepacking and drug checking
    - Drug preparation includes two procedures: "drug prepacking" and "drug checking", which should be separately performed by at least two staff members who have received relevant training.
    - If the circumstances only allow "drug prepacking" and "drug checking" be done by one staff member, each of the procedures should, however, be separately performed. That is, drugs should be "prepacked" first for each resident one by one. Only after completing the whole "drug prepacking" procedure for all residents, should "drug checking" be then performed.

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- Drugs prescribed by a medical practitioner to a certain resident should only be used on that resident and not on other residents. Do not mix drugs for different residents to avoid muddling drug batches and expiry dates, etc., as this may hinder later on the handling of drug incidents.
- Pills that need grinding should be ground upon administration to avoid prolonged contact with air as this may affect the drug efficacy.
- Do not use the drugs if the colour, smell/ taste or quality has changed.
- If drug prescription errors are found or suspected during drug preparation, contact the hospital or clinic concerned to arrange for replacement or consult the visiting healthcare professionals.
- Unless a designated drug preparation system is in use (see 2.4.6 of Chapter 2), drugs can only be prepared 24 hours in advance.

#### (b) Staff responsible for drug preparation

- The RCH staff responsible for drug preparation must keep their hands clean and dry and meet the infection control requirements.
- Staff should stay focused during drug preparation to avoid mistakes. They should not talk, use cellular phone, perform other tasks or leave the drug preparation position arbitrarily (if one has to leave the position, one must prepare the drugs afterwards all over again).
- After drug preparation, all drug preparation tools must be tidied and cleaned, and the drug cabinet should be locked up.

#### (c) [3 Checks and 5 Rights]

Drug preparation should be done in accordance with the information recorded on the "Medication Administration Record", and [3 Checks and 5 Rights] must be carried out to verify the information on the "Medication Administration Record" and the drug labels.

#### • [3 Checks]

#### First Check:

Perform "First Check" when taking the drugs out of the drug cabinets. Check carefully the name of the resident, name and dosage form of the drugs, dosage of the drugs, time and route of using the drugs as indicated on the "Medication Administration Record" and the drug labels.

#### **Second Check:**

Perform "Second Check" before taking out the drugs from the drug packets/ bottles. Check the dosage against the "Medication Administration Record" and drug labels. Then check the name of the resident, name and dosage form of the drugs, time and route of using the drugs.

#### Third Check:

Perform "Third Check" before putting the drugs back into the drug cabinet. Check the name of the resident, name and dosage form of the drugs, dosage of the drugs, time and route of using the drugs against the "Medication Administration Record" once again. Put the drugs back to their appropriate positions.

#### • [5 Rights]

Right (1): Name of the resident

Right (2): Name and dosage form of the drugs

Right (3): Dosage of the drugs

Right (4): Time of using the drugs

Right (5): Route of using the drugs

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#### 2.4.4 Flowchart of drug prepacking

Take all the drugs of a resident out of the drug cabinet.



Read the drug labels on the drug packets/ bottles carefully. Cross-check information on the drug labels against that on the "Medication Administration Record":

- > Name of the resident
- > Name and dosage form of the drugs
- > Dosage of the drugs
- > Time of using the drugs
- Route of using the drugs



Before taking out the drugs from the drug packets/ bottles, cross-check the following again:

- > Name of the resident
- Name and dosage form of the drugs
- Dosage of the drugs
- > Time of using the drugs
- > Route of using the drugs

After confirming everything being correct, put the drugs into separate drug containers (e.g. for the morning, afternoon, evening, before the bedtime, etc.).



Sign in the appropriate space on the "Medication Administration Record" after completing the drug prepacking procedure.



Check the following again before returning the drugs to the drug cabinet :

- > Name of the resident
- Name and dosage form of the drugs
- Dosage of the drugs
- > Time of using the drugs
- Route of using the drugs



Return the drugs to the appropriate place in the drug cabinet and lock it up after confirming everything being correct.

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#### 2.4.5 Flowchart of drug checking

Cross-check the prepacked drugs against the information on the "Medication Administration Record" and drug labels:

- > Name of the resident
- Name and dosage form of the drugs
- Dosage of the drugs
- > Time of using the drugs
- Route of using the drugs



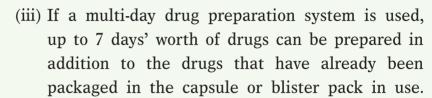
Sign in the appropriate space on the "Medication Administration Record" after confirming everything being correct.

#### 2.4.6 Designated drug preparation system

A designated drug preparation system refers to a preparation system specially designed for meeting the needs of an RCH, such as a multi-day drug preparation system, a drug preparation service provided by a community pharmacy, or an automated drug packaging system, etc.; if such a system or service is adopted in an RCH, guidelines, contingency plans and notification mechanisms for handling drug incidents/ near misses should be set up.

- (a) Multi-day drug preparation system
  - (i) The multi-day drug preparation system seals the drug by date and time of use in a capsule or blister pack.
  - (ii) Unless there is continuous monitoring and management by a pharmacist, RCHs cannot prepare more than 7 days' worth of drugs or store drugs in multi-dosage packaging.

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- (iv) The information on the capsule or blister pack should be automatically compiled by a computer database software to prevent wrong information. The capsule or blister pack should have information that helps identify the resident, including the resident's name, bed number, ID card number (displaying the letters and the first 3 digits) or other identification document number and a recent photo of the resident. In addition, other drug information should also be included, e.g. the date of use of the capsule or blister pack, time period of drug administration, and the name, dosage, dosage form and quantity of the drugs to be taken during the period. Drug descriptions (such as colour, shape and marking), if available, are preferable.
- (v) Capsule plates and other packaging materials should not be reused to avoid contamination of drugs.
- (vi) If there is any change in the prescription or there are other circumstances that require opening of sealed drugs, the RCH staff must repack and recheck all the drugs according to the drug prepacking and drug checking procedures, and sealed them afterwards.

- (b) Drug preparation services provided by community pharmacies
  - (i) If a drug preparation service by a community pharmacy is adopted, the RCHs should enter into a service contract agreement with the person incharge at the pharmacy and set up a system to deliver/ collect drugs to facilitate record tracing when necessary.
  - (ii) A pharmacist must be responsible for coordinating, supervising and regularly reviewing the relevant service, including the logistics of drug preparation and delivery. Community pharmacies are also required to provide the contact details of the pharmacist on duty and make arrangements to support the RCHs.
  - (iii) RCHs must check all packaged drugs and keep relevant records.
  - (iv) The personal data and drugs of residents involved the purchase of community pharmacy services must be handled in compliance with the requirements as stipulated in the Personal Data (Privacy) Ordinance. For example, the residents and/or their family/ guardians must be informed beforehand and their consent has to be obtained. Community pharmacies should be required to take appropriate measures to prevent from disclosing the personal data of residents.

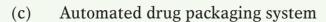
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- (i) If an RCH adopts an automated drug packaging system to distribute the drugs of individual residents to other residents, they must clearly explain to the residents concerned and/or their guardians/ guarantors/ families about such management and the risks involved, and obtain their written consent.
- (ii) The entire system should be managed and supervised4 by a registered pharmacist, who should set up working guidelines and contingency plans, review the system regularly and arrange maintenance warranty. RCHs should enter into a service contract with the contractor of the relevant system to formulate and take appropriate and effective measures to control risks and protect the personal data of the residents.
- (iii) RCHs must ensure that the system is only operated by their staff members who have received relevant training, that all packaged drugs are checked according to the medical practitioner's prescriptions, and that the records of drug preparation and checking are kept.
- (iv) RCHs should not add the resident's antibiotics or dangerous drugs into the system for mixing.

<sup>&</sup>lt;sup>4</sup> During the mixed drugs being stored in the system for drug preparation, if it involves placing the same drug of different residents in the same drug container, the pharmacist must be responsible in person (i.e., he/she must carry this out in person or be present when this is carried out) for re-organising the residents' drugs, supervising and managing the storage, checking and inspecting the drugs concerned.

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- (v) RCHs must keep the prescription information of the drugs issued by the dispensing agency in order to check the original drug prescriptions.
- (vi) RCHs must accurately record and keep information on the source of drugs (including the drug dispensing agency, date of drug dispensing, resident's name and drug batch, etc.) to ensure that the resident who took the drug, the quantity taken and the time period covered can be traced whenever necessary.
- (vii) RCHs must handle drugs that are not packaged through the system, in accordance with the Code of Practice for Residential Care Homes (Elderly Persons) or the Code of Practice for Residential Care Homes (Person with Disabilities).

#### 2.5 Drug Giving

2.5.1 Equipment

A drug distribution trolley or a suitable countertop should be used to ensure that there is enough room to place drug containers, the "Medication Administration Record", alcohol-based handrub and pill splitters/crushers, etc.

- 2.5.2 Pill crushers (e.g. mortars and pestles, pill crushers, or electric pill crushing machines)
  - (a) Before use, ensure there is no residual drug remaining in pill crushers.

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- (b) "Mortar and Pestle" made of porcelain instead of wood or stone should be used, to prevent drug residues from remaining in fissures and affecting the dosage.
- (c) Refer to the relevant instructions on how to use pill crushers or electric pill crushing machines.
- (d) Not all drugs can be ground or split, e.g. some drugs labelled with "do not chew". Consult the prescription agency if in doubt.

#### 2.5.3 Points to note for drug giving

- (a) Before giving drugs, ensure that the name of the resident matches that on the drug container and ask the resident to say his/her name during identification process. If the resident has communication difficulties or cognitive impairment, his/her identity must be checked by other means (such as a recent photo).
- (b) Explain the time of administration, quantity and possible side effects of the drugs; ask the resident if they need to take any PRN drug.
- (c) Perform "5 Rights" to confirm that the drugs match the information recorded on the "Medication Administration Record". If circumstances do not permit, one should at least check if the name of the resident and the quantity of the drug in the drug container match the information on the "Medication Administration Record".
- (d) Stop giving the drugs immediately if any error is detected. Prepack and check the drugs again for the resident concerned and report it to the home manager and the staff responsible for drug preparation to review the drug preparation procedures.

- (e) If abnormalities in the drugs are observed, such as discolouration, odour, turbidity or sediments, one should stop giving the drugs and inform the home manager/ nurse/healthcare in-charge. The home manager should then contact the drug dispensing agency to replace the drugs.
- (f) Do not arbitrarily crush tablets or remove the capsules of the drugs. One should refer to the instructions on the drug labels. Consult healthcare professionals if in doubt.
- (g) Feed the medications to the resident immediately at time of administration. No other persons or residents can be allowed to pass on or give the drugs, and drugs should never be left at the bedside or on dining tables.
- (h) Check the drug container to confirm that there is no residual drug after assisting a resident in taking the drugs. Check the resident's mouth, if necessary, to ensure that the resident has swallowed the drugs.
- (i) Sign the "Medication Administration Record" immediately after the drugs have been taken by the resident. Signing in advance is strictly prohibited.
- (j) If a resident is unable to or refuses to take the drugs, the staff should find out the reasons, handle and record the incident properly. Such drugs should be disposed of and not be left at the bedside or on the dining tables, or returned to drug packets/ bottles. Refer to section 4.6 of Chapter 4 for follow-up work on refusal to medication.

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# 2.5.4 Flowchart of drug giving

Explain the drug taking procedures to residents and ask residents if they need to take PRN drugs.



# Check clearly:

- > Name of the resident
- > Name and dosage form of the drugs
- Dosage of the drugs
- > Time of using the drugs
- > Route of using the drugs

Confirm that the drugs match the information recorded on the "Medication Administration Record" before giving drugs to residents.



Check the drug container to confirm that there is no residual drug after assisting a resident in taking the drugs. Check the resident's mouth, if necessary, to ensure that the resident has swallowed the drugs.



If a resident is unable to or refuses to take the drugs,

- ⇒ Find out the reasons, handle and record the incident properly.
- ⇒ Do not leave the drugs at the resident's bedside or on the table.
- ⇒ Do not return drugs to the drug packets/ bottles.
- ⇒ Such drugs should be disposed of.

Sign in the appropriate space on the "Medication Administration Record" after completing the drug giving procedure.

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- (a) RCH staff should sign on the resident's "Medication Administration Record" immediately after giving the drugs or performing an injection/ application of topical medicines. Signing in advance is strictly prohibited.
- (b) The circumstances under which the resident did not take the drugs should be clearly recorded, e.g. when the resident needs to fast due to being admitted into hospital or going for a scheduled physical examination or surgery.
- (c) After giving the drugs, RCH staff must observe whether the residents feel unwell after taking the drugs:
  - Whether there are any allergic reactions such as rash, swollen face and mouth or respiratory distress after using the drugs. If such symptoms are observed, accompany the resident to consult a medical practitioner at once and bring along the drugs used. Information of drugs causing allergic or adverse reactions should be recorded for future reference.
  - If a resident feels unwell after using the drugs, the incident should be recorded in detail on the "Personal Health and Nursing Record" of the resident and appropriate measures should be taken to report this to the medical practitioner or pharmacist during follow-up. If the condition is severe, consult a medical practitioner immediately and the resident's family should be notified.



# **Quality Assurance Mechanism**

- 3.1 Objective
- 3.2 Regular Drug Review
  - 3.2.1 Regular overall review of drugs
  - 3.2.2 Drug safety audits in RCHs
- 3.3 Points to Note for Using an Electronic Drug
  Management System
- 3.4 Medication Risk Management Report
  - 3.4.1 Purpose of the medication risk management report
  - 3.4.2 Drug incidents
  - 3.4.3 Precautions for completion of the medication risk management report
  - 3.4.4 Precautions for investigation of drug incidents by the home manager

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# **Quality Assurance Mechanism**

# 3.1 Objective

RCHs should establish effective drug management systems and implement appropriate quality assurance mechanisms to ensure that residents take drugs as instructed.

# 3.2 Regular Drug Review

- 3.2.1 Regular overall review of drugs RCHs should conduct overall review of drugs regularly to monitor the use of drugs by residents, and to identify hidden problems and update relevant records as soon as possible to avoid errors.
  - (a) Frequency
    RCHs should conduct an overall review of drugs once per month.
  - (b) Personnel responsible for review of drugs RCHs should arrange personnel who have received relevant training to conduct overall review of drugs under supervision of the home manager or related healthcare personnel.
  - (c) Overall drug review procedure
    - Check whether the drugs in the drug cabinet and the relevant information match the content of residents' "Individual Drug Records".
    - Check whether residents' "Medication Administration Records" are consistent with their "Individual Drug Records".

## (d) Precautions

• The overall drug review procedure should be conducted separately by at least 2 staff members who have received relevant training, or a pharmacist or his/her representative designated by the RCHs.



- If the RCHs only arrange 1 staff member to perform the above 2 procedures, then each procedure should be performed separately. The staff member should first check one by one whether the resident's drugs and information are consistent with the resident's "Individual Drug Record". After completing the first procedure, the staff member should then check from the beginning again whether each resident's "Medication Administration Record" is consistent with his/her "Individual Drug Record" one after the other.
- The overall drug review procedure is very similar to the daily drug checking procedure. Please refer to section 2.4 of Chapter 2 for details.

# 3.2.2 Drug safety audits in RCHs

RCHs should perform regular drug safety audits to ensure that RCH staff continue implementing effective and safe drug management.

- (a) Frequency RCHs should perform a drug safety audit every 3 months.
- (b) Personnel responsible for drug safety audits
  RCHs should arrange personnel who have received
  relevant training to conduct drug safety audits under
  supervision of the home manager or related healthcare
  personnel.
- (c) Drug safety audit procedures

  Review one after the other the environment and conditions of drug storage, drug preparation environment and equipment, drug records, procedures of drug handling by staff and other quality assurance measures in RCHs.

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# Overall Drug Review Register for Year.

# Name of RCH:

Remarks													
Erroneous information and follow-up actions													
Administration individual Drug	Signature by the responsible staff												
Is the information on the "Medication Administration Records" consistent with that on the "Individual Drug Records"?	Name/ Post of the responsible staff												
Is the informatic Records" consist Records"?	(Yes/No) Please circle as appropriate <sup>[Note 2]</sup>	(Yes / No)	(Yes/No)	(Yes/No)	(Yes/No)	(Yes / No)	(Yes / No)	(Yes / No)	(Yes / No)	(Yes/No)	(Yes / No)	(Yes/No)	(Yes / No)
its' drugs <sup>[Note 1]</sup> al Drug Records"?	Signature by the responsible staff												
Is the information of the residents' drugs $^{ m [Note\ 1]}$ consistent with that on the "Individual Drug Records"?	Name/ Post of the responsible staff												
	$\begin{array}{c} ({\rm Yes/No}) \\ {\rm Please\ circle\ as} \\ {\rm appropriate}^{[{\rm Note}\ 2]} \end{array}$	(Yes / No)	(Yes/No)										
	ot drug review												
Month			2	3	4	2	9	7	8	6	10	11	12

[Note 1]: Quantity of drugs stored in the drug cabinets and label descriptions.

[Note 2]: During the review procedure, "No" has to be circled if it is discovered that any resident's drug information is not consistent.

# **Drug Safety Audits in RCHs**

Name of RCH:								
Da	Date of audit:							
1.	Obse	erving the environment and conditions of drug storage	Yes	No				
	1.1	Drug cabinets are placed away from direct sunlight.						
	1.2	Drug cabinets are placed in a dry and cool environment suitable for the storage of drugs						
	1.3	Drug cabinets are only used to store the drugs of residents.						
	1.4	Drug cabinets are placed securely in a safe place.						
	1.5	Drug cabinets are locked and the keys are kept by the staff responsible for handling drugs.						
	1.6	Drug storage compartments are clearly labelled with						
		the name and bed number of the resident.						
	1.7	There is no empty space between each drug storage						
		compartment.						
	1.8	Each drug storage compartment has enough space						
		to store the drugs of individual residents.						
	1.9	Oral drugs and other pharmaceutical preparations are stored separately:						
		i. Topical Medicines						
		ii. Injections						
	1.10	Each resident's drugs (including PRN drugs) are						
		stored separately in fixed storage compartments of						
		the drug cabinets.						
	1.11	Drugs stored in the storage compartments are kept						
		in separate bottles or their original packaging.						
	1.12	There are clear labels on each bottle, box or packet						
		of drugs in the storage compartment.						



			Yes	No	
	1.13	(If applicable) The temperature of the drug storage refrigerator is maintained between 2 and 8 degrees Celsius.			2
	1.14	(If applicable) The temperature of the drug storage refrigerator is monitored daily by the designated staff and the minimum and maximum temperatures are recorded.			Q L a
	1.15	(If applicable) Refrigerators for drug storage are not used to store foods or other articles.			 
	1.16	(If applicable) Refrigerators for storage of drugs or the drug boxes containing drugs that are stored in refrigerators are locked.			~
	1.17	Drugs that have been discontinued by individual residents have been removed from the drug storage compartments of the residents concerned.			A s s
	1.18	Drugs to be disposed are stored separately.			_
	1.19	Drugs have not expired upon random checking.			7
2.	Obse	rving the drug preparation environment			മ
	2.1	Lighting is appropriate.			ם
	2.2	The drug preparation environment is quiet and free from interference.			C e
	2.3	The table top is clean and tidy with sufficient space for the necessary tools.			
	2.4	The height of the table surface is appropriate.			_
3.	Chec	king tools for drug preparation and drug giving			O
	3.1	"Mortar and Pestle" are not made of wood or stone.			C
	3.2	Each resident has a separate medicine cup or pill organiser.			h a
	3.3	Medicine cups, pill organisers and pill crushers are kept clean and dry.			
	3.4	Medicine cups or pill organisers are made of materials which are not easily broken.			s m

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		Yes	No
3.5	Medicine cups or pill organisers have sufficient capacity to hold the drugs.		
3.6	Medicine cups or pill organisers have a tight cap that does not loosen easily.		
3.7	The name of the resident and the time of drug giving are marked clearly on medicine cups or pill organisers.		
Che	cking drug records		
4.1	Each resident has complete drug records, including the "Individual Drug Record" and "Medication Administration Record".		
4.2	Upon random checking of 10% of residents, the drug information on their "Individual Drug Records" and "Medication Administration Records" matches the information of the drugs.		
4.3	Upon random checking of 10% of residents, their drug allergy information is clearly marked on their "Individual Drug Records" and "Medication Administration Records".		
4.4	In a review of the "Individual Drug Records" and "Medication Administration Records" of residents with a medical consultation record in the last two weeks, the drug information in the two records has been updated as required.		
4.5	When staff encounter difficulties, they will call the concerned hospital ward, clinic or hospital pharmacy, and contact the community pharmacies or pharmaceutical companies when necessary (such as drugs not yet labelled) to confirm the name and prescription of drugs.		
	3.6 3.7 Chec 4.1 4.2	capacity to hold the drugs.  3.6 Medicine cups or pill organisers have a tight cap that does not loosen easily.  3.7 The name of the resident and the time of drug giving are marked clearly on medicine cups or pill organisers.  Checking drug records  4.1 Each resident has complete drug records, including the "Individual Drug Record" and "Medication Administration Record".  4.2 Upon random checking of 10% of residents, the drug information on their "Individual Drug Records" and "Medication Administration Records" matches the information of the drugs.  4.3 Upon random checking of 10% of residents, their drug allergy information is clearly marked on their "Individual Drug Records" and "Medication Administration Records".  4.4 In a review of the "Individual Drug Records" and "Medication Administration Records".  4.5 When staff encounter difficulties, they will call the concerned hospital ward, clinic or hospital pharmacy, and contact the community pharmacies or pharmaceutical companies when necessary (such as drugs not yet labelled) to confirm the name and	3.5 Medicine cups or pill organisers have sufficient capacity to hold the drugs.  3.6 Medicine cups or pill organisers have a tight cap that does not loosen easily.  3.7 The name of the resident and the time of drug giving are marked clearly on medicine cups or pill organisers.  Checking drug records  4.1 Each resident has complete drug records, including the "Individual Drug Record" and "Medication Administration Record".  4.2 Upon random checking of 10% of residents, the drug information on their "Individual Drug Records" and "Medication Administration Records" matches the information of the drugs.  4.3 Upon random checking of 10% of residents, their drug allergy information is clearly marked on their "Individual Drug Records" and "Medication Administration Records".  4.4 In a review of the "Individual Drug Records" and "Medication Administration Records" of residents with a medical consultation record in the last two weeks, the drug information in the two records has been updated as required.  4.5 When staff encounter difficulties, they will call the concerned hospital ward, clinic or hospital pharmacy, and contact the community pharmacies or pharmaceutical companies when necessary (such as drugs not yet labelled) to confirm the name and



			Yes	No	툿
<b>5.</b>	Obse	erving staff's drug preparation procedures			
	5.1	Drug preparation tools have been cleaned and dried before use.			C
	5.2	Hands have been cleaned before drug preparation.			Q
	5.3	Drugs are taken out of drug packets/ bottles with			
		medicine spoons or other suitable tools and not			_
		directly with hands.			മ
	5.4	A pill splitter is used to split drugs.			
	5.5	The staff are focused during drug preparation without			<b>~</b>
		performing other tasks or leaving their postion			~
		arbitrarily.			
	5.6	Drugs are prepared according to the residents' most			
		updated "Medication Administration Records"			D S
	5.7	When drugs are taken out of the drug cabinet, the			S
		information on the label of the drug packet or bottle			o, ⊆
		is checked to see if it matches the "Medication			_
		Administration Record". (First Check)		_	വ
	5.8	When taking drugs out of a drug packet or bottle,			
		the information on the label of the drug packaging			0
		is checked to see if it matches the "Medication			 დ
	<b>5</b> 0	Administration Record". (Second Check)			
	5.9	The appropriate space on the "Medication			
		Administration Record" has been signed immediately			3
	E 10	after completing the drug prepacking procedure.			O
	5.10	Before putting drugs back in the storage compartments			C
		of the drug cabinet, the information on the label is checked to see if it matches the "Medication			7
		Administration Record". (Third Check)			മ
	5 11	After drug preparation, all drug preparation tools			٥
	5.11	are tidied and cleaned.			
	5.12	The drug cabinet is locked after drugs are put back			S
	0.12	into the drug cabinet.			3
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6.	Obse	erving staff's drug checking procedures	Yes	No
	6.1	Drug prepacking and drug checking are separately performed by at least 2 staff members. (If 1 staff member is responsible for both drug prepacking and drug checking, each procedure is carried out separately.)		
	6.2	The [3 Checks and 5 Rights] is implemented strictly.  [3 Checks]  • First Check: When drugs are taken out of the drug cabinets  • Second Check: Before drugs are taken out of drug packets or bottles  • Third Check: Before putting drugs back into drug cabinets  [5 Rights]		
		<ul> <li>Right (1): Name of residents</li> <li>Right (2): Name and dosage form of the drugs</li> <li>Right (3): Dosage of the drugs</li> <li>Right (4): Time of using the drugs</li> <li>Right (5): Route of using the drugs</li> </ul>		
	6.3	Prepacked drugs are checked carefully according to the information on the "Medication Administration Record" and that on the drug labels.		
	6.4 6.5	(If applicable) The drug expiry date is checked. The "Medication Administration Record" is signed after completing the drug checking procedure.		



(If a	erving staff's drug giving procedures  pplicable) Procedures for drug crushing/ accurate surement of drugs	Yes	No
7.1	If drugs that need to be administered via a feeding tube cannot be ground or dissolved, the medical practitioner's advice is consulted.		
7.2	If drugs must be dissolved in water, they should not be crushed.		
7.3 7.4	Drugs are crushed only before they are given. Thorough cleaning is carried out each time after using pill crushers/ splitters. (This item is not applicable to the pill crusher with a container or pouch.)		
7.5	Oral syringe for drug feeding, graduated medicine spoon, or graduated medicine cup is used to accurately measure the dosage of liquid drugs.		
Drug	g giving procedures		
7.6	During giving drugs, perform the [5 Rights] again to confirm that the drugs match the information on the "Medication Administration Record".		
7.7	When giving drugs, the staff are focused without chatting or being engaged in other tasks.		
7.8	When giving drugs, other residents are not allowed to pass on the drugs on behalf of the staff.		
7.9	When giving drugs, drugs are not left on the resident's bedside or on the table.		
7.10	When giving drugs, there are measures to prevent undistributed drugs from being used by residents mistakenly.		

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			Yes	No
	7.11	After helping residents take drugs, scrutiny of the medicine cups or pill organisers is performed to		
		make sure no drug left.		
	7.12	Confirmation is made as to whether residents have		
		swallowed their drugs.		
	7.13	(If applicable) A record is made immediately when		
		a resident refuses to take drugs.		
	7.14	The "Medication Administration Record" is signed		
		but never in advance, after completing the drug		
		giving procedure.		
8.	Obse	rving staff's drug feeding procedures		
	8.1	When a resident needs to take multiple drugs at		
		the same time, the staff administer them one by		
		one.		
	8.2	After drug has been given via the feeding tube,		
		warm water is used to flush out any drug residue		
		on the tube.		
9.	0ver	all review of drugs		
	9.1	Staff members are asked whether the number of		
		drug reviews performed each year meets the		
		specified requirement: times.		
	9.2	The drug review is performed by a nurse or health		
		worker in the RCH.		
	9.3	The results of the drug review and follow-up actions		
	3.0	are recorded clearly and archived.		
		are recorded crearry and arearrow.		



10. (If applicable) Medication Risk Management Report	Yes	No	
10.1 After the occurrence of a near miss or drug incident, the home manager has made prompt investigations and taken follow-up actions on the incident, and completed the "Medication Risk Management Report".			<u>د</u> ا
10.2 When a resident is admitted to the hospital for treatment due to a drug incident, the home manager of the RCH will submit a "Special Incident Report" together with a "Medication Risk Management Report" to the Licensing Office of Residential Care Homes for the Elderly or the Licensing Office of Residential Care Homes for Persons with Disabilities of the Social Welfare Department within 3 (calendar) days.			ality Assu
<ul><li>11. Disposal of expired and surplus drugs</li><li>11.1 Expired and surplus drugs have been disposed in accordance with the requirements of the Environment Protection Department.</li></ul>			ranc
Remarks:			Ф <u>Х</u>
Name of the checking person : Signature of the checking	ng pers	son:	chan
Post of the checking person : Date of signing :			- s



# 3.3 Points to Note for Using an Electronic Drug Management System

RCHs should make good use of technology and facilities to establish a complete, accurate and timely updated drug management system to increase the efficiency and accuracy of the handling of drugs in RCHs.

In the use of electronic drug management systems, RCHs should refer to the following principles:

- (1) RCHs must have a comprehensive work procedure, schedule and workflow, and must review them at least once a year and keep the relevant records.
- (2) RCHs should refer to the instructions or operation guidelines provided by the system suppliers concerned.
- (3) If an RCH uses an electronic system for drug preparation and giving, it must have comprehensive and relevant work guidelines and monitoring mechanism to ensure accurate drug preparation and giving.
- (4) The use of electronic systems involves the personal data of residents. RCHs must comply with the requirements of the Personal Data (Privacy) Ordinance and take appropriate measures to properly protect the personal data of residents.
- (5) RCHs should develop contingency measures so that past and up-to-date drug records of residents can be archived in the event of system failures, so as to ensure that the process of drug preparation and giving will not be affected.
- (6) If electronic signatures are used, the RCHs must be able to provide forthwith an accurate and unalterable "Medication Administration Record", which includes the signatures of the staff responsible for drug preparation and drug giving for inspection at any time. RCHs should also keep the past drug records of residents for reference.



# 3.4 Medication Risk Management Report

3.4.1 Purpose of the medication risk management report

The function of the medication risk management report is
to assist RCHs with their probe of a drug incident with the
aim of identifying hidden loopholes in the drug management
system to prevent drug incidents from recurrence.

# 3.4.2 Drug incidents

- (1) Drug incidents refer to the occurrence of any abnormality relating to the administration of drugs, e.g. residents failing to follow the prescriptions in using drugs, using others' drugs mistakenly, using wrong dosages of drugs, using expired drugs, etc. As drug incidents may have a serious impact on residents, RCHs must deal with them forthwith and take remedial action to protect the health of residents.
- (2) Drug incidents often reveal the unidentified loopholes in a drug management system. The home manager should adopt a positive and open attitude and should discuss with the RCH staff responsible for handling drugs for methods of improvement, so as to reduce risks and enhance service quality.



3.4.3 Precautions for completion of the medication risk management report

When completing the medication risk management report, the RCH staff should list out the following facts objectively:

- (1) Information of the residents affected.
- (2) Nature, details and consequences of the drug incident.
- (3) Follow-up actions, including notification of the family members of the residents concerned.
- (4) Possible causes leading to the drug incident and suggestions on prevention of similar incidents.
- 3.4.4 Precautions for investigation of drug incidents by the home manager
  - (1) Pay attention to ways to improve the relevant systems and procedures.
  - (2) Consider the emotional reactions of residents and their family members.
  - (3) Provide support and counselling for staff.
  - (4) Ensure that the investigation into the incident is conducted in a fair and impartial manner.
  - (5) For the handling of drug incidents, please refer to section 4.8 of Chapter 4.

(Template)		
	(Name of RCH) Medication Risk Management Report (Incident/ Near Miss)*	

		Risk Managei ident/ Near M	-	t
Information of	of the resident	s affected <sup>1</sup> :		
Name :	Age : _	Gender :	Bed No.	: ID card number : _
				: ID card number : _
Consequences	_			
_				Handling :
	_			Handling :
Nature of the	_			
Nature of the inc			With errors	Supplementary information
Resident	11130			
Drug and dosag	ge form			
Dosage (included duplicated dose	ing missed or e)			
Time of drug gi	iving			
Route of drug g	giving			
Others:				
Details of the	incident/ nea	r iiiiss :		
Residents' far	mily members	notified		
Residents' far	•		nily membe	er : Date/ time :
Residents' far Resident's nar	me:	Name of far		er : Date/ time : er : Date/ time :



3

\_(Name of RCH)

# Medication Risk Management Report (Incident/ Near Miss)\*



7. Possible causes leading to the drug incident/ near miss<sup>3</sup>:

	Po	ssible causes leading to the drug incident/ near miss (multiple selections allowed)	Supplementary information
		Information on drug labels (Unclear information on resident's name, drug name, dosage form, dosage, frequency/ time of administration, route of administration, etc.)	
		Storage of drugs (Deterioration of drugs, expiration of drugs, chaotic placement, etc.)	
		Assistive devices (Wear-and-tear of medicine cups/ pill organisers, unclear labels, dirty drug crushing tools, etc.)	
		Environmental factors (Work affected by insufficient light or other environmental factors)	
		Knowledge and skills (Failing to comply strictly with "3 Checks and 5 Rights", etc. when handling, checking and giving drugs)	
		<b>Drug records</b> (Records not updated, missing data in records, drug allergy history omitted, etc.)	
		Communication with the residents (Failing to understand the residents' needs, failing to explain clearly, etc.)	
		Staff and drug handling procedures (Division of work among staff, workflow, etc.)	
		Others	
8.	Su	ggestions on prevention of similar events in fu	iture :
9.	Re	porting staff	
Na	ame	: Pos	t:
Si	gna	ture: Dat	e of reporting :

(Name of RCH)

Medication Risk Management Report

(Incident/ Near Miss)\*



(Includity Iveal Ive	
10. Follow-up report by home manage	er
Name :	Post :
Signature:	Date of reporting :
Remark:	
Please delete as appropriate	
<b>Incident :</b> Any event that should be ha health or safety.	andled immediately to protect the residents'
<b>Near miss :</b> Potential risks that have a drugs are almost given mis	not yet jeopardised residents' health, e.g. stakenly.
	have almost taken drugs mistakenly, or ave not used drugs correctly
<sup>2</sup> Consequences of drug incident/ near	miss:
Impact on medical condition: Use of c	drug timely averted/ No discomfort observed/ ufort experienced/ Death
	o clinic for treatment/ Attended by visiting
medical practitioner/ Hosp	·

report it to the Licensing Office of Residential Care Homes for the Elderly or the Licensing Office of Residential Care Homes for Persons with Disabilities within 3 calendar days by submitting the "Special Incident Report" together with the "Medication Risk Management Report".

Possible causes leading to the drug incident/ near miss:

When the drug incident is of a serious nature, i.e. the residents affected hospitalised for treatment, the responsible person of the RCH must

<sup>3</sup> Possible causes leading to the drug incident/ near miss:
Other observations found, apart from the direct causes, can also be filled in.

(Sample)

# Very Good Residential Care Home (Name of RCH) Medication Risk Management Report

(Incident/ Near Miss)\*

# 1. Information of the residents affected<sup>1</sup>:

Name: Wong Hoi-sum Age: 80 Gender: Female Bed No.: A12 ID card number: C668668(E)

Name: Chan Fai-lok Age: 75 Gender: Female Bed No.: A08 ID card number: C688688(0)

# 2. Consequences of drug incident/ near miss<sup>2</sup>:

Name: Wong Hoi-sum Impact on medical condition: Handling: Attended by visiting

No discomfort observed medical practitioner

Name: Chan Fai-lok Impact on medical condition: Handling: Attended by visiting

No discomfort observed medical practitioner

# 3. Nature of the incident/ near miss:

Incident/ Near miss	Without errors	With Errors	Supplementary information
Resident			Wong Hoi-sum mistakenly took Chan Fai-lok's drugs
Drug and dosage form			Frusemide (Lasix) Tablet
Dosage (including missed or duplicated dose)	$\boxtimes$		40mg
Time of drug giving	$\boxtimes$		Once in the morning
Route of drug giving			Oral

### 4. Details of the incident/ near miss:

A resident suddenly vomited when drugs were being given at 7.00 a.m. A staff member had to handle it so he casually put Chan Fai-lok's drugs (Frusemide (Lasix) Tablet 40mg) on Wong Hoi-sum's bedside. Chan Fai-lok's medicine cup was found emptied on Wong Hoi-sum's bedside only after Chan queried at 8.00 a.m. why no drugs had been given to her. It was then discovered that Wong Hoi-sum had taken Chan Fai-lok's drugs after making an enquiry with Wong Hoi-sum.

### 5. Residents' family members notified

Resident's name: Name of family member: Date/ time: 1.8.2018/ 10 a.m.

WONG Hoi-sum CHEUNG Kin-hong

Resident's name: Name of family member: Date/time: 1.8.2018/11 a.m.

CHAN Fai-lok LEE Hang-fuk

# 6. Immediate follow-up actions taken:

Wong Hoi-sum and Chan Fai-lok were asked if they had experienced any discomfort. Their blood pressure and pulse were checked. Drugs were re-distributed to Chan Fai-lok.

Wong Hoi-sum's and Chan Fai-lok's blood pressure and pulse were checked for three times (once every hour) and the results were found normal. The two residents did not experience any discomfort either. (For details, please refer to Wong Hoi-sum's and Chan Fai-lok's "Personal Health and Nursing Records"). At 3 p.m., Wong Hoi-sum's and Chan Fai-lok's conditions were assessed by a medical practitioner, who believed that they were stable and further treatment was unnecessary. The medical practitioner also reminded the staff that they should be cautious in handling drugs.

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(Sample)

# Very Good Residential Care Home (Name of RCH) **Medication Risk Management Report** (Incident/ Near Miss)\*

# 7. Possible causes leading to the drug incident/ near miss<sup>3</sup>:

Possible cau	uses leading to the drug incident/ nea (multiple selections allowed)	r miss	Supplementary	information
(Unclear inf	n on drug labels ormation on resident's name, drug name, duency/ time of administration, route of ad			
Storage of (Deterioration	<b>drugs</b> on of drugs, expiration of drugs, chaotic pl	acement, etc.)		
	evices ear of medicine cups/ pill organisers, uncle rushing tools, etc.)	ear labels,		
	ntal factors ed by insufficient light or other environm	ental factors)		
	and skills omply strictly with "3 Checks and 5 Rights ing, checking and giving drugs)	s", etc.		
Drug recor (Records no omitted, etc	t updated, missing data in records, drug al	lergy history		
	ation with the residents nderstand the residents' needs, failing to	explain		
	rug handling procedures work among staff, workflow, etc.)		A resident vomited in the workload was hea	
⊠ Others			The staff responsible casually placed Chan Wong Hoi-sum's beds Wong Hoi-sum takin drugs mistakenly.	Fai-lok's drugs on side, which led to
	on prevention of similar evening procedure should be suspended.			ıgs should not
. Reporting st	aff			
Name:	Ho Siu-sam	Post	. Health Wo	orker
Signature :	Siu-sam	Date	of reporting:	1.8.2018

Q

(Sample)

# Very Good Residential Care Home (Name of RCH) Medication Risk Management Report (Incident/ Near Miss)\*

# 10. Follow-up report by home manager

Conducted review and exercise with staff responsible for handling drugs, to familiarise them with proper response in case that an emergency occurs during the drug preparation and giving processes. The monitoring of staff's drug preparation and giving procedures have been strengthened to ensure that there are no errors.

Name :	Leung Mo-ho	Post :	Home Manager	
Signature :	Ho-ho	Date of r	reporting: 2.8.2018	

## Remark:

\* Please delete as appropriate

**Incident :** Any event that should be handled immediately to protect the residents' health or safety.

**Near miss:** Potential risks that have not yet jeopardised residents' health, e.g. drugs are almost given mistakenly.

- <sup>1</sup> **Residents affected :** Residents who have almost taken drugs mistakenly, or residents who have not used drugs correctly
- <sup>2</sup>Consequences of drug incident/ near miss:

Impact on medical condition: Use of drug timely averted/ No discomfort observed/ Discomfort experienced/ Death

Handling: Under observation/ Sent to clinic for treatment/ Attended by visiting medical practitioner/ Hospitalised for treatment.

When the drug incident is of a serious nature, i.e. the residents affected hospitalised for treatment, the responsible person of the RCH must report it to the Licensing Office of Residential Care Homes for the Elderly or the Licensing Office of Residential Care Homes for Persons with Disabilities within 3 calendar days by submitting the "Special Incident Report" together with the "Medication Risk Management Report".

<sup>3</sup> Possible causes leading to the drug incident/ near miss:
Other observations found, apart from the direct causes, can also be filled in.