

非政府機構一般職位之薪級
以二零一八年四月一日之薪級表計算

**Salary Scale of Common Posts
in the Non-governmental Organisations w.e.f. 1.4.2018**

(I) 總薪級表 Master Pay Scale (MPS)		起薪點	中點薪級	頂薪點	薪級點	薪酬
		First Point (MPS)	Mid Point (MPS)	Last Point (MPS)	Point (MPS)	Salary w.e.f. 1.4.2018 \$
職級	Rank					
總社會工作主任	Chief Social Work Officer	45	47	49	49	129,325
高級社會工作主任	Senior Social Work Officer	40	42	44	48	124,830
社會工作主任	Social Work Officer	34	37	39	47	120,495
助理社會工作主任	Assistant Social Work Officer	16	26	33	46(44B)	116,265
總社會工作助理	Chief Social Work Assistant	30	32	33	45(44A)	112,250
高級社會工作助理	Senior Social Work Assistant	23	26	29	44	105,175
社會工作助理	Social Work Assistant	9	16	22	43	101,520
高級福利工作人員	Senior Welfare Worker	18	21	23	42	97,340
福利工作人員	Welfare Worker	7	12	17	41	93,315
					40	89,460
高級行政主任	Senior Executive Officer	34	40	44	39	85,770
一級行政主任	Executive Officer I	28	31	33	38	81,975
二級行政主任	Executive Officer II	15	22	27	37	78,380
高級文書主任	Senior Clerical Officer	22	25	27	36(33C)	74,830
文書主任	Clerical Officer	16	19	21	35(33B)	71,520
助理文書主任	Assistant Clerical Officer	3	10	15	34(33A)	70,590
文書助理	Clerical Assistant	1	6	10	33	70,090
辦公室助理員	Office Assistant	1	4	6	32	66,945
二級私人秘書	Personal Secretary II	4	10	15	31	63,930
打字員	Typist	2	6	10	30	61,060
接線生	Telephone Operator	2	7	11	29	58,345
一級會計主任	Accounting Officer I	28	31	33	28	55,705
二級會計主任	Accounting Officer II	14	21	27	27	53,195
					26	50,825
高級醫生	Senior Medical and Health Officer	45	47	49	25	48,540
醫生	Medical and Health Officer	32	41	44B	24	46,420
臨床心理學家	Clinical Psychologist	27	37	44	23	44,325
言語治療主任	Speech Therapist	16	26	33	22	42,330
高級職業治療師	Senior Occupational Therapist	34	37	39	21	40,420
一級職業治療師	Occupational Therapist I	25	29	33A	20	38,490
二級職業治療師	Occupational Therapist II	14	19	24	19	36,665
職業治療助理員	Occupational Therapy Assistant	7	11	15	18	34,930
高級物理治療師	Senior Physiotherapist	34	37	39	17	33,290
一級物理治療師	Physiotherapist I	25	29	33A	16	31,685
二級物理治療師	Physiotherapist II	14	19	24	15	30,165
物理治療技工	Physiotherapy Artisan	6	7	8	14	28,725
營養科主任	Dietitian	16	26	33	13	27,340
配藥員	Dispenser	8	15	21	12	25,790
高級護士長	Senior Nursing Officer	34	37	39	11	24,270
護士長	Nursing Officer	26	30	33A	10	22,865
註冊護士	Registered Nurse	15	20	25	9	21,585
註冊護士(精神科)	Registered Nurse (Psychiatric)	17	22	26	8	20,270
登記護士	Enrolled Nurse	7	15	21	7	19,030
登記護士(精神科)	Enrolled Nurse (Psychiatric)	9	17	23	6	17,855
					5	16,790
文憑教師	Certificated Master/Mistress	14	19	24	4	15,735
幼兒工作主任	Child Care Supervisor	15	19	22	3	14,780
幼兒工作員	Child Care Worker	7	12	17	2	13,870
高級特殊幼兒工作員	Senior Special Child Care Worker	18	21	23	1	13,045
特殊幼兒工作員	Special Child Care Worker	7	12	17	0	12,265
個人照顧工作員	Personal Care Worker	3	6	9		
保健員	Health Worker	7	11	15		
宿舍女舍監	Hostel Manageress	11	15	18		
一級工場導師	Workshop Instructor I	24	26	28		
二級工場導師	Workshop Instructor II	14	19	23		
三級工場導師	Workshop Instructor III	6	10	13		

(I) 總薪級表
Master Pay Scale (MPS)

<u>職級</u>	<u>Rank</u>	<u>起薪點</u> First <u>Point</u> (MPS)	<u>中點新級</u> Mid <u>Point</u> (MPS)	<u>頂薪點</u> Last <u>Point</u> (MPS)
家務助理員	Home Helper	3	5	7
特別司機	Special Driver	8	9	10
司機	Motor Driver	5	7	8
高級技工	Senior Artisan	8	9	10
技工	Artisan	5	7	8
炊事員	Cook	5	7	8

(II) 第一標準薪級表

Model Scale I Pay Scale (MOD)

<u>職級</u>	<u>Rank</u>	<u>起薪點</u> First <u>Point</u> (MOD)	<u>中點新級</u> Mid <u>Point</u> (MOD)	<u>頂薪點</u> Last <u>Point</u> (MOD)	<u>薪級點</u> <u>Point</u> (MOD)	
產業看管員	Property Attendant	3	8	13	13	16,975
園務工人	Gardener	3	8	13	12	16,635
院舍服務員	Ward Attendant	3	8	13	11	16,295
一級工人	Workman I	3	8	13	10	15,975
二級工人	Workman II	0	4	8	9	15,665
					8	15,365
					7	15,085
					6	14,780
					5	14,490
					4	14,195
					3	13,885
					2	13,610
					1	13,310
					0	13,040

Remark:

NGOs under the conventional modes of subvention should follow the above salary scales, where applicable, to pay their staff. As regards NGOs under Lump Sum Grant Subvention System, the salary scale are for general reference, only.

Social Welfare Department
 July 2018