PROFORMA

Service Performance Monitoring System (SPMS)
Self-assessment on Compliance with ESRs, SQSs and OSs/OCs in 2020-21
(for Integrated Programme in Kindergarten-cum-Child Care Centres)

Name of Service Operator: __________________________________________________________

I. Result of Self-assessment on 16 SQSs and ESRs

This NGO has conducted a self-assessment on 16 SQSs and ESRs based on the tools and suggested process\(^1\) including the examination of all documents and their implementation as well as the formulation of action plans for non-compliant areas by:

[Please ☑ as appropriate]

☐ Service unit manager(s)
☐ Service coordinator(s)
☐ Internal audit team
☐ Others (please specify): _______________________________________________________

Result of our self-assessment is [Please ☑ as appropriate]:

☐ All subvented service unit(s) of this NGO having been operated for 12 full months in 2020-21 is/are assessed to have met the requirements of all criteria of 16 SQSs and ESR(s) as stipulated in respective Funding and Service Agreement(s).

☐ The following service unit(s) of this NGO has/have unmet area of SQS(s) or ESR(s) and the corresponding Action Plan(s) is/are attached (please use the form at Appendix 1):

<table>
<thead>
<tr>
<th>Name of Service Unit(s) with Non-compliance</th>
<th>Unmet Area of SQS(s)/ESR(s)</th>
</tr>
</thead>
<tbody>
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Any other remarks on self-assessment:

[Please ☑ as appropriate, if any, and provide details in separate sheets]

☐ Good Practice\(^2\), including SQSs, value-added and innovative service (please specify):

______________________________________________________________________________

\(^1\) Details about the self-assessment mechanism are laid down in Chapter 4 of the Performance Assessment Manual which can be downloaded from http://www.swd.gov.hk/en/index/site_ngo/page_serviceper/sub_serpassessment.

\(^2\) The good practices reported may not be counted as track record on performance monitoring of the service operator / service unit(s). For ‘Good Practice’ on SQSs, we refer to the practice over and above the basic requirement of SQS, not commonly practised and such practices may be considered by other service operators as good example for the reference of their service units.
II. Result of Self-assessment on OS/OC Performance

This NGO has conducted an annual assessment on OS/OC of all subvented service unit(s) by:

[Please ✓ as appropriate]

☐ Service unit manager(s)
☐ Service coordinator(s)
☐ Internal audit team
☐ Others (please specify): 

Result of our self-assessment is [Please ✓ as appropriate]:

☐ All subvented service unit(s) of this NGO is/are assessed to have met their corresponding OS/OC in 2020-21.

☐ The following service unit(s) of this NGO has/have under-performance in OS/OC in 2020-21 and the corresponding Action Plan(s) is/are attached (please use the form at Appendix 2).

<table>
<thead>
<tr>
<th>Name of Service Unit(s) with Unmet OS(s)/OC</th>
<th>Unmet OSs/OC</th>
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Remark: Service operators should ensure that all statistics reported in the SIS forms are accurate. If amendments to the OS/OC statistics of 2020-21 are needed, the amended data, together with full justification, should be attached to this proforma for re-submission.

Signature :

Name :

Post : Chairperson of Board/Management Committee/ NGO Head *

Service Operator :

Contact Person : (Name & Post)

Tel No. :

Fax No. :

E-mail Address :

Date :

*delete as appropriate
Action Plan
for Unmet Areas of ESRs/SQSs of
Integrated Programme in Kindergarten-cum-Child Care Centres
(as at 31 August 2021)

IMPORTANT NOTE:
(1) If the unmet areas in ESRs/SQSs of service units concerned are due to circumstances relating to COVID-19 in 2020-21, NGOs can fill in one “Action Plan” for all the unmet areas; and tick “Not applicable” under Items IV and V.
(2) If the unmet areas in ESRs/SQSs of service units concerned are due to reasons other than (1) above, the service operator is required to formulate Action Plans for all unmet areas. One Action Plan is required for each unmet area.
(3) For (2) above, the service operator may be required to report in writing the progress of the Action Plan according to a specified time frame.

Name of Service Operator : ________________________________________________
Name of Service Unit : ___________________________________________________
Funding and Service Agreement : Integrated Programme in Kindergarten-cum-Child Care Centre

I. Criterion of SQS: No. ______ / ESR concerned*:

II. The area(s) not yet achieved:

III. Reason(s) for not achieving the above area(s) (please ☑ as appropriate, may tick more than one box):

☐ in accordance with the special arrangements as announced by SWD, the service unit suspended service delivery / was not open to the public / only provided services on a limited scale (e.g. areas designated for public use were closed) / others (please specify:__________________________________________)*from ________ (date) to __________ (date) to prevent the spread of COVID-19.

☐ other reason(s) (please specify): ______________________________________________

IV. Action(s) to be taken for achieving the above area (please ☑ as appropriate):

☐ Not applicable
☐ Action(s) to be taken (please specify):

V. Planned time frame for completing the action(s) (please ☑ as appropriate):

☐ Not applicable
☐ Action(s) to be taken (please specify):
<table>
<thead>
<tr>
<th>Name [English]:</th>
<th></th>
<th>Signature:</th>
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<tbody>
<tr>
<td>Post &amp; Rank [English &amp; Chinese]:</td>
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<tr>
<td>Contact Phone No.:</td>
<td>Fax No.:</td>
<td>E-mail Address:</td>
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*delete as appropriate*
**Action Plan**

for Under-performed OS/OC in 2020-21

Integrated Programme in Kindergarten-cum-Child Care Centres

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**IMPORTANT NOTE:**

1. If the underperformed OS/OC of service units concerned are due to circumstances relating to COVID-19 in 2020-21, NGOs can fill in one “Action Plan” for all the underperformed OS/OC; and tick “Not applicable” under Items II and III.

2. If the underperformed OS/OC of service units concerned are due to reasons other than (1) above, the service operator is required to formulate Action Plans for all under-performed OS/OC of its concerned service units. **One Action Plan is required for each under-performed OS/OC.**

3. For (2) above, the service operator may be required to report in writing the progress of the Action Plan according to a specified time frame.

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<thead>
<tr>
<th>Name of Service Operator</th>
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<th>Name of Service Unit</th>
<th>:</th>
<th>Funding and Service Agreement</th>
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<td><strong>Integrated Programme in Kindergarten-cum-Child Care Centre</strong></td>
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<tr>
<th>Under-performed OS/OC (e.g. OS1/OC1)</th>
<th>Description of OS/OC Indicator</th>
<th>Agreed Level (as stipulated in FSA or SIS Form)</th>
<th>Actual Performance of the Service Unit in 2020-21</th>
<th>Any under-achievement of the same OS in 2019-20 (if yes, please state the actual performance of 2019-20 also)</th>
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I. Reason(s) for not achieving the OS(s)/OC (please ✓ as appropriate, may tick more than one box)

- ☐ in accordance with the special arrangements as announced by SWD, the service unit suspended service delivery / was not open to the public / only provided services on a limited scale (e.g. areas designated for public use were closed) / suspended groups and programmes / others (please specify: __________________________________________) from __________(date) to __________(date) to prevent the spread of COVID-19.

- ☐ other reason(s) (please specify):

  ________________________________________________________________
II. Action(s) taken and result (effectiveness) / action(s) to be taken to meet the Agreed Level of the OS/OC in the following year (please ☑ as appropriate):
☐ Not applicable
☐ Action(s) to be taken (please specify):

III. Planned time frame for completion of the action(s) proposed above (please ☑ as appropriate):
☐ Not applicable
☐ Action(s) to be taken (please specify):

<table>
<thead>
<tr>
<th><strong>Responsible Service Coordinator/Supervisor of Service Unit</strong></th>
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<tbody>
<tr>
<td>Name [English]: [Chinese]: Signature:</td>
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<tr>
<td>Post &amp; Rank [English &amp; Chinese]:</td>
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<tr>
<td>Contact Phone No.: Fax No.: E-mail Address: Date:</td>
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* delete as appropriate