

**FUNG YING SEEN KOON
NEIGHBOURHOOD ELDERLY CENTRES (219)**

**ANNUAL FINANCIAL REPORT
FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025**



T M HO SO & LEUNG CPA LIMITED

Certified Public Accountants, Hong Kong

何鐵文蘇漢章梁樹賢會計師行有限公司



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INDEPENDENT AUDITOR'S ASSURANCE REPORT TO THE EXECUTIVE COMMITTEE OF FUNG YING SEEN KOON ("FYSK")

We have audited the financial statements of FYSK for the year ended 31 March 2025 in accordance with Hong Kong Standards on Auditing issued by the Hong Kong Institute of Certified Public Accountants ("HKICPA"), and have issued an unmodified auditor's report thereon dated **24 OCT 2025**

Pursuant to the Lump Sum Grant ("LSG") Manual issued by the Social Welfare Department of the Government of the Hong Kong Special Administrative Region ("SWD"), we have been requested to issue this assurance report in connection with the Annual Financial Report ("AFR") of FYSK for the year ended 31 March 2025.

Responsibilities of the Executive Committee

In relation to this report, the executive committee members are responsible for ensuring the AFR of FYSK for the year ended 31 March 2025 is properly prepared in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD; and the use of the funds from the LSG by FYSK has complied with the purposes as specified in the LSG Manual and other instructions issued by the SWD.

Our Independence and Quality Management

We have complied with the independence and other ethical requirements of the Code of Ethics for Professional Accountants issued by the HKICPA, which is founded on fundamental principles of integrity, objectivity, professional competence and due care, confidentiality and professional behaviour.

The firm applies Hong Kong Standard on Quality Management 1, which requires the firm to design, implement and operate a system of quality management including policies or procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Auditor's Responsibility

Our responsibility is to form a conclusion, based on our engagement, and to report our conclusion to you.

We conducted our engagement in accordance with Hong Kong Standard on Assurance Engagements 3000 (Revised), Assurance Engagements Other than Audits or Reviews of Historical Financial Information and with reference to Practice Note 851 (Revised), Reporting on the Annual Financial Reports of Non-governmental Organisations issued by the HKICPA. We have planned and performed our work to obtain reasonable assurance for giving conclusion 1 and obtain limited assurance for giving conclusion 2 below.

The work undertaken in connection with this engagement is less in scope than an audit conducted in accordance with Hong Kong Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

In relation to our conclusion 1 below, we have planned and performed such procedures as we considered necessary with reference to the procedures recommended in PN 851 (Revised), to satisfy ourselves that the AFR has been properly prepared, in all material respects, in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD.

In relation to our conclusion 2 below, we have obtained an understanding in respect of the purposes of the use of the funds as specified in the LSG Manual and other instructions issued by the SWD and obtaining an understanding of the control procedures. We are not required to perform any procedures to search for instances of the use of funds from the LSG by FYSK being non-complied with the specified purposes. Our work was limited to reporting non-compliances identified as a result of the procedures performed in relation to conclusion 2 and during the normal course of our work relating to conclusion 1. The procedures performed in a limited assurance engagement vary in nature and timing from, and are less in extent than for, a reasonable assurance engagement. Consequently, the level of assurance obtained in a limited assurance engagement is substantially lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Conclusion

1. In our opinion, the AFR of FYSK for the year ended 31 March 2025 is properly prepared, in all material respects, in accordance with the relevant accounting and financial reporting requirements set out in the LSG Manual and other instructions issued by the SWD.
2. Based on the procedures performed and evidence obtained, nothing has come to our attention that causes us to believe that the use of the funds from the LSG by FYSK has not complied, in all material respects, with the purposes as specified in the LSG Manual and other instructions issued by the SWD.

Intended Users and Purpose

This report is intended solely for submission by FYSK to the SWD and is not intended to be, and should not be, used for any other purpose. We agree that a copy of this report may be provided to the SWD without further comment from us.



T.M.Ho So & Leung CPA Limited
Certified Public Accountants (Practising)
Hong Kong

Date: **24 OCT 2025**

Practising Director: Kwok Kam Sim
Practising Certificate No.: P03736

ANNUAL FINANCIAL REPORT

NGO : FUNG YING SEEN KOON - NEIGHBOURHOOD ELDERLY CENTRES (219)

FROM 1 APRIL 2024 TO 31 MARCH 2025

	Notes	Total 2024-25 \$	Total 2023-24 \$
A. INCOME			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1b	11,819,167.00	10,988,279.00
b. Provident Fund	1c	730,540.00	680,003.00
Sub-total		12,549,707.00	11,668,282.00
2. Fee Income	2	62,003.00	62,269.00
3. Central Items	3	0.00	0.00
4. Rent and Rates	4	366,306.00	625,890.00
5. Other Income	5	1,344,812.76	688,138.91
6. Interest Received		21,217.04	22,813.65
TOTAL INCOME		14,344,045.80	13,067,393.56
B. EXPENDITURE			
1. Personal Emoluments			
a. Salaries		8,188,500.96	7,583,798.45
b. Provident Fund	1c	474,819.00	450,287.98
c. Allowances		0.00	29,060.97
Sub-total	6	8,663,319.96	8,063,147.40
2. Other Charges	7	5,659,935.49	4,493,551.66
3. Central Items	3	0.00	0.00
4. Rent and Rates	4	1,958,256.50	1,950,991.00
TOTAL EXPENDITURE		16,281,511.95	14,507,690.06
C. SURPLUS/(DEFICIT) FOR THE YEAR	8	(1,937,466.15)	(1,440,296.50)

The Annual Financial Report from pages 3 to 11 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

SIGNATURE

LEUNG TAK WAN
CHAIRMAN

SIGNATURE

CHAN CHUN FAI
NGO HEAD/HEAD OF
SOCIAL WELFARE SERVICES

DATE: **24 OCT 2025**

DATE: **24 OCT 2025**

NOTES ON THE ANNUAL FINANCIAL REPORT

1. Lump Sum Grant (LSG)

- a. Basis of preparation** The Annual Financial Report (AFR) is prepared in respect of all services defined in Funding and Service Agreement (FSA) (including support services to FSA services) funded by the Social Welfare Department (SWD) under the Lump Sum Grant Subvention System and also FSA services/ FSA-related services funded by Other Funds or Donations for Designated Purposes. AFR is prepared **on cash basis**, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. **Non-cash items** such as depreciation, provisions and accruals **have not been included** in the AFR.
- b. Lump Sum Grant (excluding Provident Fund)** This represents LSG (excluding Provident Fund) received for the year.
- c. Provident Fund** This is Provident Fund received and contributed during the year. Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000. Other posts represent those staff that are employed after 1 April 2000. The Provident Fund received and contributed for staff under the Central Items and Other Funds or Donations for Designated Purposes which are separately included as part of the income and expenditure of the relevant disclosures have been shown under **Note 3 and 8**. Details are analysed below:

<u>Provident Fund Contribution</u>	<u>Snapshot Staff</u>	<u>Other Posts</u>	<u>Total</u>
	\$	\$	\$
Subvention Received	0.00	730,540.00	730,540.00
Provident Fund Contribution Paid during the year	0.00	(474,819.00)	(474,819.00)
Surplus/(Deficit) for the Year	0.00	255,721.00	255,721.00
<u>Add</u> : Surplus/(Deficit) b/f	37,587.67	1,898,147.18	1,935,734.85
Additional subvention received for previous year(s)	0.00	0.00	0.00
<u>Less</u> : Refund to Government	0.00	0.00	0.00
Surplus/(Deficit) c/f	<u>37,587.67</u>	<u>2,153,868.18</u>	<u>2,191,455.85</u>

2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

3. Central Items

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 5.5.4(c) of LSG Manual). The income and expenditure of each of the Central Items are as follows:

	2024-25 \$	2023-24 \$
3. a. Income		
Dementia Supplement for Elderly with Disabilities	0.00	0.00
Infirmiry Care Supplement for the Aged Blind Persons	0.00	0.00
Infirmiry Care Supplement for Residential Elderly Services	0.00	0.00
Foster Care Allowance/One-off Special Allowance for Foster Children to Safeguard the Foster Children from the Coronavirus Disease / Emergency Foster Care Allowance	0.00	0.00
After School Care Programme - Fee Waiving Subsidy Scheme	0.00	0.00
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	0.00	0.00
Neighbourhood Support Child Care Project (NSCCP) - Contract Subsidy	0.00	0.00
NSCCP - Subsidy for Fee Reduction/Waiving	0.00	0.00
NSCCP - Subsidy for Incentive Payment	0.00	0.00
NSCCP - Subsidy for Training Allowance	0.00	0.00
NSCCP - Rent and Rates	0.00	0.00
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	0.00	0.00
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	0.00	0.00
Financial Incentive Scheme for Mentors of Employees with Disabilities	0.00	0.00
Enhanced After School Care Programme - Fee Waiving Subsidy Scheme	0.00	0.00
Navigation Scheme for Young Persons in Care Services - Operating Expenses	0.00	0.00
Navigation Scheme for Young Persons in Care Services - Training Cost	0.00	0.00
Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre	0.00	0.00
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centres	0.00	0.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - salary and provident fund	0.00	0.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - other charges	0.00	0.00
Short-term Food Assistance Service Teams - Food Cost	0.00	0.00
Siu Lam Integrated Rehabilitation Services Complex - Management & Maintenance Cost for Common Area	0.00	0.00
After School Care Programme for Pre-primary Children [ASCP(PC)] Contact Subsidy	0.00	0.00
ASCP(PC) Fee Subsidy	0.00	0.00
ASCP(PC) Rent and Rates	0.00	0.00
Time-defined Service Contact of Social Work Service for Pre-primary Institutions	0.00	0.00
- Allocation	0.00	0.00
- Rent and Rates	0.00	0.00
Allowances for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)	0.00	0.00
Travelling Subsidy of the designated Hotline for Carer Support (Carer Hotline)	0.00	0.00

	2024-25 \$	2023-24 \$
3. a. Income (cont'd)		
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	0.00	0.00
Special Grant for Providing Temporary Accommodation for Services Users of SAHK LOHAS Garden at Cheung Muk Tau Holiday Centre for the Elderly	0.00	0.00
Special Grant for Temporary Relocation of Service Users of SAHK LOHAS Garden at Cheung Muk Tau Holiday Centre	0.00	0.00
One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities	0.00	0.00
Siu Lam Integrated Rehabilitation Services Complex - Central Item of Residential Respite Services	0.00	0.00
Transition Subsidy for School Leavers (CITSL)	0.00	0.00
Multi-faceted Support for Foster Families and Children under Foster Care Service (MSFC)		
- Subsidy for Providing Professional Services	0.00	0.00
- Subsidy for Support the Learning and Development of Foster Children	0.00	0.00
Child Protection Support Service (ChildPRO)	0.00	0.00

For the following Central Items, please take note of para. 4(f) of Points to Note on Preparation of AFR and Analysis Schedules in reporting the amounts of subvention:

Temporary Financial Aid under Care and Support Networking Team^	0.00	0.00
Emergency Fund for NGOs operating Integrated Services Team for Street Sleepers^	0.00	0.00
Subsidy Scheme for Extended Hours Service Users^	0.00	0.00
Short-term Rental Assistance for Discharged Prisoners^	0.00	0.00
Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities^	0.00	0.00
Time-defined Subsidy Scheme for Occasional Child Care Service^	0.00	0.00
Total	0.00	0.00

	2024-25 \$	2023-24 \$
3. b. Expenditure		
Dementia Supplement for Elderly with Disabilities	0.00	0.00
Infirmity Care Supplement for the Aged Blind Persons	0.00	0.00
Infirmity Care Supplement for Residential Elderly Services	0.00	0.00
Foster Care Allowance/One-off Special Allowance for Foster Children to Safeguard the Foster Children from the Coronavirus Disease / Emergency Foster Care Allowance	0.00	0.00
After School Care Programme - Fee Waiving Subsidy Scheme	0.00	0.00
Training Subsidy under Training Scheme for Child Care Supervisors and Special Child Care Workers in Pre-school Rehabilitation Services	0.00	0.00
Neighbourhood Support Child Care Project (NSCCP) - Contract Subsidy	0.00	0.00
NSCCP - Subsidy for Fee Reduction/Waiving	0.00	0.00
NSCCP - Subsidy for Incentive Payment	0.00	0.00

	2024-25 \$	2023-24 \$
3. b. Expenditure (cont'd)		
NSCCP - Subsidy for Training Allowance	0.00	0.00
NSCCP - Rent and Rates	0.00	0.00
Training Sponsorship Scheme for Master in Occupational Therapy and Physiotherapy programmes	0.00	0.00
Training Subsidy Programme for Children on the Waiting List for Subvented Pre-school Rehabilitation Services	0.00	0.00
Financial Incentive Scheme for Mentors of Employees with Disabilities	0.00	0.00
Enhanced After School Care Programme - Fee Waiving Subsidy Scheme	0.00	0.00
Navigation Scheme for Young Persons in Care Services - Operating Expenses	0.00	0.00
Navigation Scheme for Young Persons in Care Services - Training Cost	0.00	0.00
Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre	0.00	0.00
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centres	0.00	0.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - salary and provident fund	0.00	0.00
Time-defined Allocation of Ethnic Minority District Ambassador Posts - other charges	0.00	0.00
Short-term Food Assistance Service Teams - Food Cost	0.00	0.00
Siu Lam Integrated Rehabilitation Services Complex - Management & Maintenance Cost for Common Area	0.00	0.00
After School Care Programme for Pre-primary Children [ASCP(PC)] Contract Subsidy	0.00	0.00
ASCP(PC) Fee Subsidy	0.00	0.00
ASCP(PC) Rent and Rates	0.00	0.00
Time-defined Service Contract of Social Work Service for Pre-primary Institutions		
- Allocation	0.00	0.00
- Rent and Rates	0.00	0.00
Allowance for Specific Services Arising from the Implementation of the Minimum Wage Ordinance (Overnight On-site-on-call Allowance)	0.00	0.00
Travelling Subsidy of the designated Hotline for Carer Support (Carer Hotline)	0.00	0.00
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	0.00	0.00
Special Grant for Providing Temporary Accommodation for Services Users of SAHK LOHAS Garden at Cheung Muk Tau Holiday Centre for the Elderly	0.00	0.00
Special Grant for Temporary Relocation of Service Users of SAHK LOHAS Garden at Cheung Muk Tau Holiday Centre	0.00	0.00
One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities	0.00	0.00
Siu Lam Integrated Rehabilitation Services Complex - Central Item of Residential Respite Services	0.00	0.00
Transition Subsidy for School Leavers (CITSL)	0.00	0.00

	2024-25	2023-24
	\$	\$
3. b. Expenditure (cont'd)		
Multi-faceted Support for Foster Families and Children under Foster Care Service (MSFC)		
- Subsidy for Providing Professional Services	0.00	0.00
- Subsidy for Support the Learning and Development of Foster Children	0.00	0.00
Child Protection Support Service (ChildPRO)	0.00	0.00
Temporary Financial Aid under Care and Support Networking Team - other charges	0.00	0.00
Emergency Fund for NGOs operating Integrated Services Team for Street Sleepers	0.00	0.00
Subsidy Scheme for Extended Hours Service Users	0.00	0.00
Short-term Rental Assistance for Discharged Prisoners	0.00	0.00
Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities	0.00	0.00
Time-defined Subsidy Scheme for Occasional Child Care Service	0.00	0.00
Total	0.00	0.00

4. Rent and Rates This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have not been included in AFR.

5. Other Income This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and Other Funds or Donations for Designated Purposes may be included in AFR if they are used to finance expenditure of the FSA services/ FSA-related activities as reflected in the AFR.

The breakdown on Other Income is as follows:

	2024-25	2023-24
	\$	\$
Other Income		
(a) Programme income	602,487.80	611,670.10
(b) Production income	0.00	0.00
(c) Other Funds or Donations for Designated Purposes	742,036.96	0.00
(d) Utilised allocation under Central Items (CI): After School Care Programme (ASCP) / Enhanced ASCP / ASCP(PC) - Fee Waiving Subsidy Scheme (FWSS)* which forms as part of Other Income	0.00	0.00
(e) Reimbursement of Maternity Leave Pay from Labour Department	0.00	0.00
(f) Miscellaneous income (e.g. general donations, photocopying charges, etc.)	288.00	76,468.81
Sub-Total	1,344,812.76	688,138.91
Less: Utilised allocation under CI: ASCP / Enhanced ASCP / ASCP(PC) - FWSS which forms as part of Other Income*	0.00	0.00
Total	1,344,812.76	688,138.91

* For those programmes which are regarded as FSA services only.

6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$1,000,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$1,000,001 - HK\$1,100,000 p.a.	-	-
HK\$1,100,001 - HK\$1,200,000 p.a.	-	-
HK\$1,200,001 - HK\$1,300,000 p.a.	-	-
HK\$1,300,001 - HK\$1,400,000 p.a.	-	-
HK\$1,400,001 - HK\$1,500,000 p.a.	-	-
>HK\$1,500,000 p.a.	-	-

7. Other Charges

The breakdown on Other Charges is as follows:

Other Charges	2024-25	2023-24
	\$	\$
(a) Utilities	122,910.90	121,895.60
(b) Food (including food for service users)	0.00	0.00
(c) Administrative Expenses	731,931.70	903,906.14
(d) Stores and Equipment	121,038.80	156,689.80
(e) Minor Repair and Maintenance	210,920.40	116,365.99
(f) Special Allowances	0.00	0.00
(g) Programme Expenses	2,413,953.30	2,989,375.10
(h) Transportation and Travelling	5,999.00	8,909.00
(i) Insurance	214,969.68	174,998.13
(j) Miscellaneous	17,184.00	21,411.90
(k) Other Funds or Donations for Designated Purposes	1,286,932.71	0.00
(l) Purchase of fixed assets in previous years as approved by the Executive Committee, now expensed under Lump Sum Grant Reserve	534,095.00	0.00
Sub-Total	5,659,935.49	4,493,551.66
Less: Utilised allocation under CI:ASCP / Enhanced ASCP / ASCP(PC) - FWSS* which forms as part of Other Income	0.00	0.00
Total	5,659,935.49	4,493,551.66

* For those programmes which are regarded as FSA-related activities only.

8. Analysis of Lump Sum Grant Reserve and balances of other SWD subvention

	Lump Sum Grant (LSG)	Holding Account (HA)	Other Funds or Donations for Designated Purposes	Adjustment for Utilised allocation under ASCP / Enhanced ASCP - FWSS	Rent and Rates	Central Items (CI)	Total
	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$	HK\$
Income							
Lump Sum Grant	12,549,707.00	0.00	0.00	0.00	0.00	0.00	12,549,707.00
Fee Income	62,003.00	0.00	0.00	0.00	0.00	0.00	62,003.00
Other Income	602,775.80	0.00	742,036.96	0.00	0.00	0.00	1,344,812.76
Interest Received (Note (1))	21,217.04	0.00	0.00	0.00	0.00	0.00	21,217.04
Rent and Rates	0.00	0.00	0.00	0.00	366,306.00	0.00	366,306.00
Central Items	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Income (a)	13,235,702.84	0.00	742,036.96	0.00	366,306.00	0.00	14,344,045.80
Expenditure							
Personal Emoluments	8,663,319.96	0.00	0.00	0.00	0.00	0.00	8,663,319.96
Other Charges	4,373,002.78	0.00	1,286,932.71	0.00	0.00	0.00	5,659,935.49
Rent and Rates	0.00	0.00	0.00	0.00	1,958,256.50	0.00	1,958,256.50
Central Items	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Expenditure (b)	13,036,322.74	0.00	1,286,932.71	0.00	1,958,256.50	0.00	16,281,511.95
Surplus/(Deficit) for the Year (a) - (b)	199,380.10	0.00	(544,895.75)	0.00	(1,591,950.50)	0.00	(1,937,466.15)
Less: Surplus / (Deficit) of Provident Fund	255,721.00	0.00	0.00	0.00	0.00	0.00	255,721.00
Surplus/(Deficit) for the Year (excl. PF)	(56,340.90)	0.00	(544,895.75)	0.00	(1,591,950.50)	0.00	(2,193,187.15)
Surplus / (Deficit) b/f (Note (2))	1,666,316.20	0.00	0.00	0.00	(1,583,785.00)	0.00	82,531.20
	1,609,975.30	0.00	(544,895.75)	0.00	(3,175,735.50)	0.00	(2,110,655.95)
<u>Add:</u> Air-conditioning allowance omitted in 2024	89,932.00	0.00	0.00	0.00	0.00	0.00	89,932.00
<u>Add:</u> Refund from Government	0.00	0.00	0.00	0.00	1,572,069.00	0.00	1,572,069.00
<u>Less:</u> Refund to Government	(89,932.00)	0.00	0.00	0.00	(900.00)	0.00	(90,832.00)
Transfer from LSG Reserve to cover the salary adjustment Infirmiry Care Supplementary (Note (3))	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from Other Funds/(to) LSG Reserve^	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Adjustment for utilised allocation under <u>Enhanced</u> ASCP / ASCP(PC) - FWSS* (over-estimated) / under-estimated in previous year(s)	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Deficit met by Agency's own funds	0.00	0.00	544,895.75	0.00	0.00	0.00	544,895.75
Surplus/ (Deficit) c/f (Note (4))	1,609,975.30	0.00	0.00	0.00	(1,604,566.50)	0.00	5,408.80

Notes:

Including an amount \$Z being the utilised allocation under CI: ASCP / Enhanced ASCP / ASCP(PC) - FWSS*

* For those programmes which are regarded as FSA services only

^ Balance generated from those completed FSA services/ FSA-related activities which are funded by Other Funds or Donations for Designated Purposes

- (1) Interest received on LSG (including HA) and Provident Fund reserves, Rent and Rates, Central Items are included as one item under LSG; and the item is considered as part of LSG reserve.
- (2) Accumulated balance LSG Surplus b/f from previous years (including all interest received in previous years (see (1) above) and the balance of HA and balance of Other Funds or Donations for Designated Purposed should be separately reported.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Infirmary Care Supplement, if any, as per Schedule of Central Items.
- (4) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K1)) for the year.

For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows:

- (i) With Snapshot Staff (SS) [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year greater than zero]
The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K1)) for the year.
- (ii) Without SS [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year (which is regarded as Year 0) was zero]
For the next three years (Year 1 to Year 3), the level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K1)) for the year. From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount (i.e. S1+S2) will be capped at 25 % of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K1)) for the year. In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary.

[For details of (4)(i) and (4)(ii) above, please also refer to SWD's letter under reference (11) in SWD/S/109/1/10 of 4 April 2022.]

- (5) As a facilitating measure for the implementation of the Productivity Enhancement Programme, the claw-back arrangement of LSG cumulative reserve amount exceeding 25% of the NGO's operating expenditure would be suspended from 2023-24 (for NGO's with 2024-25 provisional subvention allocation of \$50M or more) / 2024-25 (for NGO's with 2024-25 provisional subvention allocation or less than \$50M) until 2028-29 as stipulated in SWD's letter under reference (1) / (2) / (3) / (4) in SWD 0075-0010-0060-0080-0040 of 3 March 2025.