

**THE NESBITT CENTRE LIMITED**

思拔中心有限公司

((Incorporated in Hong Kong, limited by guarantee))

**ANNUAL FINANCIAL REPORT****FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025**

	Notes	2024-25 HK\$	2023-24 HK\$
<b>A. INCOME</b>			
1. Lump Sum Grant			
a. Lump Sum Grant (excluding Provident Fund)	1	3,956,565	3,844,275
b. Provident Fund	1	230,931	224,206
2. Fee income	2	1,667,282	1,386,938
3. Rent and rates	4	32,391	32,391
4. Other income	5	365,622	131,063
5. Interest received		<u>7,331</u>	<u>5,437</u>
<b>TOTAL INCOME</b>		<u>6,260,122</u>	<u>5,624,310</u>
<b>B. EXPENDITURE</b>			
1. Personal Emoluments	6		
a. Salaries		(4,590,345)	(4,605,484)
b. Provident Fund contributions	1	<u>(246,737)</u>	<u>(173,766)</u>
Sub-total		(4,837,082)	(4,779,250)
2. Other charges	7	(1,280,141)	(1,261,994)
3. Rent and rates	4	<u>(68,372)</u>	<u>(67,372)</u>
<b>TOTAL EXPENDITURE</b>		<u>(6,185,595)</u>	<u>(6,108,616)</u>
<b>C. SURPLUS/(DEFICIT) FOR THE YEAR</b>	8	<u>74,527</u>	<u>(484,306)</u>

The Annual Financial Report from pages 3 to 10 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Authorised  
signature

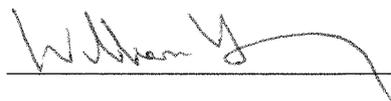


Name Andrew SHEARD

Title Chairman

Date 31 October 2025

Authorised  
signature



Name YEUNG TAK WA WILLIAM

Title NGO HEAD

Date 31 October 2025

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**NOTES TO THE ANNUAL FINANCIAL REPORT FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025****1. Lump Sum Grant**Basis of preparation

The Annual Financial Report (“AFR”) is prepared in respect of all Funding and Service Agreement (“FSA”) services (including support services to FSA services) funded by the Social Welfare Department (“SWD”) under the Lump Sum Grant Subvention System. AFR is prepared on cash basis, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. Non-cash items such as depreciation, provisions and accruals have not been included in the AFR.

Lump Sum Grant (“LSG”) (excluding Provident Fund)

This represents Lump Sum Grant (excluding Provident Fund) received for the year.

Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot Staffs are defined as those staffs occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staffs that are employed after 1 April 2000.

Please note that the Provident Fund received and contributed for staffs under the Central Items should be shown under **Note 3** (if any).

Details are analysed below:

<u>Provident fund contributions</u>	Snapshot staff HK\$	6.8% and other posts HK\$	Total HK\$
Subvention received	-	230,931	230,931
Provident fund contribution paid during the year	-	(246,737)	(246,737)
Deficit for the year	-	(15,806)	(15,806)
Add: Surpluses brought forward	-	124,014	124,014
Surpluses carried forward	-	108,208	108,208

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**NOTES TO THE ANNUAL FINANCIAL REPORT FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025 (CONTINUED)**

**2. Fee income**

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the Lump Sum Grant Manual.

**3. Central items**

These are subvented service activities which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the Non-Governmental Organisations ("NGO").

The Provident Fund received and contributed for staffs under the Central Items should be separately included as part of the income and expenditure of the relevant items.

No income or expenditure in respect of the Central Items are received or paid during the year (2023-24: Nil).

**4. Rent and rates**

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD should not be included in AFR.

**5. Other income**

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received need not be included as Other Income in AFR. In this respect, donations should be included if it is used to finance expenditure reflected in the AFR.

The breakdown on other income is as follows:

	<b>2024-25</b>	<b>2023-24</b>
	<b>HK\$</b>	<b>HK\$</b>
Donations	250,797	68,230
Miscellaneous income	114,825	62,833
	<u>365,622</u>	<u>131,063</u>

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**NOTES TO THE ANNUAL FINANCIAL REPORT FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025 (CONTINUED)****6. Personal emoluments**

Personal Emoluments include salaries entitled, provident funds contributed and salary-related allowances paid during the year.

The analysis on number of posts with annual Personal Emoluments over \$1,000,000 (2023-24:\$700,000) each paid under LSG is appended below:

<u>Analysis of Personal Emoluments</u> <u>paid under LSG</u>	No. of Posts	2024-25 HK\$	2023-24 HK\$
HK\$700,001-HK\$800,000 p.a.	-	-	-
HK\$800,001-HK\$900,000 p.a.	-	-	-
HK\$900,001-HK\$1,000,000 p.a.	1	-	916,184
HK\$1,000,001-HK\$1,100,000 p.a.	-	-	-
HK\$1,100,001-HK\$1,200,000 p.a.	-	-	-
> HK\$1,200,000 p.a.	-	-	-

**7. Other charges**

The breakdown on other charges is as follows:

	2024-25 HK\$	2023-24 HK\$
a. Utilities charges	53,309	72,838
b. Accounting fees	164,810	170,080
c. Stores and equipment expenses	228	2,242
d. Repair and maintenance expenses	3,323	20,894
e. Staff training and welfare costs	37,474	14,913
f. Programme expenses	402,698	570,090
g. Transportation and travelling expenses	76,970	69,802
h. Insurance expenses	79,914	62,984
i. Printing, stationery and Postage expenses	42,653	48,561
j. Miscellaneous expenses	418,762	229,590
Total	1,280,141	1,261,994

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**NOTES TO THE ANNUAL FINANCIAL REPORT FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025 (CONTINUED)** Finance Section

**8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions**

	Lump Sum Grant (LSG)	Holding account (HA)	Other funds or donations for designated purposes	Rent and rates	Total
	HK\$	HK\$	HK	HK\$	HK\$
<b>Income</b>					
Lump Sum Grant	4,187,496	-	-	-	4,187,496
Fee income	1,667,282	-	-	-	1,667,282
Other income	127,736	-	237,886	-	365,622
Interest received (Note (i))	7,331	-	-	-	7,331
Rent and rates	-	-	-	32,391	32,391
<b>Total income (a)</b>	<u>5,989,845</u>	<u>-</u>	<u>237,886</u>	<u>32,391</u>	<u>6,260,122</u>
<b>Expenditure</b>					
Personal emoluments	(4,837,082)	-	-	-	(4,837,082)
Other charges	(1,161,171)	(37,474)	(81,496)	-	(1,280,141)
Rent and rates	-	-	-	(68,372)	(68,372)
<b>Total expenditure (b)</b>	<u>(5,998,253)</u>	<u>(37,474)</u>	<u>(81,496)</u>	<u>(68,372)</u>	<u>(6,185,595)</u>
<b>Surplus/ (deficit) for the year [(a) – (b)]</b>	(8,408)	(37,474)	156,390	(35,981)	74,527
Less: Deficit of Provident Fund	(15,806)	-	-	-	(15,806)
<b>Surplus/(deficit) for the year (excl. PF)</b>	7,398	(37,474)	156,390	(35,981)	90,333
<b>Surpluses/ (deficits) brought forward (Note (ii))</b>	<u>516,388</u>	<u>224,917</u>	<u>-</u>	<u>(25,191)</u>	<u>716,114</u>
	<u>523,786</u>	<u>187,443</u>	<u>156,390</u>	<u>(61,172)</u>	<u>806,447</u>
<u>Adjustments relating to</u>					
<u>SWD letters:</u>					
Reimbursement of rent and rate deficits for 2023/24	-	-	-	34,981	34,981
<b>Surpluses/ (deficits) carried forward (Note (iv))</b>	<u>523,786</u>	<u>187,443</u>	<u>156,390</u>	<u>(26,191)</u>	<u>841,428</u>

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**NOTES TO THE ANNUAL FINANCIAL REPORT FOR THE PERIOD FROM 1 APRIL 2024 TO 31 MARCH 2025 (CONTINUED)**

**8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions (Continued)**

Notes:

- (i) Interest received on LSG and Provident Fund, Rent and Rates, and central items should be included as one item under LSG; and the item is considered as part of LSG reserve.
- (ii) Accumulated balance LSG Surplus brought forward from previous years (including all interest received in previous years (see (i) above), the balance of HA and balance of Other Funds or Donations for Designated Purposes should be separately reported.
- (iii) Amount of LSG Reserve used to cover the salary adjustment for Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (iv) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure excluding Provident Fund Contribution) for the year.

For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows :

For the next three years (Year 1 to Year 3), the level of LSG cumulative reserve will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure excluding Provident Fund Contribution for the year). From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure excluding Provident Fund Contribution for the year). In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary. [For details of above, please also refer to SWD's letter under reference (11) in SWD/S/109/1/10 of 4 April 2022.]

Operating expenditure 2024-25	6,185,595	
Less Provident Fund Expenditure	(246,737)	
Operating expenditure 2024-25 (excl. Provident F.) x 25%	<u>5,938,858</u>	
LSG Reserve capped at 25%	<u>1,484,714</u>	(b)
Closing balance of LSG Reserve	<u>867,619</u>	(a)
Clawback if (a) > (b)	<u>-</u>	(a)-(b)

- (v) As a facilitating measure for the implementation of the Productivity Enhancement Programme, the claw-back arrangement of LSG cumulative reserve amount exceeding 25% of the NGO's operating expenditure would be suspended from 2023-24 (for NGOs with 2024-25 provisional subvention allocation of \$50M or more) / 2024-25 (for NGOs with 2024-25 provisional subvention allocation of less than \$50M) until 2028-29 as stipulated in SWD's letter under reference (1) / (2) / (3) / (4) in SWD 0075-0010-0060-0080-0040 of 3 March 2025.