## S.K.H. ST. MATTHIAS' CHURCH NURSERY SCHOOL LIMITED ANNUAL FINANCIAL REPORT (1 APRIL 2023 TO 31 MARCH 2024)

		N∙tes	2023-24 \$	2022-2023 \$
A.	INCOME			
	1. Lump Sum Grant			
	<ul><li>a. Lump Sum Grant (excluding Provident Fund)</li></ul>	1b	1,807,686.00	1,630,184.00
	b. Provident Fund	1c	100,037.00	92,909.00
	2. Fee Income	2	41,701.00	26,434.50
	3. Central Items	3	17,749.00	12,628.00
	4. Rent and Rates	4	<b></b>	-
	5. Other Income	5	66,024.00	16,180.00
	6. Interest Received		6,568.96	1,134.57
	TOTAL INCOME	_	2,039,765.96	1,779,470.07
В.	EXPENDITURE  1. Personal Emoluments			1 440 000 00
	a. Salaries	_	1,459,822.50	1,449,090.00
	<ul><li>b. Provident Fund</li><li>c. Allowances</li></ul>	1c	93,939.63	94,318.60
	Sub-total	6	1,553,762.13	1,543,408.60
	2. Other Charges	7	335,382.14	312,843.02
	3. Central Items	3		-
	4. Rent and Rates	4	- -	<u>-</u>
	TOTAL EXPENDITURE	-	1,889,144.27	1,856,251.62
C.	SURPLUS/(DEFICIT) FOR THE YEAR	8	150,621.69	(76,781.55)

The Annual Financial Report from pages 4 to 14 has been prepared in accordance with the requirements as set out in the Lump Sum Grant Manual.

Chan Wing Fung
Chairman

Date: 2 5 OCT 2024

Lam Shuk Man NGO Head

Date: 2 5 OCT 2024

#### 1. Lump Sum Grant (LSG)

#### a. Basis of preparation

The Annual Financial Report (AFR) is prepared in respect of all Funding and Services Agreement (FSA) activities (including support services to FSA activities) funded by the Social Welfare Department under the Lump Sum Grant Subvention System. AFR is prepared <u>on cash basis</u>, that is, income is recognised upon receipt of cash and expenditure is recognised when expenses are paid. <u>Non-cash items</u> such as depreciation, provisions and accruals have <u>not</u> been included in the AFR.

#### b. Lump Sum Grant (excluding Provident Fund)

This represents LSG (excluding Provident Fund) received for the year.

#### c. Provident Fund

This is Provident Fund received and contributed during the year.

Snapshot staff are defined as those staff occupying recognised or holding against subvented posts as at 1 April 2000.

6.8% and other posts represent those staff that are employed after 1 April 2000.

The Provident Fund received and contributed for staff under the Central Items have been shown under **Note 3**.

Details are analysed below:

			6.8% and	
<b>Provide</b>	ent Fund Contribution	<b>Snapshot Staff</b>	Other Posts	Total
		\$	\$	\$
Subven	tion Received	<del>-</del>	100,037.00	100,037.00
Provide	nt Fund Contribution	-	(93,939.63)	(93,939.63)
Paid	during the Year			
Deficit	for the Year	_	6,097.37	6,097.37
Add:	Surplus b/f as stated in previous			
	report	-	156,921.58	156,921.58
Less:	Refund to Government	-		-
Surplus	s c/f	-	163,018.95	163,018.95

#### 2. Fee Income

This represents social welfare fee income received for the year in respect of the fees and charges recognised for the purpose of subvention as set out in the LSG Manual.

#### 3. Central Items

These are subsidies allocated to NGOs for specified purposes on a recurrent, time-limited or one-off basis which are not included in LSG and are subject to their own procedures as set out in other SWD's papers and correspondence with the NGOs. Any surplus, which is not allowed to be offset by any deficit of another item, is subject to claw-back by SWD according to the terms and conditions of individual central items. The Provident Fund received and contributed for staff under the Central Items have been separately included as part of the income and expenditure of the relevant items (paragraph 3.14 of the LSG Manual). The income and expenditure of each of the Central Items are as follows:

a.	Income	2023-24 \$	2022-23 \$
	Dementia Supplement for Elderly with Disabilities	_	_
	Infirmary Care Supplement for the Aged Blind Persons	-	_
	Dementia Supplement for Residential Elderly Services		_
	Infirmary Care Supplement for Residential Elderly Services	-	_
	Foster Care Allowance/ One-off Special Allowance for Foster	-	-
	Children to Safeguard the Foster Children from the Coronavirus		
	Disease / Emergency Foster Care Allowance		
	After School Care Programme-Fee Waiving Subsidy Scheme	_	_
	Training Subsidy under Training Scheme for Child Care Superviso	-	-
	and Special Child Care Workers in Pre-school Rehabilitation Services		
	Neighborhood Support Child Care Project (NSCCP) –	-	_
	Contract Subsidy		
	NSCCP – Subsidy for Fee Reduction/waiving	-	-
	NSCCP – Subsidy for Incentive Payment	-	-
	NSCCP – Rent and Rates	-	-
	Training Sponsorship Scheme for Master in Occupational	-	-
	Therapy and Physiotherapy programmes		
	Training Subsidy Programme for Children on the Waiting List	-	-
	for Subvented Pre-school Rehabilitation Services		
	Financial Incentive Scheme for Mentors of Employees with Disabilities		-
	Enhanced After School Care Programme – Fee Waiving Subsidy Scheme	-	-

## 3. Central Items (Continued)

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## 3. Central Items (Continued)

		2023-24	2022-23
a.	Income (Continued)	\$	\$
	One-off Allocation for Providing Assistance to Persons with	-	-
	Disabilities under the Government Public Transport Fare		
	Concession Scheme for the Elderly and Eligible Persons with		
	Disabilities		
	For the following Central Items, please take note of para. 4(f) of P of AFR and Analysis Schedules in reporting the amoun		=
	Temporary Financial Aid under Care and Support Networking Team^	-	_
	Emergency Fund for NGOs operating Integrated Services Team	-	-
	for Street Sleepers^	2 009 00	2 029 00
	Time-defined Subsidy Scheme for Extended Hours Service Users <sup>^</sup> Short-term Rental Assistance for Discharged Prisoners <sup>^</sup>	2,008.00	2,028.00
	Cash Subsidy for Integrated Support Services for Persons with	-	<b></b>
	Severe Physical Disabilities <sup>^</sup>	<del>-</del>	-
	Time-defined Subsidy Scheme for Occasional Child Care	15,741.00	10,600.00
	Service^	,	,
	- T	17.740.00	12 (20 00
	Total =	17,749.00	12,628.00
		2023-24	2022-23
b.	Expenditure	\$	<b>\$</b>
	Dementia Supplement for Elderly with Disabilities	-	_
	Infirmary Care Supplement for the Aged Blind Persons	-	
	Dementia Supplement for Residential Elderly Services		_
	Infirmary Care Supplement for Residential Elderly Services	-	_
	Foster Care Allowance/ One-off Special Allowance for Foster	-	_
	Children to Safeguard the Foster Children from the Coronavirus		
	Disease / Emergency Foster Care Allowance		
	After School Care Programme–Fee Waiving Subsidy Scheme	-	-
	Training Subsidy under Training Scheme for Child Care	_	_
	Supervisors and Special Child Care Workers in Pre-school		
	Rehabilitation Services		
	Neighborhood Support Child Care Project (NSCCP) –	-	-
	Contract Subsidy		
	NSCCP – Subsidy for Fee Reduction/waiving	-	-
	NSCCP – Subsidy for Incentive Payment	-	-
	NSCCP – Rent and Rates	<b>-</b> .	-
	Training Sponsorship Scheme for Master in Occupational	-	-
	Therapy and Physiotherapy programmes		
	Training Subsidy Programme for Children on the Waiting List	-	
	for Subvented Pre-school Rehabilitation Services		

# 3. Central Items (Continued)

	2023-24	2022-23
Expenditure (Continued)	\$	\$
Financial Incentive Scheme for Mentors of Employees	_	-
with Disabilities		
Enhanced After School Care Programme –	-	-
Fee Waiving Subsidy Scheme		
Navigation Scheme for Young Persons in Care Services – Operating Expenses	-	-
Navigation Scheme for Young Persons in Care Services – Training Cost	-	-
Subsidy for Enhanced Support for Ethnic Minority Children in Special Care Centre	n -	-
Subsidy for Enhanced Support for Ethnic Minority Children in Early Education and Training Centres	n -	-
Time-defined Allocation of Ethnic Minority District	<del>-</del>	_
Ambassador Posts - salary and provident fund		
Time-defined Allocation of Ethnic Minority District	_	_
Ambassador Posts – other charges		
Short-term Food Assistance Service Teams – Food Cost	-	_
Siu Lam Integrated Rehabilitation Services Complex –	_	_
Management & Maintenance Cost for Common Area		
After School Care Programme for Pre-primary Children	-	_
[ASCP(PC)] Contract Subsidy		
ASCP(PC) Fee Subsidy	-	-
ASCP(PC) Rent and Rates	-	
Time-defined Service Contract of Social Work Service for	-	-
Pre-primary Institutions		
- Allocation		
- Rent and Rates		
Allowances for Specific Services Arising from the	-	-
Implementation		
of the Minimum Wage Ordinance (Overnight On-site-on-cal	11	
Travelling Subsidy of the designated Hotline for Carer Support (Carer Hotline)	-	-
Pilot Scheme on Training to Foreign Domestic Helpers in Care for Persons with Disabilities	-	-
Special Grant for Providing Temporary Accommodation for Service Users of SAHK LOHAS Garden at Cheung Muk Tau Holiday Centre for the Elderly	es -	-
Special Grant for Temporary Relocation of Service Users of SAHK LOHAS Garden to Cheung Muk Tau Holiday Centre	· -	•

#### 3. Central Items (Continued)

	2023-24	2022-23
Expenditure (Continued)	\$	\$
One-off Allocation for Providing Assistance to Persons with Disabilities under the Government Public Transport Fare Concession Scheme for the Elderly and Eligible Persons with Disabilities	-	-
Temporary Financial Aid under Care and Support Networking Team – other charges	-	-
Emergency Fund for NGOs operating Integrated Services Team for Street Sleepers	-	-
Time-defined Subsidy Scheme for Extended Hours Service Users	-	-
Short-term Rental Assistance for Discharged Prisoners	-	-
Cash Subsidy for Integrated Support Services for Persons with Severe Physical Disabilities	-	-
Time-defined Subsidy Scheme for Occasional Child Care Service	-	-
Total	_	-

#### 4. Rent and Rates

This represents the amount paid by SWD in respect of premises recognised by SWD. Expenditure on rent and rates in respect of premises not recognised by SWD have <u>not</u> been included in AFR.

#### 5. Other Income

This includes programme income and all income other than recognised social welfare fee income received during the year. Non-SWD subventions and donations received have <u>not</u> been included as Other Income in AFR. In this respect, donations have been included if it is used to finance expenditure reflected in the AFR.

## 5. Other Income (Continued)

The breakdown on Other Income is as follows:

	2023-24	2022-23
	\$	\$
Other Income	_	_
(a) Programme income	-	-
(b) Production income	_	-
(c) Donation	-	-
(d) Income from Other Activities	66,024.00	16,180.00
(e) Utilised allocation under Central Items (CI): After School Care	-	-
Programme (ASCP) / Enhanced ASCP / ASCP(PC) - Fee		
Waiving Subsidy Scheme (FWSS) which forms as part of		
Other Income *		
(f) Reimbursement of Maternity Leave Pay (RMLP)	-	_
Scheme reimbursement received		
(g) Miscellaneous income	-	-
Sub-Total	66,024.00	16,180.00
<u>Less</u> : Utilised allocation under CI - ASCP /		
Enhanced ASCP - FWSS which forms		
as part of Other Income*	-	
Total	66,024.00	16,180.00

<sup>\*</sup>For those programmes which are regarded as FSA services/FSA-related activities only

#### 6. Personal Emoluments

Personal Emoluments include salary, provident fund and salary-related allowances.

The analysis on number of posts with annual Personal Emoluments over \$700,000 each paid under LSG is appended below:

Analysis of Personal Emoluments paid under LSG	No of Posts	\$
HK\$700,001 - HK\$800,000 p.a.	-	_
HK\$800,001 - HK\$900,000 p.a.		-
HK\$900,001 - HK\$1,000,000 p.a.	-	-
HK\$1,000,001 - HK\$1,100,000 p.a.	-	
HK\$1,100,001 - HK\$1,200,000 p.a.	-	_
>HK\$1,200,000 p.a.	-	_
her Charges		

#### 7. Oth

The breakdown on Other Charges is as follows:

The breakdown on other charges is as follows.	2023-24	2022-23
	\$	\$
Other Charges		
(a) Utilities	13,309.86	10,575.24
(b) Food	4,285.30	3,635.60
(c) Administrative Expenses	-	_
(d) Stores and Equipment	-	-
(e) Repair and Maintenance	61,440.00	98,542.90
(f) Special Allowances	_	-
(g) Programme Expenses	135,183.95	110,486.49
(h) Transportation and Travelling	-	-
(i) Insurance	9,208.87	9,008.69
(j) Miscellaneous		
- Auditor's remuneration	20,500.00	20,500.00
- Bank Charges	590.00	490.00
- Cleaning	76,448.24	25,036.80
- Expenses for Special Grant to Step up Preventive Measures	-	20,000.00
against Spread of Covid-19		
- Fire safety equipment	1,944.00	1,872.00
- Printing and Stationery	8,290.92	6,659.30
- Sundry expenses	1,805.00	3,684.00
- Telephone and internet charges	2,376.00	2,352.00
Sub-Total	335,382.14	312,843.02
<u>Less</u> : Utilised allocation under CI - ASCP / Enhanced		
ASCP - FWSS* which forms as part of Other Income		
to fund the operating expenses of FSA-related activities	<u> </u>	_
	335,382.14	312,843.02

<sup>\*</sup>For those programmes which are regarded as FSA services/FSA-related activities only

#### 8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

Income	Lump Sum Grant \$	Holding Account (HA) \$	Adjustment for Utilised allocation under ASCP / Enhanced ASCP - FWSS \$	Rent and Rates \$	Central Items	Total \$
Lump Sum Grant	1,907,723.00	_	_	_	_	1,907,723.00
Fee Income	41,701.00	_		_	_	41,701.00
Other Income	66,024.00	_	_	_	_	66,024.00
Interest Received (Note (1))	6,568.96	-	_	_	_	6,568.96
Rent and Rates	, ,	_	_	_	_	-,
Central Items	_	-	_	_	17,749.00	17,749.00
Total Income (a)	2,022,016.96		-	-	17,749.00	2,039,765.96
Expenditure Personal Emoluments	1,553,762.13	_	-	<u>-</u>	-	1,553,762.13
Other Charges	335,382.14	-	_	-	-	335,382.14
Rent and Rates	'-	_	_	_	_	-
Central Items	_	=	_	-	-	-
Total Expenditure (b)	1,889,144.27	-	-	-	-	1,889,144.27
(Deficit)/Surplus for the Year (a)-(b) Less: Surplus of Provident Fund	132,872.69 6,097.37 126,775.32	-	- -	-	17,749.00 - 17,749.00	150,621.69 6,097.37 144,524.32
Surplus b/f (Note (2))	138,877.55	148,781.89	_	_	12,628.00	300,287.44
Surpius b/1 (Note (2))	265,652.87	148,781.89			30,377.00	444,811.76
Add: Prior year adjustment  Less: Refund from/(to) Government	-	-	-	-	-	-
Transfer from LSG Reserve to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplementary (Note (3))	-	-	-	-	-	<u>-</u>
Adjustment for utilised allocation under Enhanced ASCP – FWSS* (over-estimated) / under-estimated in previous year(s)	-	-	-	-	-	-
Surplus c/f (Note (4))	265,652.87	148,781.89	-	-	30,377.00	444,811.76

#### 8. Analysis of Lump Sum Grant Reserve and balances of other SWD subventions

#### Notes:

- # Including an amount \$Z being the utilised allocation under CI ASCP / Enhanced ASCP FWSS\*
- \* For those programmes which are regarded as FSA-related activities only
- (1) Interest received on LSG (including HA) and Provident Fund reserves, rent and rates, Central Items are included as one item under LSG; and the item is considered as part of LSG reserve
- (2) Accumulated balance of LSG Surplus b/f from previous years (including all interest received in previous years (see (1) above) and the balance of HA should be separately reported as in the surplus b/f under LSG and HA respectively.
- (3) Amount of LSG Reserve used to cover the salary adjustment for Dementia Supplement and Infirmary Care Supplement, if any, as per Schedule for Central Items.
- (4) For NGOs without HA, separate disclosure of the movement of HA in their respective AFRs is not necessary. The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year.
  - For NGOs with HA, with effect from 2022-23, the calculation of the annual claw-back is as follows:
  - (i) With Snapshot Staff (SS) [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year was greater than zero] The level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year.
  - (ii) Without SS [i.e. Position of SS as at 1 September being reported on the Agency Staff List submitted by NGO last year (which is regarded as Year 0) was zero]

For the next three years (Year 1 to Year 3), the level of LSG cumulative reserve (i.e. S1) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1) excluding Provident Fund Contribution (K)) for the year.

From the fourth financial year (Year 4) onwards, the level of LSG cumulative reserve and HA reserve will be counted altogether and the combined reserve amount (i.e. S1+S2) will be capped at 25% of the NGO's operating expenditure (i.e. Total Expenditure (T1+T2) excluding Provident Fund Contribution (K)) for the year. In this regard, separate disclosure of the movement of HA in their respective AFRs is not necessary.

[For (4)(i) and (4)(ii) above, please also refer to SWD's letter under reference (11) in SWD/S/109/1/10 of 4 April 2022.]

For any amount above the cap, SWD would arrange the claw-back (including provisional in the following financial year except for those 58 NGOs which are subject to Productivity Enhancement Programme as stipulated in SWD's letter under reference (9) in SWD/S/133/1 of 6 March 2024 For details of the claw-back arrangement of the said 58 NGOs, please refer to the above letter.) accordingly.